# ADOPTED BUDGET 2013–14



#### **BUDGET DOCUMENT ORGANIZATION**

The Budget Document provides comprehensive budgetary information on the City of Glendale. Hard copies of the Budget Document may be purchased from the Administrative Services – Finance Department and an electronic version is also available on the City's website at <a href="www.ci.glendale.ca.us">www.ci.glendale.ca.us</a>. As noted in the Table of Contents, the Budget Document consists of the following sections:

- <u>Introductory Section</u> This section includes the Community Profile which provides some facts and figures about the City of Glendale. Additionally, this section provides the overall Form of Government and Organizational Chart for the City.
- <u>Budget Message</u> This section includes the City Manager's Budget Message which formally
  presents the budget to the City Council. It also outlines the total budgeted appropriations. The
  Budget Message provides the principles that were used to determine the budget priorities and
  outlines the City's strategic goals. Also considered are the challenges facing the City as well as
  the general economic outlook.
- <u>Budget Guide</u> The organization of the budget document is explained in this section along with the budget and financial policies for the City. There is a brief discussion of the fund structures and their descriptions, the GANN Appropriations Limit, and copies of the adopted budget resolutions.
- <u>Resources & Appropriations</u> This section contains information about the major Resources and Appropriations used in preparing the FY 2013-14 Budget.
- <u>Strategic Goals</u> This section includes information about the City's accomplishments over the past year in relation to its long-term strategic goals. Performance Measures are provided in this section and are used as a tool by management to measure effectiveness of the City's operations and services in relation to the strategic goals.
- <u>Budget Summaries</u> The Budget Summaries section includes various schedules and reports which provide the financial plan adopted by City Council.
- <u>Department Budgets</u> The Department Budgets section provides the mission and description of
  each department within the City's organizational chart. This section also highlights how each
  department's programs and services relate to the City's strategic goals. The operating budget,
  capital improvement projects, and staffing information are also included in this section for each
  division and/or program within that department.
- <u>Appendices</u> The Appendices section includes the Glossary of Terms which provides the readers
  with the meaning of various budgetary and financial vocabulary, including acronyms, found
  throughout the Budget Document, and a description of all fund types. This section also contains a
  table of funds used by City Departments and additional Budget Adoption Resolutions for the
  Glendale Housing Authority.

#### **BUDGET POLICIES & PROCEDURES**

As the financial plan of action for the City government, the annual budget is an important document, and the process of preparing that plan of action is one of the most significant jobs performed by City personnel during the year. The budget is more than just the financial plan for raising and spending money to operate the city government. It determines the quality and quantity of governmental services,

and the method of distributing costs to the various segments of the community through collection of taxes and fees. It defines the services to be rendered by the departments, the level of these services and capital outlays and projects for the upcoming fiscal year.

The proposed budget is compiled from detailed information furnished by the various departments and includes estimates of revenues and expenditures for the ensuing year. These estimates are required to be as nearly uniform as possible and shall include the following:

- An estimate of the expenses for each department.
- Expenditures of corresponding items for the prior and the current fiscal years, including
  adjustments due to transfers between appropriations plus an estimate of expenditures to complete
  the current fiscal year.
- Such information as may be required by the City Council or as the City Manager may deem advisable to submit.
- The recommendations of the City Manager as to the amounts to be appropriated, with reasons
  therefore, in such detail as the City Council may direct. The City Council shall have power to revise,
  correct or modify said proposed budgets.

The Charter also provides that the City Council hold a public hearing to solicit public input and adopt the budget on or before June 30. Once adopted, the budget may only be amended or supplemented by 3/5 vote of the City Council. The budget is not a static guideline for city spending but rather a dynamic document subject to constant scrutiny, revision, and adjustment. The budgetary process is a year-long continuing process and consists of three distinct phases: *Budget Preparation*, *Budget Authorization*, and *Budget Execution*.

### **Budget Preparation**

Budget Preparation includes determining the objectives and needs of the organization, evaluating courses of action, and determining the means of attaining these objectives. It identifies the key work activities and projects to be done in the ensuing year and the funds to be made available for the said year. It includes determining goals, major projects, services provided, and proposed program changes. It then requires estimating the resources required to achieve the various activities identified for the upcoming year.

