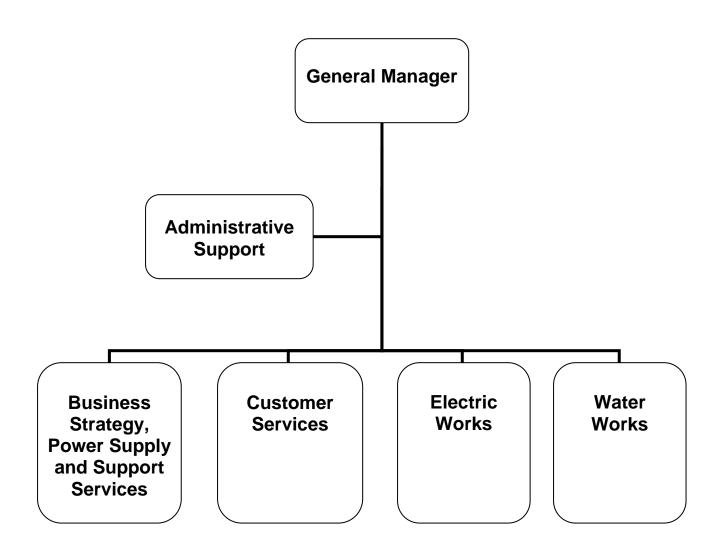
ADOPTED BUDGET 2013–14



GLENDALE WATER & POWER



CITY OF GLENDALE GLENDALE WATER & POWER

MISSION STATEMENT

Glendale Water & Power (GWP) provides customers with reliable and sustainable water and power services that are cost effective and innovative. This vision is accomplished through the prudent use of resources, technology, innovation, teamwork and planning to ensure sufficient supply for today and the future.

DEPARTMENT DESCRIPTION

GWP consists of four divisions:

- Business Strategy, Power Supply and Support Services
- Customer Service
- Electric Works
- Water Works

The focus of these divisions is to ensure that the City is served well today, and is poised to meet future challenges. The key components in GWP's operation include:

<u>Electric Services</u> - Provide safe, reliable and efficient electric service by maintaining and making continuous improvements in the power delivery system.

<u>Water Supply</u> - Provide water services that meet or exceed the regulatory water quality requirements while optimizing the local production of water resources and the efficiency of water use.

<u>Power Supply</u> - Ensure reliable power supply under severe legislative regulatory controls and restrictions through a portfolio of resources, including a reconfigured Grayson Power Plant.

<u>Customer Service</u> - Achieve high customer satisfaction levels by increasing the value of the programs and services GWP offers.

<u>Rates</u> - Achieve water and electric rates that are at the median of comparable utilities in Southern California.

<u>Infrastructure</u> - Assure high service reliability by continuously improving and maintaining the GWP physical plant, electric and water facilities.

<u>Work Force</u> - Hire, develop, and retain a safe, highly skilled, dedicated, and customer-focused work force.

<u>Utility Modernization</u> - Develop new and improve existing programs, systems and technologies to reduce GWP's costs, enhance customer service and increase operational effectiveness.

<u>Legislation & Regulation</u> - Influence local, state, and federal legislation and regulations to benefit the customers and GWP's efficient operation.

CITY OF GLENDALE GLENDALE WATER & POWER

RELATIONSHIP TO STRATEGIC GOALS

Exceptional Customer Service

Glendale Water & Power is committed to providing its residents with extraordinary customer services centered on the principles of speed, quality, and customer satisfaction through the efficient delivery of energy and water services to every customer served. This includes ensuring minimal service disruptions to the extent possible, providing competitive and reliable utility rates, and responding to customer inquiries in a prompt and professional manner.

Economic Vibrancy

GWP received rate relief for the Water System with a Council approved three year rate plan that enables the Water System to issue Revenue Bonds to fund capital projects and to provide a platform for establishing a pay-as-you-go model for future capital improvements. The Electric System is seeking support for a multi-year rate plan that will enable it to recoup the cost of providing electric service, replenish cash reserves to Council approved levels, and enable the issuance of bonds for the Electric System. GWP will also complete a reorganization to reflect the new management philosophy and affect the changes necessitated by the current financial challenges.

Informed & Engaged Community

GWP has begun to change the way the utility shares information and engages the community regarding important issues. Recent illustrative examples include efforts regarding a proposed electric rate increase: GWP created a focus group and did extensive public outreach involving community presentations, distribution of flyers and notices, and the use of social media.

Infrastructure & Mobility

GWP will strive to continue providing reliable electrical service as measured by:

- Minimizing the total number of preventable outages to 25 per year
- Developing a long term plan to upgrade aged infrastructure that reflects the current financial and organizational challenges the utility faces.
- Providing safe water that meets or exceeds mandated water quality standards.

CITY OF GLENDALE SUMMARY OF APPROPRIATIONS GLENDALE WATER & POWER DEPARTMENT FOR THE YEARS ENDING JUNE 30

	Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Electric Public Benefit Fund (290-901)	\$ 6,499,582	\$ 6,152,598	\$ 6,152,598	\$ 6,308,114
Electric Utility				
Electric Surplus Fund (550)	\$ -	\$ -	\$ -	\$ -
Electric Operation Fund (551)	\$ -	\$ -	\$ -	\$ -
Electric Works Revenue Fund				
GWP Administration (552-911)	\$ 47,964,406	\$ 48,474,493	\$ 48,474,493	\$ 51,470,100
Power Management (552-921)	142,396,518	125,255,252	125,255,252	132,448,520
Electric Services (552-931)	24,397,445	27,294,155	27,938,610	29,109,432
Customer Services (552-971)	7,072,550	5,555,300	5,555,300	5,232,565
Total Electric Works Revenue Fund	\$ 221,830,920	\$ 206,579,200	\$ 207,223,655	\$ 218,260,617
Electric Depreciation Fund				
GWP Administration (553-911)	\$ (22,764,753)		\$ 450,000	\$ 1,088,000
Power Management (553-921)	3,214,629	1,164,000	1,236,053	3,722,400
Electric Services (553-931)	19,550,124	3,158,300	3,417,860	9,081,418
Total Electric Depreciation Fund	\$ -	\$ 4,772,300	\$ 5,103,913	\$ 13,891,818
Power Management (554-921)	\$ -	\$ -	\$ -	\$ -
Total Electric Utility	\$ 221,830,920	\$ 211,351,500	\$ 212,327,568	\$ 232,152,435
Water Utility				
Water Works Revenue Fund				
GWP Administration (572-911)	\$ 6,807,077	\$ 7,222,338	\$ 7,222,338	\$ 9,807,800
Water Services (572-951)	30,596,530	34,477,501	34,586,153	33,707,485
Customer Services (572-971)	3,201,694	2,575,600	2,575,600	2,711,000
Total Water Works Revenue Fund	\$ 40,605,301	\$ 44,275,439	\$ 44,384,091	\$ 46,226,285
Water Depreciation Fund				
GWP Administration (573-911)	\$ (17,460,100)	\$ 150,000	\$ 150,000	\$ 512,000
Water Services (573-951)	\$ (17,460,100) 17,460,100	3,352,900	7,712,300	13,686,500
Total Water Depreciation Fund	\$ -	\$ 3,502,900	\$ 7,862,300	\$ 14,198,500
Total Water Depreciation Fund	Ψ -	Ψ 3,302,300	Ψ 1,002,300	Ψ 17,130,300
Total Water Utility	\$ 40,605,301	\$ 47,778,339	\$ 52,246,391	\$ 60,424,785
Department Grand Tota	\$ 268,935,803	\$ 265,282,437	\$ 270,726,557	\$ 298,885,334

^{*} Adjusted for Balancing Strategies

^{**} Effective 7/1/12, Transfers to Other Funds are no longer displayed as a separate section on this summary sheet and are included in the operational budget.

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC PUBLIC BENEFIT FUND - PUBLIC BENEFITS 290-901

		Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Be	enefits							
41100	Salaries	\$	256,814	\$ -	\$	-	\$	237,373
41200	Overtime		109	-		-		-
41300	Hourly wages		93,935	-		-		90,038
Various	Benefits		10,561	10,500		10,500		92,729
42700, 427	702 PERS Retirement		-	-		-		52,981
42701	PERS cost sharing		-	-		-		(7,090)
42799	Salary charges in (out)		-	349,400		349,400		-
Salaries & Be	enefits Total	\$	361,419	\$ 359,900	\$	359,900	\$	466,031
Maintenance	& Operation							
43070	Lease payments	\$	25,861	\$ 25,000	\$	25,000	\$	_
43110	Contractual services	·	2,141,358	2,219,000		2,219,000	•	1,964,500
43111	Construction services		38,900	-		-		-
43150	Cost allocation charge		-	-		-		54,571
44200	Advertising		1,068	10,000		10,000		10,000
44352	ISD service charge		· -	28,579		28,579		32,959
44450	Postage		21,661	30,000		30,000		50,000
44550	Travel		382	6,400		6,400		5,500
44650	Training		-	4,500		4,500		1,500
44700	Computer software		644	· -		-		· -
44750	Liability		9,297	_		-		11,853
44751	Insurance/surety bond premium		· -	1,519		1,519		· -
44760	Regulatory		150	· -		-		-
44800	Membership and dues		2,128	1,000		1,000		-
45050	Periodicals & newspapers		· -	500		500		_
45100	Books		-	500		500		-
45170	Computer hardware		74	-		-		-
45250	Office supplies		13	2,000		2,000		2,000
45450	Printing and graphics		2,084	· -		-		· -
45512	Public benefit programs		1,644,058	3,141,300		3,141,300		3,604,500
45600	A & G overhead		204,022	<u>-</u>		-		· -
45610	Section overhead		67,649	65,500		65,500		58,700
45621	Employee benefit overhead		181,601	210,900		210,900		· -
46500	Uncollectible accounts		7,923	25,000		25,000		25,000
46900	Business meetings		· -	1,000		1,000		1,000
47000	Miscellaneous		1,789,290	20,000		20,000		20,000
	& Operation Total	\$	6,138,163	\$ 5,792,698	\$	5,792,698	\$	5,842,083
	·		, , , , , , , ,	, , -	·	, , ,		, ,
	TOTAL	\$	6,499,582	\$ 6,152,598	\$	6,152,598	\$	6,308,114

