DEPARTMENT SUMMARY GLENDALE WATER AND POWER

Mission Statement

GWP strives to deliver reliable, high quality, environmentally-sensitive, and sustainable water and power services to our customers in a caring and cost-competitive manner, while creating a stimulating and rewarding work experience for our employees.

This mission is accomplished through the prudent use of resources, technology, innovation, teamwork and planning to ensure sufficient supply for today and the future.

Department Description GWP consists of four divisions. These divisions are Electrical Services, Customer Services, Power Supply and Water Services. The focus of these divisions is to ensure that the City is served well today, and is poised to meet future challenges. The key components in GWP's operation include:

Water Supply

Maximize the production of local water resources and the efficiency of water use.

Power Supply

Ensure reliable power supply under severe legislative/regulatory controls and restrictions through a portfolio of resources, including a reconfigured Grayson Power Plant.

Customer Service

Achieve high customer satisfaction levels by increasing the value of all GWP programs and services.

Rates

Achieve water and electric rates that are at the median of comparable utilities in Southern California.

Infrastructure

Assure the highest achievable service reliability by continuously improving and maintaining the GWP physical plant, electric and water facilities.

Work Force

Hire, develop, and retain a safe, highly skilled, dedicated, and customer-focused work force.

Systems

Utilize new and existing information systems and technologies that reduce GWP's costs, enhance customer service, and increase operational effectiveness.

Legislation and Regulation

Influence local, state, and federal legislation and regulations to benefit the customers and GWP's efficient operation.

Relationship to City Strategic Goals <u>Utilities</u>

GWP will provide reliable electrical service by implementing the following:

- Reducing the number of outages by 25 per year.
- Replacing aging infrastructure and proper planning of future infrastructure.
- Implementing effective asset management.

Technology

The successful Implementation of the Automated Metering Infrastructure (AMI) project will position GWP in the forefront of technology, giving customers access to real time information.

With the support of the Water and Electric Services Divisions, the Customer Services Division has led GWP's move to the Smart Grid for the past two-years. Smart Grid provides the foundation for a host of functions to make GWP more energy efficient and to help customers better manage their electric and water usage, and thereby reducing their customer bills.

Trust in Government

The Customer Services Department plays a strong role in a number of areas of the strategic plan, including communications with customers and internal stakeholders, helping to reduce customer energy and water consumption, helping reduce electric and water rates, and working to implement new technologies, such as the Advanced Metering Infrastructure and Meter Data Management System, to prepare GWP for the future.

Future Outlook

On March 3, 2009, the newly developed GWP Strategic Plan was presented to Glendale's City Council. This plan covered an outlook covering 2009 – 2014. This plan represents a total collaborative effort that involved GWP employees at every level within the organization, stakeholders and customer groups. This plan has provided a pathway to a new future for water and power customer service. Out of this plan came specific priorities for strategic response. These priorities contain specific key target areas which have been quantified and tracked. These priorities and key target areas are as follows:

Water Supply

- Produce 3,856 AFY from Verdugo Basin by 2014
- Serve 2,500 AFY recycled water by 2013
- Institute a 2.5% PBC-like charge to fund water conservation measures by 2010
- Reduce water usage by 7 percent over 2006 base year by 2014

Power Supply

- Reduce electrical usage by 7% by 2014
- Increase GPP efficiency to <10,000 heat rate by 2015
- Reduce GHG emissions to 1990 levels by 2020
- Achieve a balanced energy portfolio by 2020
- Operate Energy Management Resources Group under defined metrics beginning 2010

Customer Service

- Consistently achieve above average customer satisfaction scores from the CMUA survey by 2010
- Ensure that all affected customers and public are consistently notified of all GWP activities by 2009

 Restore minor power outages within 10 minutes and major outages within 20 minutes by 2014

Rates

- Establish water rates at or below 80% of the average rates in the area by 2014
- Reduce electric rates to 35% below SCE by 2014
- Increase annual electrical wholesale revenue to \$10M by 2014
- Reduce electrical system losses to <10% by 2014

Water Infrastructure

- Reduce unaccounted-for water to 5% by 2011
- Replace all small meters installed before 2004 by 2011
- Replace/rehabilitate 25 miles of pipe by 2014
- Implement effective asset management by 2013

Power Infrastructure

- Reduce number of outages to less than 25 per year by 2014
- Upgrade transmission system to 69 kV by 2014
- Convert distribution feeders from 4 kV to 12 kV by 2020
- Replace all electromechanical relays with state-of-the-art relays by 2018
- Implement effective asset management by 2013

Systems

- Achieve 100% AMI meter saturation by 2013
- Operate GWP within a city-wide GIS by 2013
- Implement new Dept of Finance processes for GWP transactions by 2010
- Create a GWP system integration that assures no redundant data entry by 2012
- Launch profitable new business ventures by 2012