The following calendar highlights the significant milestones for preparing the FY 2013-14 Adopted Budget:

January 31	Budget Kick-off Meeting
February 4	1 <sup>st</sup> Budget Document Deadline
March 4	2 <sup>nd</sup> Budget Document Deadline
March 7	Discussion of CIP Projects & Budget
April 3	3 <sup>rd</sup> Budget Document Deadline
April 11, 18	General Fund / Department Review

Organizational Profile Council Priorities

Department Dashboards & Key Performance Indicators

May 14..... Budget Study Session #2

FY 2013-14 General Fund Proposed Budget

General Fund Five Year Forecast

Revenue Estimates & Proposed Fee Increases

Capital Improvement Program

May 28...... Budget Study Session #4

**Budget Overview** 

**Department Budget Presentations** 

**Budget Wrap-Up** 

May 29..... Final Budget Document Deadline

June 11..... Public Hearing

June 25...... Budget Adoption

The process of developing the budget furnishes Department Heads and the City Manager with an opportunity to review departmental work programs, to propose changes in services, to recommend revisions in organization structure, to hear and discuss budget requests, and provide feedback regarding City operations.

### **Budget Authorization**

Budget authorization is concerned with public hearings and final enactment of the budget, which includes the authorization of funds, possible increases of fees and user charges, and the adoption of necessary resolutions to effectuate the budget's plan. Presentation of the budget to the City Council provides the City Manager an opportunity to explain proposed municipal programs to the Council and to focus attention on problems, services and programs that require Council action or support for implementation. In reviewing the budget, the City Council has an opportunity to evaluate the adequacy of proposed operating programs, to establish the level of municipal services to be rendered, to determine basic organizational and personnel staffing patterns, and to review the efficiency of work methods. The needs of one service can be compared with needs of others, and the desirability of proposed services and programs can be weighed against the taxes or charges required to finance them.

#### **Budget Execution**

Budget execution includes more than the traditional concept of assuring that the goals, service levels, and program changes are accomplished. It also ensures that plans and programs are accomplished within budgetary limits and are carried out in an effective, efficient, and timely manner. It also includes:

- <u>Cost Control</u> The reduction of costs and increase in efficiency and economy through placing the responsibility for cost containment on the individual manager.
- <u>Cost Accounting</u> The maintaining of records of labor distribution and expenditures to provide full
  costs in connection with services and programs. These costs are a recurring factor for decisionmaking.
- <u>Post Audit</u> The performance of a verification of the propriety of the manner in which funds are expended.
- <u>Management Review</u> Management review entails a comparison of actual performance to projected goals, service levels, and program changes.

### THE ACCOUNTING SYSTEM, FINANCIAL POLICIES, INVESTMENT PORTFOLIO

### **Accounting System**

The City of Glendale's accounting records are maintained in full accordance with all the requirements of Generally Accepted Accounting Principles (GAAP) as established by the Government Accounting Standards Board (GASB). The governmental fund financial statements and the budget are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. However, the proprietary fund financial statements and the budget are reported using the *economic resources measurement focus* and the *accrual basis of accounting*.

#### Financial Policies

The City Council has adopted the following financial policies as a primary guide for the preparation of the City's annual budget:

- I. The City will maintain a balanced operating budget for all governmental funds with ongoing resources equal to or greater than ongoing expenditures.
- II. Resources for the Capital Improvement Program shall be:
  - A. All of the Scholl Canyon Royalty Fees. For FY 2013-14, 100% of sales tax revenues will be deposited to the General Fund with a 1% transfer of these revenues to the Capital Improvement Fund (401).
  - B. The Gas Tax Fund whose resources shall consist of all Gas Tax revenues.
  - C. The resources for the Scholl Canyon Landfill Post-Closure fund will consist of a transfer of \$1,500,000 from the Capital Improvement Fund (401).
  - D. The Parks Mitigation Fee Fund (405), Library Mitigation Fee Fund (407), and Parks Quimby Fund (408) will derive their resources from Parks and Library Mitigation fees (AB 1600), Parks Quimby fee, as well as fund balance from prior years.
- III. Any transfers from the Capital Improvement Fund to the General Fund will be determined each year during the Budget process, but the goal will be to eliminate the transfers. There is no transfer for FY 2013-14.