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - GWP ADMINISTRATION 551-911

		Actual 2011-12			Adopted 2012-13*	Revised 2012-13			Adopted 2013-14	
Salaries & Bene	fits									
41100	Salaries	\$	6,424,770	\$	28,151,661	\$	28,151,661	\$	1,233,300	
41200	Overtime	*	6,114	•	814,100	•	814,100	•	14,500	
41300	Hourly wages		24,869		428,200		428,200		,,,,,,,	
Various	Benefits		7,828,326		7,262,270		7,262,270		309,108	
	PERS Retirement		5,022,805		4,455,401		4,455,401		199,584	
42701	PERS cost sharing		(482,845)		(413,051)		(413,051)		(29,789	
42799	Salary charges in (out)		(102,010)		(27,205,834)		(27,205,834)		(=0,:00	
Salaries & Bene		\$	18,824,038	\$	13,492,747	\$	13,492,747	\$	1,726,703	
Maintenance & 0	Oneration									
43050	Repairs-bldgs & grounds	\$	304,166	\$	577,000	\$	577,000	\$	631,500	
43060	Utilities	Ψ	513,485	Ψ	645,000	Ψ	645,000	Ψ	771,000	
43070	Lease payments		J 10,405		30,000		30,000		48,000	
43090	Equipment usage		40,118		5,000		5,000		62,331	
43110	Contractual services		923,600		321,800		321,800		535,300	
43111	Construction services		2,786,130		321,000		321,000		1,500,000	
43150	Cost allocation charge		5,596,963		6,479,886		6,479,886		5,594,664	
44100	Repairs to equipment		2,429		0,479,000		0,479,000		1,000	
44120	Repairs to equipment		803		7,600		7,600		7,100	
44301			652		7,000		7,000		7,100	
44350	Cell phone Vehicle maintenance		170		2,000		2,000		2,000	
44350	ISD service charge								7,569,934	
44352 44400	3		3,818,753		4,349,128		4,349,128			
	Janitorial services		17,146		2 000		2 000		50,000	
44450	Postage		2,481		2,000		2,000		2,500	
44550	Travel		23,846		24,900		24,900		11,800	
44600	Laundry & towel service		55		- 		- 		25 500	
44650	Training		17,887		57,500		57,500		35,500	
44700	Computer software		10,791		20,500		20,500		23,000	
44750	Liability		907,403		841,027		841,027		45,168	
44751	Insurance/surety bond premium		825,665		592,081		592,081		523,558	
44760	Regulatory		7,650		19,000		19,000		19,000	
44800	Membership and dues		17,681		2,500		2,500		14,000	
45050	Periodicals & newspapers		914		500		500		2,000	
45100	Books		2,781		500		500		1,000	
45150	Furniture & equipment		45,369		9,900		9,900		11,900	
45170	Computer hardware		37,414		60,000		60,000		21,000	
45250	Office supplies		69,799		86,500		86,500		77,800	
45300	Small tools		198		1,000		1,000		4,000	
45350	General supplies		78,464		26,100		26,100		26,600	
45400	Reports & publications		2,169		2,000		2,000		2,500	
45450	Printing and graphics		5,393		52,000		52,000		52,000	
45504	Fuel - diesel gas		784		2,000		2,000		1,000	
45600	A & G overhead		25,824		-		-		-	
45610	Section overhead		19,118		-		-		-	
45620	Material overhead		4,774		7,400		7,400		-	
45621	Employee benefit overhead		1,222,825		1,060,600		1,060,600		-	
46900	Business meetings		3,561		3,000		3,000		5,000	
47000	Miscellaneous		65,427		65,000		65,000		104,000	
47010	Discount earned & lost		(105)						200,000	
Maintenance & 0	Operation Total	\$	17,402,584	\$	15,353,422	\$	15,353,422	\$	17,956,155	
Capital Outlay										
51000	Capital outlay	<u>\$</u> \$	47,760	\$	600,000	\$	600,000	\$		
Capital Outlay T		\$	47,760	\$	600,000	\$	600,000	\$	-	

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - GWP ADMINISTRATION 551-911

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Capital Improvement 51250 Equipment		\$ 43,988	\$ -	\$ -	\$ -
Capital Improvement Total		\$ 43,988	\$ -	\$ -	\$ -
Allocation Offset		\$ (36,318,370)	\$ (29,446,169)	\$ (29,446,169)	\$ (19,682,858)
	TOTAL	· <u>-</u>	\$ -	\$ -	\$ -

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - POWER MANAGEMENT 551-921

		Actual 2011-12		Adopted 2012-13*	Revised 2012-13		dopted 013-14
Salaries & Be	nefits						
41100	Salaries	\$	321,517	\$ -	\$	-	\$ -
Various	Benefits		5,478	6,000		6,000	-
42799	Salary charges in (out)		-	330,000		330,000	-
Salaries & Be		\$	326,995	\$ 336,000	\$	336,000	\$ -
Maintenance	& Operation						
43110	Contractual services	\$	166	\$ -	\$	-	\$ -
44450	Postage		832	-		-	-
44550	Travel		446	-		-	-
44800	Membership and dues		185	-		-	-
45600	A & G overhead		180,398	-		-	-
45621	Employee benefit overhead		214,859	214,500		214,500	-
Maintenance	& Operation Total	\$	396,885	\$ 214,500	\$	214,500	\$ -
Allocation Of	fset	\$	(723,880)	\$ (550,500)	\$	(550,500)	\$ -
	TOTAL	\$	-	\$ -	\$	-	\$ -

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - ELECTRIC SERVICES 551-931

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	dopted 013-14
Salaries & Be	nefits				
41100	Salaries	\$ 933,220	\$ -	\$ -	\$ -
Various	Benefits	10,560	16,000	16,000	-
42799	Salary charges in (out)	-	989,200	989,200	-
Salaries & Be	nefits Total	\$ 943,780	\$ 1,005,200	\$ 1,005,200	\$
Maintenance	& Operation				
43080	Rent	\$ 3,876	\$ 6,000	\$ 6,000	\$ -
43110	Contractual services	8,427	-	-	-
44450	Postage	1,046	1,000	1,000	-
44550	Travel	14,065	-	-	-
44650	Training	732	-	-	-
45100	Books	528	-	-	-
45250	Office supplies	12,415	-	-	-
45400	Reports & publications	1,359	-	-	-
45600	A & G overhead	296,371	-	-	-
45621	Employee benefit overhead	351,194	643,000	643,000	-
46900	Business meetings	68	-	-	-
47000	Miscellaneous	204	-	-	
Maintenance	& Operation Total	\$ 690,284	\$ 650,000	\$ 650,000	\$
Allocation Off	set	\$ (1,634,065)	\$ (1,655,200)	\$ (1,655,200)	\$ -
	TOTAL	\$ -	\$ -	\$ -	\$ -

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - WATER SERVICES 551-951

		Actual 2011-12		Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Salaries & Be	nefits					
41100	Salaries	\$	655,766	\$ -	\$ -	\$ -
41300	Hourly wages		17,644	-	-	-
Various	Benefits		10,560	11,000	11,000	-
42799	Salary charges in (out)		-	979,800	979,800	-
Salaries & Be	nefits Total	\$	683,970	\$ 990,800	\$ 990,800	\$ -
Maintenance	& Operation					
43110	Contractual services	\$	497,353	\$ 325,000	\$ 325,000	\$ -
44200	Advertising		818	1,500	1,500	-
44450	Postage		2,896	3,500	3,500	-
44550	Travel		10,318	32,100	32,100	-
44650	Training		912	8,300	8,300	-
44760	Regulatory		-	2,000	2,000	-
44800	Membership and dues		1,500	15,000	15,000	_
45050	Periodicals & newspapers		-	500	500	-
45100	Books		56	500	500	-
45150	Furniture & equipment		-	3,000	3,000	-
45250	Office supplies		3,909	15,000	15,000	-
45350	General supplies		-	200	200	-
45450	Printing and graphics		-	2,000	2,000	-
45600	A & G overhead		738,570	-	-	-
45620	Material overhead		-	100	100	-
45621	Employee benefit overhead		440,333	631,000	631,000	_
46900	Business meetings		1,166	3,000	3,000	_
47000	Miscellaneous		50	200	200	_
Maintenance	& Operation Total	\$	1,697,882	\$ 1,042,900	\$ 1,042,900	\$ -
Allocation Of	fset	\$	(2,381,852)	\$ (2,033,700)	\$ (2,033,700)	\$ -
	TOTAL	\$	-	\$ -	\$ _	\$

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - CUSTOMER SERVICES 551-971

Addition				Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
A1200 Overtime 32,028 - - - 40,4	Salaries & Be	enefits								
At 1200 Cyertime 32,028 - - 40,4	41100	Salaries	\$	2,961,319	\$	-	\$	-	\$	3,652,182
Various Benefits 16,389 19,700 19,700 1,044,7	41200	Overtime		32,028		-		-		40,400
A2700, 42702 PERS Retirement -	41300	Hourly wages		246,719		-		-		-
Agron PERS cost sharing - 3,577,000 3,577,000 Salary charges in (out) \$ 3,256,455 \$ 3,596,700 \$ 3,596,700 \$ 5,260,22	Various	Benefits		16,389		19,700		19,700		1,044,703
42799 Salary charges in (out) - 3,577,000 3,577,000 \$5,260,20 Salaries & Benefits Total \$3,256,455 \$3,596,700 \$3,596,700 \$5,260,20 Maintenance & Operation 43070 Lease payments \$12,930 \$24,700 \$24,700 \$4300 43080 Rent 4,200 4,300<	42700, 427	702 PERS Retirement		-		-		-		591,032
42799 Salary charges in (out) - 3,577,000 3,577,000 \$5,260,20 Salaries & Benefits Total \$3,256,455 \$3,596,700 \$3,596,700 \$5,260,20 Maintenance & Operation 43070 Lease payments \$12,930 \$24,700 \$24,700 \$4300 43080 Rent 4,200 4,300 3,511,300 1,001,300 1,001,301 1,001,300 1,001,300 1,001,300 1,001,300 1,000 1	42701	PERS cost sharing		-		-		-		(68,067)
Maintenance & Operation 43070 Lease payments \$ 12,930 \$ 24,700 \$ 24,700 \$ 43080 43080 Rent 4,200 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 1,300 58,11 4,310 Contractual services 1,521,897 1,460,600 1,460,600 1,901,33 44120 Repairs to office equip 513 - - - - - - - - - 1,60,600 1,901,33 44120 Advertising 12,586 10,000 10,000 15,00 44301 Cell phone - - - - - - 1,6 44450 Postage 125,881 130,000 130,000 150,00 44450 Training 17,495 8,600 8,600 15,10 44650 Training 17,495 8,600 8,600 15,11 44750 Computer software 3,006 - -	42799	_		-		3,577,000		3,577,000		-
43070 Lease payments 12,930 \$ 24,700 \$ 24,700 \$ 43080 Rent 4,200 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 58,11 43090 Equipment usage 246,583 183,300 183,300 58,11 43110 Contractual services 1,521,897 1,460,600 1,460,600 1,901,31 44120 Repairs to office equip 513 - - -	Salaries & Be	enefits Total	\$	3,256,455	\$	3,596,700	\$	3,596,700	\$	5,260,250
43070 Lease payments 12,930 \$ 24,700 \$ 24,700 \$ 43080 Rent 4,200 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 4,300 58,11 43090 Equipment usage 246,583 183,300 183,300 58,11 43110 Contractual services 1,521,897 1,460,600 1,460,600 1,901,31 44120 Repairs to office equip 513 - - -	Maintenance	& Operation								
43080 Rent			\$	12,930	\$	24,700	\$	24,700	\$	-
43090 Equipment usage 246,583 183,300 183,300 58.13 43110 Contractual services 1,521,897 1,460,600 1,460,600 1,901,31 44120 Repairs to office equip 513 - - - 44200 Advertising 12,586 10,000 10,000 15,00 44301 Cell phone - - - - 1,60 44450 Postage 125,881 130,000 130,000 150,00 44550 Travel 15,628 12,500 12,500 38,60 44600 Laundry & towel service 2,177 700 700 56 44650 Training 17,495 8,600 8,600 15,11 44700 Computer software 3,006 - - 2,11 44760 Regulatory 116 1,000 1,000 1,00 44800 Membership and dues 1,085 2,900 2,900 4,60 45150			•		•		•		·	_
43110 Contractual services 1,521,897 1,460,600 1,460,600 1,901,30 44120 Repairs to office equip 513 44200 Advertising 12,586 10,000 10,000 15,00 44301 Cell phone 1,60 44450 Postage 125,881 130,000 130,000 150,00 44550 Travel 15,628 12,500 12,500 38,60 44650 Training 17,495 8,600 8,600 15,10 44700 Computer software 3,006 2,11 44750 Liability 73 133,60 44800 Membership and dues 1,085 2,900 2,900 4,70 44800 Membership and dues 1,085 2,900 2,900 4,70 45050 Periodicals & newspapers 5,249 900 900 4,60 45150 Furniture & equipment 7,760 25,55 45170 Computer hardware 2,462 - 45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,000 45350 General supplies 1,779 6,500 6,500 2,55 45450 Printing and graphics 21,581 39,200 39,200 30,00 45620 Material overhead 572,182 523,200 523,200 375,70 45620 Material overhead 5,72,182 523,200 523,200 375,70 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46900 Business meetings 1,950 3,000 3,000 3,000 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$6,902,259 5,122,900 \$5,122,900 \$3,117,7										58,138
44120 Repairs to office equip 513 - - - - - - - - - - - - 15,00 44301 Cell phone - - - - - - 1,60 - - - - - 1,60 - - - - 1,60 - - - - 1,60 - - - - 1,60 - - - - 1,60 - - - - 1,60 - - - - - 1,60 - - - - 1,60 - - - 1,60 - - - 1,60 - - - 1,60 - <td>43110</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1,901,300</td>	43110									1,901,300
44200 Advertising 12,586 10,000 10,000 15,00 44301 Cell phone - - - - 1,6 44450 Postage 125,881 130,000 130,000 150,00 44550 Travel 15,628 12,500 12,500 38,6 44600 Laundry & towel service 2,177 700 700 50 44650 Training 17,495 8,600 8,600 15,11 44700 Computer software 3,006 - - - 2,11 44760 Regulatory 116 1,000 1,000 1,00 1,00 44760 Regulatory 116 1,000 1,000 1,00 1,00 44800 Membership and dues 1,085 2,900 2,900 4,74 45050 Periodicals & newspapers 5,249 900 900 4,6 45150 Furniture & equipment 7,760 - - 2,55						, , -		, , -		-
44301 Cell phone - - - 1,66 44450 Postage 125,881 130,000 130,000 150,00 44550 Travel 15,628 12,500 12,500 38,60 44600 Laundry & towel service 2,177 700 700 5 44650 Training 17,495 8,600 8,600 15,10 44700 Computer software 3,006 - - - 2,11 44750 Liability 73 - - 133,6 133,6 - - 133,6 - - 2,11 - 133,6 - - - 133,6 - - - 2,11 - - 133,6 - - - 2,1 - - 133,6 - </td <td></td> <td>•</td> <td></td> <td></td> <td></td> <td>10,000</td> <td></td> <td>10,000</td> <td></td> <td>15,000</td>		•				10,000		10,000		15,000
44450 Postage 125,881 130,000 130,000 150,00 44550 Travel 15,628 12,500 12,500 38,61 44600 Laundry & towel service 2,177 700 700 56 44650 Training 17,495 8,600 8,600 15,11 44700 Computer software 3,006 - - - 2,11 44750 Liability 73 - - - 2,11 44760 Regulatory 116 1,000 1,000 1,000 1,000 44800 Membership and dues 1,085 2,900 2,900 4,74 45050 Periodicals & newspapers 5,249 900 900 4,6 45150 Furniture & equipment 7,760 - - - 25,5 45170 Computer hardware 2,462 - - - - 45250 Office supplies 33,814 35,000 35,000 35,000 <td></td> <td></td> <td></td> <td>, -</td> <td></td> <td><i>,</i> -</td> <td></td> <td>, -</td> <td></td> <td>1,600</td>				, -		<i>,</i> -		, -		1,600
44550 Travel 15,628 12,500 12,500 38,60 44600 Laundry & towel service 2,177 700 700 55 44650 Training 17,495 8,600 8,600 15,10 44700 Computer software 3,006 - - 2,11 44750 Liability 73 - - 133,6 44760 Regulatory 116 1,000 1,000 1,00 44800 Membership and dues 1,085 2,900 2,900 4,7 45050 Periodicals & newspapers 5,249 900 900 4,6 45150 Furniture & equipment 7,760 - - - 25,5 45170 Computer hardware 2,462 - - - - 25,5 45250 Office supplies 33,814 35,000 35,000 35,00 35,50 45300 Small tools 846 3,000 3,000 3,00 45,60		•		125,881		130,000		130,000		150,000
44600 Laundry & towel service 2,177 700 700 50 44650 Training 17,495 8,600 8,600 15,11 44700 Computer software 3,006 - - - 2,11 44750 Liability 73 - - 133,6 44760 Regulatory 116 1,000 1,000 1,00 44800 Membership and dues 1,085 2,900 2,900 4,71 45050 Periodicals & newspapers 5,249 900 900 4,61 45150 Furniture & equipment 7,760 - - 25,55 45170 Computer hardware 2,462 - - - 25,55 45250 Office supplies 33,814 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 375,70 </td <td></td> <td>· ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>38,600</td>		· ·								38,600
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44700 Computer software 3,006 - - 2,10 44750 Liability 73 - - 133,6 44760 Regulatory 116 1,000 1,000 1,00 44800 Membership and dues 1,085 2,900 2,900 4,70 45050 Periodicals & newspapers 5,249 900 900 4,60 45150 Furniture & equipment 7,760 - - - 25,56 45170 Computer hardware 2,462 - - - - 25,56 45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,00 45630 6,500 6,500 2,55 45450 Printing and graphics 1,779 6,500 6,500 2,51 45450 Printing and graphics 21,581 39,200 39,200 30,00 30,00 45610 Section overhead 2,009,717 - -		· · · · · · · · · · · · · · · · · · ·								15,100
44750 Liability 73 - - 133,6 44760 Regulatory 116 1,000 1,000 1,000 44800 Membership and dues 1,085 2,900 2,900 4,70 45050 Periodicals & newspapers 5,249 900 900 4,61 45150 Furniture & equipment 7,760 - - 25,51 45170 Computer hardware 2,462 - - - 45250 Office supplies 33,814 35,000 35,000 35,51 45300 Small tools 846 3,000 3,000 3,00 45350 General supplies 1,779 6,500 6,500 2,51 45450 Printing and graphics 21,581 39,200 39,200 30,00 45610 Section overhead 2,009,717 - - - 45620 Material overhead 360 2,500 2,271,000 46521 Employee benefit overhead 1,9		<u> </u>				-		-		2,100
44760 Regulatory 116 1,000 1,000 1,000 44800 Membership and dues 1,085 2,900 2,900 4,70 45050 Periodicals & newspapers 5,249 900 900 4,60 45150 Furniture & equipment 7,760 - - 25,51 45170 Computer hardware 2,462 - - - 45250 Office supplies 33,814 35,000 35,000 35,500 45300 Small tools 846 3,000 3,000 3,00 45350 General supplies 1,779 6,500 6,500 2,51 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Unco		•				_		_		133,678
44800 Membership and dues 1,085 2,900 2,900 4,70 45050 Periodicals & newspapers 5,249 900 900 4,60 45150 Furniture & equipment 7,760 - - 25,50 45170 Computer hardware 2,462 - - - 45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,00 45350 General supplies 1,779 6,500 6,500 2,51 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46900 Business meetings 1,950 3,000 30,000 30,000 47000		•				1.000		1.000		1,000
45050 Periodicals & newspapers 5,249 900 900 4,66 45150 Furniture & equipment 7,760 - - 25,56 45170 Computer hardware 2,462 - - - 45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,00 45350 General supplies 1,779 6,500 6,500 2,50 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 30,000 40,00 47000		- ·								4,700
45150 Furniture & equipment 7,760 - - 25,51 45170 Computer hardware 2,462 - - - 45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,00 3,00 45350 General supplies 1,779 6,500 6,500 2,50 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 360,00 46900 Business meetings 1,950 3,000 3,000 3,000 55,20		· · · · · · · · · · · · · · · · · · ·								4,600
45170 Computer hardware 2,462 - - - 45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,00 45350 General supplies 1,779 6,500 6,500 2,51 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 55,20 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenan						-		-		25,500
45250 Office supplies 33,814 35,000 35,000 35,50 45300 Small tools 846 3,000 3,000 3,00 45350 General supplies 1,779 6,500 6,500 2,5 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,77						_		_		-
45300 Small tools 846 3,000 3,000 3,000 45350 General supplies 1,779 6,500 6,500 2,56 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,7		-				35.000		35.000		35,500
45350 General supplies 1,779 6,500 6,500 2,56 45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,7		• •				•				3,000
45450 Printing and graphics 21,581 39,200 39,200 30,00 45600 A & G overhead 2,009,717 - - - 45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,7										2,500
45600 A & G overhead 2,009,717 -		• •								30,000
45610 Section overhead 572,182 523,200 523,200 375,70 45620 Material overhead 360 2,500 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,7 Allocation Offset \$ (10,158,714) \$ (8,719,600) \$ (8,378,00)						-		-		-
45620 Material overhead 360 2,500 2,500 45621 Employee benefit overhead 1,998,600 2,271,000 2,271,000 46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,70 Allocation Offset \$ (10,158,714) \$ (8,719,600) \$ (8,378,00)		Section overhead				523.200		523.200		375,762
45621 Employee benefit overhead 1,998,600 2,271,000 2,000 3,000 3,000 3,000 3,000 3,000 4,00 4,00 2,271,000 5,200 5,200 5,200 5,200 5,200 5,122,900 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>										-
46500 Uncollectible accounts 210,252 330,000 330,000 260,00 46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,70 Allocation Offset \$ (10,158,714) \$ (8,719,600) \$ (8,719,600) \$ (8,378,00)						•				_
46900 Business meetings 1,950 3,000 3,000 4,00 47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,7 Allocation Offset \$ (10,158,714) \$ (8,719,600) \$ (8,719,600) \$ (8,378,00)										260,000
47000 Miscellaneous 71,537 70,000 70,000 55,20 Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,7 Allocation Offset \$ (10,158,714) \$ (8,719,600) \$ (8,719,600) \$ (8,378,00)										4,000
Maintenance & Operation Total \$ 6,902,259 \$ 5,122,900 \$ 5,122,900 \$ 3,117,77 Allocation Offset \$ (10,158,714) \$ (8,719,600) \$ (8,719,600) \$ (8,378,00)		<u> </u>								55,200
			\$		\$		\$		\$	3,117,778
TOTAL \$ - \$ - \$	Allocation Of	fset	\$	(10,158,714)	\$	(8,719,600)	\$	(8,719,600)	\$	(8,378,028)
		TOTAL	\$	-	\$	-	\$	-	\$	_