- IV. The City will continue to fund all City governmental capital improvements on a "pay-as-you-go" or cash basis, but recognize that there may be times when an alternate financing strategy may be appropriate. Each strategy (General Obligation Bonds, Certificates of Participation, and Lease-Back arrangements, etc.) needs to be considered in light of the specific project and the consequences of each financing strategy.
- V. The City will continue to fund post-employment liabilities on a "pay-as-you-go" or cash basis as the expense is paid out.
- VI. The City will maintain adequate cash, not less than the claims payable, in each self-insurance Internal Service Fund.
- VII. The City will not leverage borrowed money for purposes of increased investment return nor to increase its borrowing capacity.
- VIII. The City will continue to comply with all the requirements of Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board (GASB) statements. GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, recommends an adoption of a formal comprehensive fund balance policy to serve as the framework upon which consistent operations may be built and sustained.
  - A. <u>Non-spendable Fund Balance</u> At the end of each fiscal year, the City will report the portion of the fund balance that is not in spendable form as Non-spendable Fund Balance on the financial statements.
  - B. <u>Restricted Fund Balance</u> The restricted fund balances are restricted for specific purposes by third parties or legislative action.
  - C. <u>Committed Fund Balance</u> The committed fund balances include amounts that can be used only for specific purposes determined by the formal action of the City Council, as they are the highest level of decision-making authority. Council must have at least a 3 to 2 vote to pass a resolution for the specific purpose. These committed amounts cannot be used for any other purpose unless the City Council remove or change the specified use through the same type of formal action taken to establish the commitment.
  - D. <u>Assigned Fund Balances</u> Comprised of amounts intended to be used by the City for specific purposes but are not restricted or committed.
  - E. <u>Unassigned General Fund, Fund Balance</u> The City will strive to maintain a General Fund Reserve (including the Charter required reserve) of 35% and not less than 30% of the budget.
- IX. The City will continue to recognize equipment replacement needs and will set aside money into Internal Service Funds for all General Fund equipment on an annual basis. The Fleet/Equipment Management Fund will continue to fund for the replacement of governmental mobile equipment. Effective July 1, 2010, the City restructured the Information Services Department (ISD) and established the ISD Infrastructure Fund to fund and facilitate the replacement of all technology equipment supported by the ISD Department.
- X. The City will pursue cost recovery for services funded by governmental funds incorporating defined budgets, specific goals, and measurable milestones.

- XI. The City will pursue collection activities that will yield the highest amount of revenue that is due to the City while minimizing the costs incurred to do so.
- XII. The City will continue to maintain an Investment Committee with the primary purpose of serving in an advisory role. The Investment Committee will function under their own prescribed procedures as defined by their adopted charter.
- XIII. The City will continue to maintain an Audit Committee whose primary purpose is to serve in an advisory role. The Audit Committee will function under its own prescribed procedures as defined by its adopted charter.

### Investment Portfolio

The City follows the "Prudent-Man Rule" of investing. This rule provides that the Treasurer, who is responsible for investing the City's money, must act as a prudent man or woman would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and avoid speculative investments. Specifically, the City's portfolio is invested with the following objectives: (1) Safety; protect, preserve, and maintain cash and investments; (2) Liquidity; maintain short-term securities which can be converted to cash if necessary and invest all securities with active secondary or resale markets; (3) Yield; yield should become a consideration only after the basic requirements of safety and liquidity have been met.

#### PRINCIPLES OF COMPENSATION MANAGEMENT

- I. The City shall seek to balance the Council priorities of Fiscal Responsibility and Exceptional Customer Service by attracting and employing quality City personnel within a sustainable financial structure.
- II. All elements of employee compensation must be funded and secured, and based on the City's ability to pay.
- III. The City shall periodically endeavor to calibrate compensation for classifications at the average of comparable cities in the defined market. However, the City may establish select compensation classifications more competitively within the market, based on department mission, program priority, and market forces.
- IV. In addition to consideration of market comparisons, the City shall also endeavor to analyze internal organizational equity within comparable job classifications and amongst the respective bargaining units.
- V. Merit compensation increases and/or bonus consideration shall be based solely on employee performance and on the City's ability to pay in a non-discriminatory fashion.
- VI. In order to sustain the defined-benefit model, employees shall participate in funding retirement costs to the maximum extent possible.
- VII. The City's PERS program participation will reflect sustainable actuarial horizons.
- VIII. The City's total General Fund workforce costs should not exceed 75% of net operating expenses on an annual basis.