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - GARAGE 551-993

		Actual 2011-12		Adopted 2012-13*		Revised 2012-13	Adopted 2013-14		
Maintenance	& Operation								
43060	Utilities	\$ 20,728	\$	-	\$	-	\$	-	
44350	Vehicle maintenance	1,747		-		-		-	
44351	Fleet / equip rental charge	2,175,300		1,617,644		1,617,644		1,739,519	
Maintenance	& Operation Total	\$ 2,197,775	\$	1,617,644	\$	1,617,644	\$	1,739,519	
Allocation Of	ffset	\$ (2,197,775)	\$	(1,617,644)	\$	(1,617,644)	\$	(1,739,519)	
	TOTAL	\$ -	\$	-	\$	-	\$	-	

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC OPERATION FUND - WAREHOUSE 551-995

		Actual 2011-12		Adopted 2012-13*	Revised 2012-13		Adopted 2013-14	
Salaries & Be	nefits							
41100	Salaries	\$	196,355	\$ -	\$	-	\$	-
Various	Benefits		477	-		-		-
42799	Salary charges in (out)		-	206,000		206,000		-
Salaries & Be	nefits Total	\$	196,832	\$ 206,000	\$	206,000	\$	-
Maintenance	& Operation							
43060	Utilities	\$	18,438	\$ 20,000	\$	20,000	\$	-
44400	Janitorial services		-	500		500		-
45250	Office supplies		1,060	2,000		2,000		-
45300	Small tools		-	2,000		2,000		-
45350	General supplies		3,349	3,000		3,000		-
45600	A & G overhead		127,330	-		-		-
45620	Material overhead		192,911	-		-		-
45621	Employee benefit overhead		130,225	130,700		130,700		-
47010	Discount earned & lost		-	200,000		200,000		-
Maintenance	& Operation Total	\$	473,312	\$ 358,200	\$	358,200	\$	-
Allocation Of	fset	\$	(670,144)	\$ (564,200)	\$	(564,200)	\$	-
	TOTAL	\$	-	\$ -	\$	-	\$	-

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC WORKS REVENUE FUND - GWP ADMINISTRATION 552-911

		Actual 2011-12	Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Maintenance & (Operation						
43110	Contractual services	\$ 131,235	\$ 435,000	\$	435,000	\$	155,000
46000	Depreciation	22,227,542	21,132,493		21,132,493		25,600,000
47050	Interest on bonds	4,498,629	6,050,000		6,050,000		5,108,100
Maintenance &	Operation Total	\$ 26,857,406	\$ 27,617,493	\$	27,617,493	\$	30,863,100
Transfers 48010 Transfers Total	Transfer-General Fund	\$ 21,107,000 21,107,000	\$ 20,857,000 20,857,000	\$ \$	20,857,000 20,857,000	\$ \$	20,607,000 20,607,000
	TOTAL	\$ 47,964,406	\$ 48,474,493	\$	48,474,493	\$	51,470,100

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC WORKS REVENUE FUND - POWER MANAGEMENT 552-921

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Ben	efits								
41100	Salaries	\$	5,186,358	\$	-	\$	_	\$	5,888,232
41200	Overtime	,	426,184	•	-	,	_	•	255,000
41300	Hourly wages		149,760		_		_		138,981
Various	Benefits		6,359		5,000		5,000		1,514,114
	2 PERS Retirement		, -		· -		, -		961,973
42701 [°]	PERS cost sharing		_		-		_		(92,711)
42799	Salary charges in (out)		_		5,210,700		5,210,700		-
Salaries & Ben	- · · · · ·	\$	5,768,661	\$	5,215,700	\$	5,215,700	\$	8,665,589
Maintenance &	Operation								
43050	Repairs-bldgs & grounds	\$	20,538	\$	50,000	\$	50,000	\$	51,500
43060	Utilities	Ψ	1,648,680	Ψ	1,866,000	Ψ	1,866,000	Ψ	1,866,000
43070	Lease payments		88,448		92,000		92,000		22,000
43090	Equipment usage		6,778		5,000		5,000		38,316
43110	Contractual services		2,760,629		1,572,000		1,572,000		4,129,200
44100	Repairs to equipment		1,112,211		900,000		900,000		900,000
44120	Repairs to office equip		249		1,000		1,000		1,000
44250	Data communication		2,466		1,000		1,000		1,500
44300	Telephone		512		_		_		500
44301	Cell phone		49		_		_		300
44350	Vehicle maintenance		16		_		_		_
44400	Janitorial services		30,062		35,000		35,000		36,000
44450	Postage		3,058		7,000		7,000		2,500
44550	Travel		40,157		7,000		7,000		15,800
44600	Laundry & towel service		9,072		10,000		10,000		10,000
44650	Training		64,956		10,000		10,000		5,000
44700	Computer software		89,249		23,000		23,000		10,000
44750	Liability		282		23,000		23,000		227,415
44760	Regulatory		317,991		302,000		302,000		452,000
44800	Membership and dues		16,861		21,000		21,000		21,200
45050	Periodicals & newspapers		31,799		5,000		5,000		12,000
45100	Books		2,101		500		500		1,100
45150	Furniture & equipment		14,995		-		-		300
45170	Computer hardware		11,571		_		_		-
45200	Maps and blue prints		300		2,000		2,000		2,000
45250	Office supplies		15,038		7,000		7,000		7,400
45300	Small tools		31,394		15,000		15,000		15,000
45350	General supplies		712,796		711,000		711,000		710,700
45450	Printing and graphics		7,501		711,000		711,000		7 10,700
45501	Fuel-landfill gas		7,337,149		7,337,300		7,337,300		7,337,300
45502	Fuel-natural gas		15,059,123		15,000,000		15,000,000		17,736,700
45510	Purchased power		97,666,067		87,860,200		87,860,200		82,477,900
45511	Hedging costs		1,416,575		1,600,000		1,600,000		1,600,000
45600	A & G overhead		2,851,536		4,136,500		4,136,500		4,346,100
45610	Section overhead		715,543		550,500		550,500		4,540,100
45620	Material overhead		12,603		101,700		101,700		-
45621			3,318,325						-
46001	Employee benefit overhead				3,140,100		3,140,100 574,400		1 741 000
46900 46900	Gas depletion Business meetings		1,199,374 2,508		574,400 1,500		1,500		1,741,000 1,500

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC WORKS REVENUE FUND - POWER MANAGEMENT 552-921

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
47000 47010	Miscellaneous Discount earned & lost	9,354 (58)	27,000	27,000	4,000
Maintenance &	laintenance & Operation Total		\$ 125,953,700	\$ 125,953,700	\$ 123,782,931
Estimated Savi	ings	\$ -	\$ (5,914,148)	\$ (5,914,148)	\$ -
	TOTAL	\$ 142,396,518	\$ 125,255,252	\$ 125,255,252	\$ 132,448,520

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC WORKS REVENUE FUND - ELECTRIC SERVICES 552-931

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Salaries & Ben	efits				
41100	Salaries	\$ 7,564,484	\$ -	\$ -	\$ 10,499,767
41200	Overtime	636,540	-	-	257,700
41300	Hourly wages	280,499	-	-	80,884
Various	Benefits	7,785	500	500	2,463,655
42601	PARS supplemental retirement	-	-	716,508	716,508
42700, 4270	2 PERS Retirement	-	-	-	1,703,854
42701	PERS cost sharing	-	-	-	(118,774
42799	Salary charges in (out)	-	10,866,934	10,866,934	(2,548,800)
Salaries & Ben	efits Total	\$ 8,489,308	\$ 10,867,434	\$ 11,583,942	\$ 13,054,794
Maintenance &	Operation				
43050	Repairs-bldgs & grounds	\$ 75,479	\$ 141,000	\$ 141,000	\$ 116,500
43060	Utilities	494,578	447,000	447,000	477,000
43070	Lease payments	3,665	70,000	70,000	38,500
43080	Rent	51,168	45,000	45,000	53,200
43090	Equipment usage	954,074	700,000	700,000	740,125
43110	Contractual services	1,992,160	3,129,900	3,057,847	2,461,700
43111	Construction services	19,999	-	-	-
43150	Cost allocation charge	-	_	_	3,663,708
44100	Repairs to equipment	21,829	2,500	2,500	14,000
44120	Repairs to office equip	490	2,000	2,000	-
44250	Data communication	2,083	_,,,,,	_,=====================================	_
44300	Telephone	13,727	_	-	14,400
44301	Cell phone	(11)	_	_	-
44350	Vehicle maintenance	2,057	_	-	_
44400	Janitorial services	17,781	_	-	24,000
44450	Postage	3,700	1,000	1,000	2,000
44550	Travel	40,149	-	-	37,600
44600	Laundry & towel service	225	_	_	-
44650	Training	75,150	_	-	46,900
44700	Computer software	7,134	_	-	1,300
44750	Liability	(304)	_	-	392,346
44760	Regulatory	7,289	30,500	30,500	10,500
44800	Membership and dues	88,103	10,000	10,000	10,000
45100	Books	24		-	-
45150	Furniture & equipment	11,182	_	_	_
45170	Computer hardware	7,734	_	_	_
45250	Office supplies	25,465	5,000	5,000	_
45300	Small tools	85,878	125,000	125,000	125,000
45350	General supplies	1,191,530	750,000	750,000	1,025,700
45504	Fuel - diesel gas	-, ,	-	-	1,000
45600	A & G overhead	3,988,935	7,420,205	7,420,205	6,793,259
45610	Section overhead	1,101,252	1,533,400	1,533,400	-
45620	Material overhead	267,847	354,100	354,100	_
45621	Employee benefit overhead	4,391,632	1,660,116	1,660,116	_
45622	Customer services allocation	(827,124)	-,000,110	-,000,110	_
45623	General plant allocation	(527,124)	_	<u>-</u>	-
46900	Business meetings	5,141	_	<u>-</u>	5,500
47000 47000	Miscellaneous	2,299,030	-	-	5,500 400
47000 47010	Discount earned & lost	2,299,030	-	-	400
	PISCOULL CALLICU & 105L	(37)	-	-	-

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC WORKS REVENUE FUND - ELECTRIC SERVICES 552-931

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Capital Improvement 51250 Equipment Capital Improvement Total		<u>\$</u> \$	4,258 4,258	<u>\$</u> \$	<u>-</u>	\$ \$	<u>-</u>	\$ \$	<u>-</u>
	TOTAL	\$	24,397,445	\$	27,294,155	\$	27,938,610	\$	29,109,432

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC WORKS REVENUE FUND - CUSTOMER SERVICES 552-971

		Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Maintenance	& Operation							
45610	Section overhead	\$	(151,803)	\$	-	\$	-	\$ -
45622	Customer services allocation		7,224,353		5,555,300		5,555,300	5,232,565
Maintenance	& Operation Total	\$	7,072,550	\$	5,555,300	\$	5,555,300	\$ 5,232,565
	TOTAL	\$	7,072,550	\$	5,555,300	\$	5,555,300	\$ 5,232,565

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC DEPRECIATION FUND - GWP ADMINISTRATION 553-911

		Actual 2011-12		Adopted 2012-13*		-	Revised 2012-13	Adopted 2013-14		
Maintenance	& Operation									
45623	General plant allocation	\$	2,648,726	\$	450,000	\$	450,000	\$	1,088,000	
Maintenance & Operation Total		\$	2,648,726	\$	450,000	\$	450,000	\$	1,088,000	
Capital Impro	ovement									
59999	Asset capitalization	\$	(25,413,479)	\$	-	\$	-	\$	-	
Capital Impro	ovement Total	\$	(25,413,479)	\$	-	\$	-	\$	-	
	TOTAL	\$	(22,764,753)	\$	450,000	\$	450,000	\$	1,088,000	

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC DEPRECIATION FUND - POWER MANAGEMENT 553-921

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13	Adopted 2013-14	
Salaries & Bei	nefits								
41100	Salaries	\$	68,388	\$	-	\$	-	\$	
Salaries & Bei	nefits Total	\$	68,388	\$	-	\$	-	\$	
Maintenance 8	& Operation								
43110	Contractual services	\$	765,344	\$	1,164,000	\$	1,164,000	\$	2,818,400
43111	Construction services		1,542,308		-		-		600,000
44100	Repairs to equipment		16,530		-		-		-
44450	Postage		1,289		-		-		-
44760	Regulatory		1,359		-		-		-
45150	Furniture & equipment		6,837		-		-		-
45170	Computer hardware		1,519		-		-		-
45350	General supplies		27,278		-		-		-
45600	A & G overhead		36,093		-		-		-
45610	Section overhead		11,105		-		-		-
45621	Employee benefit overhead		42,448		-		-		-
47059	Capitalized interest -water 08		367,827		-		-		
Maintenance &	& Operation Total	\$	2,819,935	\$	1,164,000	\$	1,164,000	\$	3,418,400
Capital Outlay	,								
51000	Capital outlay	\$	-	\$	-	\$	72,053	\$	-
Capital Outlay	Total	\$ \$	-	\$	-	\$	72,053	\$	-
Capital Improv	vement								
51250	Equipment	\$	222,531	\$	_	\$	_	\$	259,000
51800	Mobile equipment	,	103,776	•	-	•	_	•	45,000
Capital Improv	• •	\$	326,306	\$	-	\$	-	\$	304,000
			_		_		_		
	TOTAL	\$	3,214,629	\$	1,164,000	\$	1,236,053	\$	3,722,400

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT ELECTRIC DEPRECIATION FUND - ELECTRIC SERVICES 553-931

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Be	nefits								
41100	Salaries	\$	3,613,485	\$	-	\$	_	\$	-
41200	Overtime		377,590	-	-		-	•	19,700
41300	Hourly wages		77,890		-		-		· -
Various	Benefits		2,700		-		-		-
42799	Salary charges in (out)		-		870,000		870,000		2,486,500
Salaries & Be		\$	4,071,664	\$	870,000	\$	870,000	\$	2,506,200
Maintenance	& Operation								
43050	Repairs-bldgs & grounds	\$	330	\$	-	\$	-	\$	-
43070	Lease payments		38,038		-		-		-
43090	Equipment usage		599,954		-		-		309,100
43110	Contractual services		5,709,698		-		-		2,978,700
43111	Construction services		75,632		913,700		1,173,260		-
44100	Repairs to equipment		844		-		-		-
44450	Postage		200		-		-		-
44550	Travel		8,302		-		-		-
44650	Training		2,561		-		-		-
44700	Computer software		10,004		-		-		-
44750	Liability		303		-		-		-
44760	Regulatory		15,890		-		-		23,000
45150	Furniture & equipment		184,347		-		-		-
45170	Computer hardware		43,662		-		-		-
45250	Office supplies		241		-		-		-
45300	Small tools		63,187		-		-		-
45350	General supplies		2,637,272		-		-		1,477,600
45450	Printing and graphics		-		-		-		2,000
45600	A & G overhead		2,054,200		687,300		687,300		1,251,800
45610	Section overhead		577,314		121,800		121,800		-
45620	Material overhead		228,094		· -		-		-
45621	Employee benefit overhead		2,396,031		565,500		565,500		-
46900	Business meetings		3,407		· -		-		-
47000	Miscellaneous		4,058		-		-		-
47010	Discount earned & lost		(47)		-		-		-
47059	Capitalized interest -water 08		608,332		-		-		-
Maintenance	& Operation Total	\$	15,261,856	\$	2,288,300	\$	2,547,860	\$	6,042,200
Capital Outlay	1								
51000	Capital outlay	\$	28,764	\$	-	\$	-	\$	424,018
Capital Outlay		\$ \$	28,764	\$	-	\$	-	\$	424,018
Capital Impro	vement								
51250	Equipment	\$	1,163,998	\$	-	\$	-	\$	109,000
59999	Asset capitalization	•	(976,159)		-	•	-	•	-
Capital Impro	•	\$	187,839	\$	-	\$	-	\$	109,000
	TOTAL	\$	19,550,124	\$	3,158,300	\$	3,417,860	\$	9,081,418
	IOIAL	Ψ	.0,000,127	Ψ	3,103,000	Ψ	0,411,000	Ψ	5,551,710

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT WATER WORKS REVENUE FUND - GWP ADMINISTRATION 572-911

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14		
Maintenance	& Operation						
43110	Contractual services	\$ 24,634	\$ 200,000	\$ 200,000	\$	50,000	
44750	Liability	1,000,000	1,000,000	1,000,000		1,000,000	
46000	Depreciation	4,526,894	3,712,338	3,712,338		5,550,000	
47050	Interest on bonds	1,255,549	2,310,000	2,310,000		3,207,800	
Maintenance	& Operation Total	\$ 6,807,077	\$ 7,222,338	\$ 7,222,338	\$	9,807,800	
	TOTAL	\$ 6,807,077	\$ 7,222,338	\$ 7,222,338	\$	9,807,800	

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT WATER WORKS REVENUE FUND - WATER SERVICES 572-951