- IX. The City's total management costs should not exceed 25% of its total personnel costs, ensuring a trim and efficient organizational structure.
- X. Employee time accruals will be monitored and utilized to ensure that separating employees' payouts are minimized.

#### **FUND STRUCTURE AND DESCRIPTIONS**

The City of Glendale's adopted budget consists of the following Fund types:

#### General Fund

The General Fund is the primary fund of the City. The General Fund provides City services that the general public typically associates with local government, such as parks, libraries, public safety, and general administrative support. The General Fund collects all general revenues not specifically levied or collected for other City funds or expenditures.

### Special Revenue Funds

The Special Revenue Funds consist of those "restricted receipts" which may not be used for general municipal purposes. They are restricted by Local Ordinance, State or Federal Statute, to be used for specific purposes. These groups of funds represent services funded primarily by other levels of government and not "traditionally" provided by local government. Should the funding for most of these programs be eliminated, it is likely that the services would also be eliminated. As a result of AB 1x26, the Glendale Redevelopment Agency was dissolved effective February 1, 2012. All of the Redevelopment related Special Revenue Funds became obligations of the Successor Agency and their budgets will no longer be included in the City's budget book. However, these funds will temporarily remain in the summary section of the book to show prior years data for reporting purposes only.

#### **Debt Service Funds**

These funds are intended to account for the resources allocated toward debt service. The City of Glendale has no general obligation debt. Its long-term debt in the Debt Service Funds is comprised of governmental activities such as the Glendale Redevelopment Agency's tax allocation bonds, the Police Facility Certificates of Participation (COPs), the capital lease for the Municipal Services Building construction and a loan payable for low-to-moderate income housing projects. Due to the passage of AB 1x26, which resulted in the dissolution of the Glendale Redevelopment Agency in February 2012, the Redevelopment Agency's tax allocation bonds and the loans payable for low-to-moderate income housing projects became obligations of the Successor Agency and their budgets will no longer be included in the City's budget book. However, these funds will temporarily remain in the summary section of the book to show prior years data for reporting purposes only.

### Capital Improvement Program (CIP)

The Capital Improvement Program in the General Fund includes funding for a variety of City projects from parks development to library renovation, facility modification, and other various street and infrastructure improvement projects. The Capital Improvement Program (CIP) consists of several funds including the General Fund CIP (Fund 401), Gas Tax CIP (Fund 402), Scholl Canyon Landfill Post-Closure (Fund 403), Parks Mitigation Fee (Fund 405), San Fernando Road Corridor Tax Share (Fund 406), Library Mitigation Fee (Fund 407), and Parks Quimby Fee (Fund 408). These funds provide the resources for the governmental Capital Improvement Projects.

Due to the size of the Capital Improvement Projects, they are presented on a ten year plan basis, with the "Future Years" column representing a cumulative of five years projections. When the FY 2013-14 City of Glendale budget is adopted by the City Council, only the FY 2013-14 CIP budget is approved and authorized. The years beyond FY 2013-14 are included for informational and planning purposes so that Council may also take into consideration the needs in future years.

### **Enterprise Funds**

Enterprise Funds' primary sources of revenues are charges for services, and reflect characteristics that are more commonly associated with businesses. Enterprise Funds are considered self-supporting and rely on their income sources to fund their operation. The City's largest Enterprise Funds are the Electric, Water and Sewer funds. Other Enterprise funds include Recreation, Hazardous Disposal, Parking, Refuse Disposal, and Fire Communication.

#### Internal Service Funds

The Internal Service Funds are proprietary funds, serving only the City of Glendale. These funds consist of the Fleet/Equipment Management, Joint Helicopter Operation, ISD Infrastructure, ISD Applications, ISD Wireless and all of the City's self-insurance funds. All of these funds derive their resources from expensing the Governmental and Enterprise budgets and are already included within the City budget. They are presented for informational and memorandum control purposes.