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Ben	nefits								
41100	Salaries	\$	2,988,999	\$	-	\$	-	\$	4,651,440
41200	Overtime		257,482		-		-		123,300
41300	Hourly wages		80,241		-		-		58,517
Various	Benefits		6,011		3,800		3,800		1,345,578
42601	PARS supplemental retirement		-		· -		108,652		108,652
42700, 4270	02 PERS Retirement		-		_		· -		759,572
42701	PERS cost sharing		-		_		-		(71,946)
42799	Salary charges in (out)		-		3,756,600		3,756,600		(775,600)
Salaries & Ben	, ,	\$	3,332,734	\$	3,760,400	\$	3,869,052	\$	6,199,513
Maintenance 8	& Operation								
43050	Repairs-bldgs & grounds	\$	110,718	\$	381,000	\$	381,000	\$	308,500
43060	Utilities	Ψ	2,668,483	Ψ	2,864,300	Ψ	2,864,300	Ψ	2,864,300
43070	Lease payments		572		6,000		6,000		600
43080	Rent		3,618		12,300		12,300		14,900
43090	Equipment usage		312,142		345,200		345,200		390,609
43110	Contractual services		948,360		1,353,000		1,353,000		1,509,400
43111	Construction services		284		245,000		245,000		50,000
44100	Repairs to equipment		324,269		187,000		187,000		270,800
44120	Repairs to office equip		524,205		5,000		5,000		2,000
44250	Data communication		9,256		5,000		5,000		2,000
44350	Vehicle maintenance		19		3,000		3,000		_
44400	Janitorial services		8,567		8,500		8,500		18,500
44450	Postage		3,810		4,600		4,600		4,600
44550	Travel		5,021		49,700		49,700		8,000
44600	Laundry & towel service		101		43,700		-3,700		0,000
44650	Training		26,763		73,600		73,600		56,500
44700	Computer software		6,796		22,500		22,500		19,000
44750	Liability		11		22,300		22,300		174,963
44760	Regulatory		150,471		155,000		155,000		155,000
44800	Membership and dues		61,731		57,800		57,800		55,000
45050	Periodicals & newspapers		2,186		1,300		1,300		300
45100	Books		1,072		2,200		2,200		2,500
45150	Furniture & equipment		276		32,500		32,500		10,000
45170	Computer hardware		899		69,000		69,000		24,000
45200	Maps and blue prints		099		500		500		500
45250	Office supplies		14,082		9,500		9,500		5,500
45300	Small tools		11,268		57,000		57,000		41,000
45350	General supplies		496,391		605,100		605,100		593,000
45400			490,391						
45450	Reports & publications Printing and graphics		400		1,500 18,500		1,500 18,500		1,500 25,000
45520	Purchased water		14,853,038		15,084,000		15,084,000		
	A & G overhead								15,838,200 5,016,300
45600 45610			2,864,464		5,565,349 2,014,700		5,565,349		5,016,300
45610 45620	Section overhead Material overhead		1,957,997				2,014,700		-
45620 45621			78,211		98,400 710,552		98,400 710,553		-
45621	Employee benefit overhead		1,566,348 1,570		710,552 6,500		710,552 6,500		3,000

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT WATER WORKS REVENUE FUND - WATER SERVICES 572-951

			Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
47000 47010	Miscellaneous Discount earned & lost		774,740 (147)	667,000	667,000	44,500
Maintenance	& Operation Total		\$ 27,263,797	\$ 30,717,101	\$ 30,717,101	\$ 27,507,972
		TOTAL	\$ 30,596,530	\$ 34,477,501	\$ 34,586,153	\$ 33,707,485

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT WATER WORKS REVENUE FUND - CUSTOMER SERVICES 572-971

		Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Maintenance	& Operation							
45610	Section overhead	\$	(50,601)	\$	-	\$	-	\$ -
45622	Customer services allocation		3,252,294		2,575,600		2,575,600	2,711,000
Maintenance	& Operation Total	\$	3,201,694	\$	2,575,600	\$	2,575,600	\$ 2,711,000
	TOTAL	\$	3,201,694	\$	2,575,600	\$	2,575,600	\$ 2,711,000

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT WATER DEPRECIATION FUND - GWP ADMINISTRATION 573-911

			Actual 2011-12	Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Maintenance (& Operation							
45623	General plant allocation	\$	882,909	\$	150,000	\$	150,000	\$ 512,000
Maintenance	Maintenance & Operation Total		882,909	\$	150,000	\$	150,000	\$ 512,000
Capital Impro	vement							
59999	Asset capitalization	\$ ((18,343,009)	\$	-	\$	-	\$ -
Capital Impro	vement Total	\$ ((18,343,009)	\$	-	\$	-	\$ -
	TOTAL	\$ ((17,460,100)	\$	150,000	\$	150,000	\$ 512,000

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE GLENDALE WATER & POWER DEPARTMENT WATER DEPRECIATION FUND - WATER SERVICES 573-951

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Bei	nefits								
41100	Salaries	\$	884,155	\$	-	\$	956,500	\$	-
41200	Overtime		40,286		-		-		28,100
41300	Hourly wages		121,729		-		-		81,900
Various	Benefits		4,795		-		-		-
42799	Salary charges in (out)		-		70,200		70,200		837,900
Salaries & Bei	nefits Total	\$	1,050,964	\$	70,200	\$	1,026,700	\$	947,900
Maintenance &	& Operation								
43050	Repairs-bldgs & grounds	\$	4,883	\$	-	\$	-	\$	-
43070	Lease payments		14,116		1,000		1,000		-
43090	Equipment usage		116,714		-		-		140,900
43110	Contractual services		4,187,546		2,047,500		5,402,800		2,755,800
43111	Construction services		8,110,452		1,131,700		1,179,300		8,388,800
44100	Repairs to equipment		11,991		-		-		-
44250	Data communication		986		-		-		-
44550	Travel		3		-		-		-
44650	Training		812		-		-		20,000
44750	Liability		8		-		-		-
44760	Regulatory		27,537		-		-		-
45170	Computer hardware		33,989		-		-		65,000
45300	Small tools		693		-		-		-
45350	General supplies		380,510		-		-		148,000
45450	Printing and graphics		3,275		-		-		-
45600	A & G overhead		1,078,724		56,000		56,000		675,300
45610	Section overhead		429,231		19,000		19,000		-
45620	Material overhead		78,095		-		-		-
45621	Employee benefit overhead		591,246		27,500		27,500		-
46900	Business meetings		533		-		-		-
47000	Miscellaneous		11,649		-		-		-
47010	Discount earned & lost		(109)		-		-		-
47050	Interest on bonds		-		-		-		450,300
47059	Capitalized interest -water 08		989,547		-		-		-
Maintenance 8	& Operation Total	\$	16,072,433	\$	3,282,700	\$	6,685,600	\$	12,644,100
Capital Outlay	,								
51000	Capital outlay	\$	6,084	\$	_	\$	-	\$	-
Capital Outlay		\$ \$	6,084	\$	-	\$	-	\$	-
Capital Improv	vement								
51250	Equipment	\$	37,253	\$	_	\$	_	\$	85,500
51800	Mobile equipment	Ψ	293,365	Ψ	_	Ψ	_	Ψ	9,000
Capital Improv		\$	330,619	\$	-	\$	-	\$	94,500
	_,								
	TOTAL	\$	17,460,100	\$	3,352,900	\$	7,712,300	\$	13,686,500

^{*} Adjusted for Balancing Strategies

CITY OF GLENDALE CAPITAL IMPROVEMENT PROGRAM - GWP SUMMARY OF PROJECTS

	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	Future Years	Estimated				
Project	Adopted	Projected	Projected	Projected	Projected	FY 18 - 23	Project Total				
GLENDALE WATER & POWER - ELECTRIC UTILITY FUND 553											
Grayson Power Plant Steam Units	\$ 100,000	\$ -	\$ 3,738,500	\$ 267,900	\$ 608,000	\$ -	\$ 4,714,40				
Grayson Power Plant Gas Units	500,000	4,144,600	3,162,800	4,128,000	1,122,500	100,000,000	113,057,90				
Grayson Power Plant BOP & Auxillary	-	155,000	-	229,600	714,700	-	1,099,30				
Transmission Capital Improvements	2,818,400	-	-	-	-	2,500,000	5,318,40				
Power Management General Plant Capital	304,000	-	-	-	-	-	304,00				
Transmission and Production Plant Sub-Total	3,722,400	4,299,600	6,901,300	4,625,500	2,445,200	102,500,000	124,494,00				
Distribution System Expansion	974,300	1,783,900	1,627,500	2,440,000	1,786,500	20,200,000	28,812,20				
Distribution System Reliability Improvements	303,500	7,672,600	4,385,500	1,086,400	5,202,700	23,000,000	41,650,70				
Distribution System Modification & Replacements	930,200	1,474,300	1,518,600	1,564,100	1,611,000	15,000,000	22,098,20				
Electric Meters and Services	2,656,818	2,736,500	2,818,600	3,230,900	3,327,900	17,000,000	31,770,71				
Distribution System OH / UG Conversions	-	-	-	-	-	-					
Distribution System 4 to 12kV Conversions	-	-	-	5,555,400	2,940,800	-	8,496,20				
Streetlight System Capital	-	-	-	363,100	374,000	2,700,000	3,437,10				
Utility Modernization	4,107,600	3,163,800	2,466,200	1,010,400	1,040,700	10,000,000	21,788,700				
Distribution Plant Sub-Total	8,972,418	16,831,100	12,816,400	15,250,300	16,283,600	87,900,000	158,053,81				
Electric General Plant Capital	109,000	122,300	125,900	222,000	228,700	5,000,000	5,807,90				
General Plant Capital - Common Facilities	1,088,000	-	-	-	-	2,000,000	3,088,000				
ELECTRIC WORKS TOTAL	\$13,891,818	\$ 21,253,000	\$ 19,843,600	\$20,097,800	\$18,957,500	\$ 197,400,000	\$ 291,443,718				
GLENDALE WATER & POWER - WATER UTILI		\$ 4.525,000	\$ 275,000	\$ 275,000	\$ 509,000	\$ 7,981,800	\$ 15,065,60				
Potable Water Source Improvements Water Pumping Plant Improvements	\$ 1,499,800 2,513,300	\$ 4,525,000 2,256,100	\$ 275,000 955,800	\$ 275,000 159,300	\$ 509,000 159.300	3,820,000	9,863,800				
Water Quality and Treatment Plant Improvements	, ,	425,900	336,400	336,400	336,400	1,043,000	3,203,70				
Water Reservoir and Tank Improvements	470,700	425,900 170,000	141,700	146,000	146,000	4,653,200	5,727,60				
Water Mains, Hydrants, Services & Meters	6,748,000	3,120,600	5,237,600	3,338,900	3,137,700	8,932,600	30,515,40				
Recycled Water Reservoir, Tanks and Mains	1,423,000	313,900	5,257,000	5,550,500	5,157,700	1,004,300	2,741,20				
General Plant Capital	306,100	95,600	90,300	90,300	90,300	707,800	1,380,40				
General Plant Capital - Common Facilities	512,000	-	-	-	-	1,338,000	1,850,00				
WATER WORKS TOTAL	\$14,198,500	\$ 10,907,100	\$ 7,036,800	\$ 4,345,900	\$ 4,378,700	\$ 29,480,700	\$ 70,347,70				
GWP PROJECTS TOTAL	\$ 28,090,318	\$ 32,160,100	\$ 26,880,400	\$ 24,443,700	\$23,336,200	\$ 226,880,700	\$ 361,791,41				

	Actual	Adopted Budget	Revised Budget	Adopted Budget
Classification	2011-12	2012-13*	2012-13	2013-14
Salaried Positions				
Administrative Analyst	5.00	2.00	2.00	2.00
Administrative Assistant	5.00	4.00	4.00	4.00
Administrative Associate	-	-	1.00	1.00
Assistant Engineering Technician	2.00	2.00	2.00	2.00
Assistant General Manager	3.00	1.00	-	-
Assistant IT Applications Specialist	1.00	1.00	2.00	1.00
Building Repairer - Water	2.00	2.00	-	2.00
Business Account Representative	2.00	2.00	2.00	2.00
Business Transformer & Marketing Administrator	1.00	1.00	1.00	1.00
Chief Assistant General Manager	1.00	1.00	2.00	2.00
Civil Engineer I	3.00	3.00	3.00	3.00
Civil Engineer II	2.00	1.00	1.00	1.00
Civil Engineering Assistant	1.00	1.00	1.00	1.00
Civil Engineering Associate	3.00	1.00	1.00	1.00
Customer Service Administrator	1.00	1.00	1.00	1.00
Customer Service Field Supervisor	1.00	1.00	1.00	1.00
Customer Service Field Technician	6.00	6.00	5.00	5.00
Customer Service Representative	1.00	1.00	1.00	1.00
Customer Service Utility Repr. I	36.00	33.00	33.00	31.00
Customer Service Utility Supervisor	3.00	2.00	2.00	2.00
Director of Public Works	0.50	1.00	-	-
Electrical Engineer I	5.00	5.00	5.00	5.00
Electrical Engineer II	1.00	1.00	-	-
Electrical Engineering Assistant	4.00	3.00	3.00	3.00
Electrical Engineering Associate	2.00	2.00	2.00	2.00
Electrical Helper	4.00	2.00	2.00	2.00
Electrical Line Mechanic	16.00	9.00	11.00	11.00
Electrical Line Mechanic Apprentice	11.00	11.00	8.00	6.00
Electrical Line Mechanic Supervisor I	11.00	9.00	9.00	9.00
Electrical Line Mechanic Supervisor II	5.00	4.00	4.00	4.00
Electrical Mechanic Assistant	4.00	2.00	3.00	3.00
Electrical Mechanic Supervisor II	1.00	-	-	-
Electrical Operation Supervisor	2.00	2.00	-	-
Electrical Service Planner	5.00	3.00	3.00	3.00
Electrical Supt-Const, Trans&Di	-	-	1.00	1.00
Electrical Supt-SubMeter&Comm	-	-	1.00	1.00
Electrical System Dispatcher	3.00	3.00	3.00	3.00
Electrical System Dispatcher Supervisor	1.00	1.00	1.00	1.00
Electrical Test Supervisor	1.00	1.00	1.00	1.00
Electrical Test Technician I	3.00	3.00	3.00	3.00
Electrical Test Technician II	6.00	6.00	6.00	6.00
Energy Marketer/Trader	2.00	2.00	2.00	2.00
Energy Trading Manger	1.00	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00	1.00
Engineering Technician	6.00	5.00	5.00	5.00
Equipment Welder	1.00	1.00	1.00	1.00
Executive Analyst	1.00	-	-	-
Facilities Maintenance Supervisor	1.00	1.00	-	1.00
Finance Administrator	1.00	-	-	-