#### **GANN APPROPRIATION LIMIT**

On November 6, 1979, California voters passed Proposition 4. Statutes clarifying certain provisions of Proposition 4 are now codified in Article XIII-B of the California Constitution. This Article is commonly known as the "GANN Initiative". The Initiative established constitutional spending limits for California governmental agencies based on the Consumer Price Index and population growth. Concurrent with Proposition 4, the Government Code, Section 7910(a), requires each local governmental unit to establish its appropriations limit by the beginning of each fiscal year.

Due to the GANN's constraint on State and local governments to respond effectively to the demands of rapid growth around California, a legislative-business-labor coalition drafted and supported Proposition 111, which was adopted June 5, 1990. The updated provisions provide an agency to select the California Per Capita Personal Income or non-residential property assessed valuation growth, whichever is higher. Cities may also choose to use the percentage rate of change in population within the City or County they are located in, whichever is higher. For FY 2013-14 the percentage of change in population for Los Angeles County was used.

The Appropriation Limit for FY 2013-14 is based on the prior year Appropriation Limit. The change in the Los Angeles County population (0.69 %) and the per capita growth rate (5.12%) are converted into a ratio and multiplied together to obtain a calculation factor, which is then multiplied by the prior year Appropriation Limit. The change in population used represents the change in population for Los Angeles County for the period of January 2012 to January 2013. Based on this calculation, the 2013-14 Appropriation Limit is \$225.3 million. The City's total appropriation subject to the GANN Initiative spending limits is \$149.1 million, which is \$76.2 million below the limit as reflected by the calculation on the next page. The City is in compliance with the State spending limits for FY 2013-14.

### **GANN APPROPRIATION LIMIT**

FISCAL YEAR 2013-14 ADOPTED BUDGET

Fiscal Year 2012-13 Limit			\$ 212,857,253
1-1-2012 Population (Revised)	192,750		
1-1-2013 Population (Estimate)	193,652		
City Population Growth	0.47 %		
County Population Growth	0.69 %		
Per Capita Growth (Per California Department of Finance)	5.12 %		
Calculation:			
County Population Converted to a Ratio (a)		1.0069	
Per Capita Growth Converted to a Ratio (b)		1.0512	
Calculation of Factor for FY 2013-14 (a)*(b)		1.0585	
Fiscal Year 2013-14 Limit		•	\$ 225,299,458
Fiscal Year 2013-14 Appropriations Subject to Limitation			\$ 149,139,408
Total Under/(Over)			\$ 76,160,050

## RESOLUTION NO. 13-100

# A RESOLUTION OF THE COUNCIL OF THE CITY OF GLENDALE ADOPTING APPROPRIATIONS LIMIT FOR THE CITY OF GLENDALE

WHEREAS, California State law requires the adopting of an annual appropriations limit for the City of Glendale, and

WHEREAS, the Finance Section has calculated the appropriations limit for fiscal year 2013-14 and in doing so has elected to use the change in Per Capita income and change in the County's Population and

WHEREAS, the Finance Section will retain these working papers on file for a period of fifteen (15) days as required under the law,

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE THAT THE COUNCIL does hereby adopt the appropriations limit for the fiscal year 2013-14 of \$225,299,458.

Adopted this 25th day of June, 2013.

ATTEST:

✓ City Clérk<sup>4</sup>

STATE OF CALIFORNIA )
COUNTY OF LOS ANGELES ) SS
CITY OF GLENDALE )

APPROVED AS TO FORM

DATE 6/20/13

I, Ardashes Kassakhian, City Clerk of the City of Glendale, certify that the foregoing Resolution No. <u>13-100</u> was adopted by the Council of the City of Glendale, California, at a regular meeting held on the <u>25th</u> day of June, 2013, and that the same was adopted by the following vote:

Aves:

Friedman, Najarian, Quintero, Sinanyan, Weaver

Noes: No

Absent: None

Abstain: None

Ćitv Clerk

### RESOLUTION NO. 13-101

A RESOLUTION OF THE COUNCIL OF THE CITY OF GLENDALE, CALIFORNIA ADOPTING A GENERAL BUDGET, ENTERPRISE BUDGETS, AND OTHER MISCELLANEOUS BUDGETS FOR THE FISCAL YEAR 2013-14

### BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE:

SECTION 1: The proposed City Budget is hereby approved and adopted as the Budget of the City, for fiscal year 2013-14.