Classification		Actual	Adopted Budget	Revised	Adopted
General Manager-GWP	Classification			_	_
Information Services Administrator 1.00 -0 -0 1.00 Information Services Plan Administrator 1.00 -1 1.00 1.00 1.00 Integrated Resources Plan Administrator 1.00 -0 1.00 1.00 1.00 1.00 Integrated Resources Plan Administrator 1.00 1.00 1.00 1.00 1.00 Integrated Resources Plan Administrator 1.00					
Information Services Project Manager			_	-	
Integrated Resources Plan Administrator			2.00	2 00	
IT Applications Specialist					
Line Éclarance Forestry Supervisor I 2.00 1.00 1.00 Mechanical Engineering Assistant 2.00 2.00 2.00 2.00 Meter Reader 5.00 4.00 4.00 4.00 Office Services Specialist II 4.00 3.00 3.00 2.00 Office Services Supervisor 2.00 2.00 2.00 1.00 PC Specialist 1.00 1.00 1.00 1.00 Power Contracts Manager 1.00 1.00 1.00 1.00 Power Line Truck Operator 2.00 2.00 2.00 2.00 Power Planning Manager 1.00 1.00 - Power Plant Auxillary Operator 4.00 4.00 4.00 4.00 4.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Inst & Cntrl Supervisor 1.00 1.00 1.00 1.00 Power Plant Maintenance Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Assistant					
Mechanical Engineering Assistant 2.00 2.00 4.00 4.00 Meter Reader 5.00 4.00 4.00 4.00 Office Services Specialist II 3.00 1.00 1.00 - Office Services Supervisor 2.00 2.00 2.00 1.00 Power Contracts Manager 1.00 1.00 1.00 1.00 Power Contracts Manager 1.00 1.00 1.00 1.00 Power Plant Truck Operator 2.00 2.00 2.00 2.00 Power Plant Manager 1.00 1.00 - - Power Plant Control Operator 4.00 4.00 4.00 4.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Inst & Cntrl Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Apprentice 2.00 2.00 2.00 2.00 Power Plant Mechanic Assistant - <td></td> <td></td> <td></td> <td></td> <td></td>					
Meter Reader 5.00 4.00 4.00 4.00 Office Services Specialist I 3.00 1.00 1.00 2.00 Office Services Specialist II 4.00 3.00 3.00 2.00 PC Specialist 1.00 1.00 1.00 1.00 Power Contracts Manager 1.00 1.00 1.00 1.00 Power Line Truck Operator 2.00 2.00 2.00 2.00 Power Plant Auxiliary Operator 4.00 4.00 4.00 4.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Kontrol Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Machanic Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 1.00 Power Plant Mechanic Supervisor 1.00 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 <td></td> <td></td> <td></td> <td></td> <td></td>					
Office Services Specialist I 3.00 1.00 1.00 2.00 Office Services Sepcialist II 4.00 3.00 3.00 2.00 PC Specialist 1.00 1.00 1.00 1.00 Power Contracts Manager 1.00 1.00 1.00 1.00 Power Line Truck Operator 2.00 2.00 2.00 2.00 Power Plant Auxiliary Operator 4.00 4.00 4.00 4.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Maintenance Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic & Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Apprentice 2.00 2.00 2.00 2.00 Power Plant Mechanic Apprentice 2.00 2.00 2.00 2.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 1.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 1.00 <td></td> <td></td> <td></td> <td></td> <td></td>					
Office Services Specialist II 4.00 3.00 3.00 2.00 Office Services Supervisor 2.00 2.00 2.00 1.00 PC Specialist 1.00 1.00 1.00 - Power Line Truck Operator 2.00 2.00 2.00 2.00 Power Line Truck Operator 2.00 2.00 2.00 2.00 Power Plant Auxiliary Operator 4.00 4.00 4.00 4.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Inst & Cntrl Supervisor 1.00 1.00 1.00 1.00 1.00 Power Plant Mechanic Apprentice 8.00 6.00 6.00 6.00 6.00 Power Plant Mechanic Apprentice 2.00 2.00 2.00 2.00 2.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0					
Office Services Supervisor 2.00 2.00 2.00 1.00 PC Specialist 1.00 1.00 1.00 1.00 Power Contracts Manager 1.00 1.00 1.00 1.00 Power Line Truck Operator 2.00 2.00 2.00 2.00 Power Plant Auxiliary Operator 4.00 4.00 4.00 4.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Control Operator Apprentice 8.00 8.00 5.00 6.00 Power Plant Mechanic Control Operator Apprentice 8.00 6.00 6.00 6.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Apprentice 2.00 2.00 2.00 2.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00	·				2.00
PC Specialist	·				
Power Contracts Manager	•				-
Power Line Truck Operator					1.00
Power Plant Auxiliary Operator	_				
Power Plant Auxiliary Operator	•			-	-
Power Plant Control Operator				4.00	4.00
Power Plant Control Operator Apprentice	· ,				
Power Plant Inst & Cntrl Supervisor	·				
Power Plant Mechanic	·				
Power Plant Mechanic 8.00 6.00 6.00 6.00 Power Plant Mechanic Apprentice 2.00	•				-
Power Plant Mechanic Apprentice 2.00 2.00 2.00 2.00 Power Plant Mechanic Supervisor 1.00 1.00 1.00 1.00 Power Plant Operation Supervisor 1.00 1.00 1.00 1.00 Power Plant Operator 1.00 1.00 1.00 1.00 Power Plant Shift Supervisor 5.00 5.00 5.00 5.00 Power Plant Superintendent - 1.00 1.00 1.00 Power Plant Styperintendent - 1.00 1.00 1.00 Power Plant Technician 2.00 1.00 1.00 1.00 Power Systems Analyst 3.00 2.00 2.00 2.00 Principal Civil Engineer 1.00 1.00 1.00 - Principal Electrical Engineer 2.00 - - - Principal Water Quality Specialist 1.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.			6.00	6.00	6.00
Power Plant Mechanic Assistant -					
Power Plant Mechanic Supervisor 1.00 1	· ·				
Power Plant Operation Supervisor		1.00	1.00		
Power Plant Operator 1.00 1.00 1.00 1.00 Power Plant Shift Supervisor 5.00 5.00 5.00 5.00 Power Plant Superintendent - 1.00 1.00 1.00 Power Plant Technician 2.00 1.00 1.00 1.00 Power Systems Analyst 3.00 2.00 2.00 2.00 Principal Civil Engineer 1.00 1.00 1.00 1.00 - Principal Electrical Engineer 2.00 - - - - Principal Engineering Technician 1.00 1.00 1.00 1.00 1.00 Principal Mechanical Engineer 1.00 - - - - - Principal Water Quality Specialist 1.00	•				
Power Plant Shift Supervisor 5.00 5.00 5.00 Power Plant Superintendent - 1.00 1.00 1.00 Power Plant Technician 2.00 1.00 1.00 1.00 Power Systems Analyst 3.00 2.00 2.00 2.00 Principal Civil Engineer 1.00 1.00 1.00 - Principal Electrical Engineer 2.00 - - - Principal Engineering Technician 1.00 1.00 1.00 1.00 Principal Mechanical Engineer 1.00 - - - Principal Water Quality Specialist 1.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Resource Efficiency Advisor 1.00 - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00					
Power Plant Superintendent					
Power Plant Technician 2.00 1.00 1.00 Power Systems Analyst 3.00 2.00 2.00 Principal Civil Engineer 1.00 1.00 1.00 Principal Electrical Engineer 2.00 - - Principal Engineering Technician 1.00 1.00 1.00 Principal Mechanical Engineer 1.00 - - Principal Water Quality Specialist 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.0		-			
Power Systems Analyst 3.00 2.00 2.00 2.00 Principal Civil Engineer 1.00 1.00 1.00 - Principal Electrical Engineer 2.00 - - - Principal Engineering Technician 1.00 1.00 1.00 1.00 Principal Mechanical Engineer 1.00 - - - Principal Water Quality Specialist 1.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Electrical Engineer 1.00 <	·	2.00			
Principal Civil Engineer 1.00 1.00 - - Principal Electrical Engineer 2.00 - - - Principal Engineering Technician 1.00 1.00 1.00 1.00 Principal Mechanical Engineer 1.00 - - - Principal Water Quality Specialist 1.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - - Revenue Protection Coordinator 1.00 - - - - - Revenue Protection Coordinator 1.00					
Principal Electrical Engineer 2.00 - <	· · · · · · · · · · · · · · · · · · ·				-
Principal Engineering Technician 1.00 1.00 1.00 1.00 Principal Mechanical Engineer 1.00 - - - Principal Water Quality Specialist 1.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - - Revenue Protection Coordinator 1.00 <	,				-
Principal Mechanical Engineer 1.00 - <	· · · · · · · · · · · · · · · · · · ·		1.00	1.00	1.00
Principal Water Quality Specialist 1.00 1.00 1.00 1.00 Project Manager 3.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00			-	-	-
Project Manager 3.00 1.00 1.00 1.00 Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 5.00	· · · · · · · · · · · · · · · · · · ·		1.00	1.00	1.00
Public Benefits Charge Coordinator 4.00 4.00 3.00 3.00 Resource Efficiency Advisor 1.00 - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Customer Srvc. Utility Rep 6.00 5.00 5.00 5.00 Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00					
Resource Efficiency Advisor 1.00 - - - Revenue Protection Coordinator 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Customer Srvc. Utility Rep 6.00 5.00 5.00 5.00 Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	· · · · · · · · · · · · · · · · · · ·				
Revenue Protection Coordinator 1.00 1.00 1.00 1.00 Sr. Administrative Analyst 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Customer Srvc. Utility Rep 6.00 5.00 5.00 5.00 Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	=		-	-	-
Sr. Administrative Analyst 1.00 1.00 1.00 1.00 Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Customer Srvc. Utility Rep 6.00 5.00 5.00 5.00 Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	· · · · · · · · · · · · · · · · · · ·		1.00	1.00	1.00
Sr. Civil Engineer 2.00 2.00 2.00 2.00 Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Customer Srvc. Utility Rep 6.00 5.00 5.00 5.00 Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	Sr. Administrative Analyst			1.00	1.00
Sr. Customer Srvc. Field Tech. 1.00 - 1.00 1.00 Sr. Customer Srvc. Utility Rep 6.00 5.00 5.00 5.00 Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00				2.00	
Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	_	1.00	-	1.00	1.00
Sr. Electrical Engineer 1.00 1.00 2.00 2.00 Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	Sr. Customer Srvc. Utility Rep	6.00	5.00	5.00	5.00
Sr. Electrical Srvc. Planner 2.00 2.00 2.00 2.00 Sr. Electrical System Dispatcher 7.00 6.00 6.00 6.00 Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	· · · · · · · · · · · · · · · · · · ·				
Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00	<u> </u>				
Sr. Electrical Test Technician 4.00 4.00 4.00 2.00 Sr. Engineering Technician 2.00 2.00 2.00 2.00 Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00					
Sr. Engineering Technician2.002.002.002.00Sr. Environmental Program Specialist2.002.002.002.00	·				
Sr. Environmental Program Specialist 2.00 2.00 2.00 2.00					
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	Actual	Adopted	Revised	Adopted
Classification	2011-12	Budget 2012-13*	Budget 2012-13	Budget 2013-14
Sr. Mechanical Engineer	1.00	1.00	1.00	1.00
Sr. Meter Reader	1.00	1.00	1.00	1.00
Sr. Office Services Specialist	6.00	6.00	5.00	5.00
Sr. Office Specialist	2.00	2.00	2.00	2.00
Sr. Power Plant Mechanic	2.00	2.00	2.00	2.00
Sr. Power Plant Shift Supervisor	1.00	-	-	-
Sr. Power Plant Technician	2.00	2.00	2.00	2.00
Sr. Project Manager	1.00	1.00	1.00	1.00
Sr. Water Facilities Operator	2.00	2.00	2.00	2.00
Sr. Water Quality Specialist	1.00	1.00	1.00	1.00
Sr. Water Quality Technician	1.00	1.00	1.00	1.00
Sr. Water System Mechanic	3.00	3.00	3.00	3.00
Station Electrician	2.00	2.00	2.00	2.00
Station Electrician Superv. I	1.00	-	-	-
Station Electrician/Operator	8.00	8.00	8.00	8.00
Station Electrician/Operator Apprentice	1.00	-	1.00	-
Station Electrician/Operator Supervisor I	5.00	5.00	5.00	4.00
Station Electrician/Operator Supervisor II	1.00	1.00	1.00	1.00
Storekeeper	4.00	3.00	3.00	3.00
Stores Supervisor	1.00	1.00	-	1.00
Systems Analyst	3.00	3.00	3.00	2.00
Technical Staff Analyst	1.00	-	-	-
Transformer Shop Supervisor	1.00	-	-	-
Transformer Shop Technician	1.00	1.00	-	1.00
Underground Distribution Construction Mechanic I	11.00	1.00	1.00	-
Underground Distribution Construction Mechanic II	3.00	-	-	-
Underground Distribution Construction Supervisor I	3.00	1.00	1.00	-
Underground Distribution Construction Supervisor II	1.00	-	-	-
Utility Building Repairer	-	1.00	2.00	-
Utility Equipment Operator II	1.00	1.00	1.00	1.00
Utility Maintenance Worker	3.00	3.00	2.00	2.00
Utility Safety Officer	-	-	1.00	-
Utility Welder	1.00	1.00	1.00	1.00
Water Facilities Operator	2.00	2.00	2.00	2.00
Water Meter Repairer	2.00	2.00	2.00 4.00	2.00
Water Quality Technician Water Superintendent	2.00 2.00	4.00 2.00	2.00	4.00 2.00
Water System Apprentice	1.00	1.00	2.00	2.00
	3.00	3.00	3.00	3.00
Water System Equipment Operator Water System Helper	6.00	4.00	4.00	4.00
Water System Mechanic	10.00	8.00	7.00	7.00
Water System Operation Supervisor I	2.00	2.00	2.00	2.00
Water System Supervisor II	8.00	5.00	5.00	5.00
Water Systems Supervisor III	1.00	J.00 -	J.00 -	J.00 -
Yard Attendant	1.00	-	_	_
Total Salaried Positions	415.50	331.00	330.00	315.00
rotal Calarica i Collions	110.00	331.00	000.00	0.000

Classification	Actual 2011-12		Adopted Budget 2012-13*		Revised Budget 2012-13		Adopted Budget 2013-14	
Hourly Positions		**		**		**		**
Assistant IT Application Specialist	-		-		-		2.00	(2)
City Resource Specialist	5.75	(11)	1.40	(3)	1.40	(3)	2.00	(5)
Customer Service Utility Representative	-		0.46	(1)	0.46	(1)	-	
Engineering Aid	-		-		-		0.48	(1)
Engineering Technician	-		0.29	(1)	0.29	(1)	-	
Hourly City Worker	-		9.79	(11)	9.79	(11)	3.99	(5)
Mechanical Engineering Assistant	0.25	(1)	-		-		-	
Meter Reader	-		1.38	(3)	1.38	(3)	-	
Office Services Specialist	-		0.60	(1)	0.60	(1)	-	
Office Specialist I	1.75	(3)	-		-		-	
Power Plant Control Operator	2.25	(4)	0.46	(1)	0.46	(1)	0.46	(1)
Sr. Power Plant Technician			0.46	(1)	0.46	(1)	0.46	(1)
Total Hourly Positions	10.00		14.84		14.84		9.39	
Glendale Water & Power Total	425.50		345.84		344.84	· •	324.39	

^{*} Adjusted for Balancing Strategies

^{**} Indicates number of positions corresponding to the stated Full-Time Equivalence (FTE)