SECTION 2: The amount of \$170,731,906 shall constitute the General Fund appropriation for fiscal year beginning July 1, 2013.

SECTION 3: The amount of \$89,983,396 shall constitute the Special Revenue Funds appropriation for the fiscal year beginning July 1, 2013.

SECTION 4: The amount of \$4,092,062 shall constitute the Debt Service Funds appropriation for the fiscal year beginning July 1, 2013.

SECTION 5: The amount of \$15,465,798 shall constitute the Capital Improvement Funds appropriation for the fiscal year beginning July 1, 2013.

SECTION 6: The amount of \$364,771,055 shall constitute the Enterprise Funds appropriation for the fiscal year beginning July 1, 2013.

SECTION 7: The amount of \$92,897,508 shall constitute the Internal Service Funds appropriation for the fiscal year beginning July 1, 2013.

SECTION 8: The number of authorized classified and unclassified budgeted salaried positions is 1,588.

SECTION 9: The Director of Finance is authorized to make such other revisions, individual appropriation line-items, changes in summaries, fund totals, grand totals, and other portions of the budget document as necessary to reflect and implement the changes specified in this resolution.

SECTION 10: The Director of Finance is authorized to make such revisions, as permitted by the Charter, necessary in order to implement changes in expenditures due to final negotiations of City of Glendale employee associations Memorandums of Understanding.

SECTION 11: The City Clerk shall certify to the adoption of this Resolution.

RESOLUTION N	IO. <u>13-101</u>
Adopted this 25th day of June	, 2013.
ATTEST:	CITY OF GLENDALE DATE 6/18/2013
City Clerk	DATE 6/18/2013 APPROVED AS TO FINANCIAL PROVISION FOR \$ 737,941,7
STATE OF CALIFORNIA) COUNTY OF LOS ANGELES) SS CITY OF GLENDALE)	Director of Finance
Ayes: Friedman, Najarian, Quintero, Noes: None Absent: None None None	Sinanyan, Weaver
	City Clerk

Adopted 6/25/13 Quintero/Najarian All Ayes

RESOLUTION NO. 13–99

A RESOLUTION OF THE COUNCIL OF THE CITY OF GLENDALE, CALIFORNIA REDUCING THE PERCENTAGE OF OPERATING REVENUE OF THE GLENDALE WATER AND POWER DEPARTMENT TO BE TRANSFERRED FROM GLENDALE WATER AND POWER (ELECTRIC) TO THE GENERAL FUND FOR FISCAL YEAR 2012-13

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE:

WHEREAS, Section 22, Article XI of the City Charter provides that at the end of each fiscal year an amount equal to twenty-five percent (25%) of the operating revenue of the Glendale Water and Power Department for each year, hereinafter referred to as "revenue", excluding receipts from water or power supplied to other cities or utilities at the wholesale rates, shall be transferred from Glendale Water and Power to the General Fund; provided that the Council may annually, at or before the time for adopting the General Budget for the ensuing fiscal year, reduce said amount or wholly waive such transfer, if, in its opinion, such reduction or waiver is necessary to insure the sound financial position of said Glendale Water and Power Department, and it shall so declare by resolution; and

WHEREAS, prior to the time for adopting the General Budget for the fiscal year 2012-13, the Council has considered the matter and determined that the transfer should again be suspended for the Water Works Enterprise and decided that it should be reduced to \$20,857,000 of said revenue for the Electric Works Enterprise and that such reduction was necessary to insure the sound financial position of the Glendale Water and Power Department.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE that the amount of operating revenue to be transferred from Glendale Water and Power for the fiscal year 2012-13 shall be continued to be suspended of said Water Works and the absolute sum of \$20,857,000, or 12.7% of said Electric Works, and that such reduction is necessary to ensure the sound financial position of the Glendale Water and Power Department.

Adopted this 25th day of June, 2013.

ATTEST:

Citv Clerk