Workforce

- Continually improve job satisfaction of our employees beginning 2009
- Increase annual workforce availability to 87% by 2014
- Have <5% vacancy rate beginning 2012
- Achieve annual utility average OSHA incident rate of 2.0 by 2014
- Have zero preventable vehicle accidents each year beginning June 2010

City of Glendale

- Improve communications with customers, City Council, and City Departments beginning 2009
- Develop optimum transfer level for mutual benefit by 2014
- Develop communications vehicles to improve GWP's public image by 2011
- Implement new collaborative ventures with City departments by 2011

Legislation & Regulation

- Continue compliance with state and federal regulatory requirements by 2009
- Establish and continue on-going relationships with state and federal legislators and regulators by 2010
- Develop specific GWP legislative strategy and initiatives by 2010
- Provide quarterly report on compliance, strategies, relationships and major activities and successes by 2010

DIVISION SUMMARY ELECTRICAL SERVICES

Division Description

Delivers electricity safely to Glendale's business and residential customers. Maintains the integrity of the electrical system so that reliable electricity is provided to customers; complies with the regional reliability requirements and standards. Responds timely to all emergencies to minimize interruptions.

Major Accomplishments

- Completed and activated the SONET System to effectively communicate to all the electric substations via the fiber optic
 system.
- Completed the conceptual design and RFP for the new Glorietta Substation. Staff held a community meeting to address residents' potential concerns about the project.
- Finalized engineering design for the improvement of the relay operation of the 34.5 kV transmission system.
- Coordinated fusing on Tropico #10 and Rossmoyne #12 feeders to continually make improvements on the system reliability.

Changes from Prior Year Budget Changes:

The change in division's budget is a net increase is mainly attributable to the cost of AMI at \$8,000,000 a year for the next 4 years. The total cost of AMI for the electric section is \$32,000,000.

Staffing Changes:

There was no increase in FTE from the fiscal year 2009 budget. Vacancies are planned to be filled.

Organizational/Program Changes:

The Electric Division is reviewing its organization to address potential retirements from the various operational groups.

Future Outlook

GWP Electrical Services will implement the following projects:

Substations Engineering:

- Upgrade protection on four 34kV lines.
- Replace three aging breakers and add PT's at Columbus.
- Replace three cap bank breakers.
- Glorietta Substation 40% constructed.
- Complete 2nd phase of Kellogg-GIS backup. (transformer at Glendale rack).
- <u>Transmission & Distribution</u> <u>Engineering:</u>
- Extend the underground portion of the Kellogg-Columbus West 69kV line to San Fernando Road between Doran and construct an accompanying distribution substructure system.
- Complete the 12 kV conversion of Glorietta feeders # 2, 3, 5, 6, 7, and 8.
- Construct the underground 12kV getaway substructure and wiring system on Glorietta Avenue for the new Glorietta Substation.

- Relocate the overhead distribution lines and the Kellogg Western # 2 overhead 69kV line impacted by the Caltrans project on the 5 Freeway-Western Avenue off ramp.
- Complete the remaining work on the replacement of deteriorating Vault # 1014 on Laurel Avenue east of Central Avenue.
- Replace deteriorating vault # 1136 on Arden Avenue east of Pacific Avenue.
- Perform coordinated feeder refusing on # 7 Scholl, # 7 Columbus, # 2 Western and # 9 Tropico.
- Construct 12 underground circuit extensions for various customers.
- Implement the first year of Advanced Metering Infrastructure (AMI) program

Street Light Engineering:

- Paint 250 cast iron street light poles.
- Install new street lights by petition.
- Replace 20 deteriorating concrete poles.
- Relocate street lights on Colorado Blvd. from Brand Blvd. to Glendale Ave. (as a part of Public Works Colorado widening project)

Compliance:

- Update/revise all the NERC procedures.
- Update all RSAWs with new Question-Answer sections.

- Self Certification: For Critical Cyber Assets (CIP-002 to CIP-009) for GO-GOP-LSE. (Jan 01 -15, 09)
- Self Certification: NERC Standards under all functions GO-GOP-LSE-PSE-RP-P. (March, 09)
- Evidence for Audit: Gather and document evidence for audits. (For period 2007-2008)
- Provide the requested data and documentation to NERC.
- Generation Protection Misoperation Data submittal. (PRC-004-1).
- Data submittals under LSE / DP Project to WECC.
- Mock Audits for all the NERC standards.
- Assessment of all cyber assets.

Customer Service:

- Implement 25% of Automated Metering Infrastructure (AMI) project.
- Install 20 primary services.
- Install 540 secondary services

DIVISION SUMMARY CUSTOMER SERVICES

Division Description

The Division consists of the Customer Services, Support Services, and Marketing and Public Benefit Programs Sections.

The Customer Services Division provides billing and collection services for both the Electric and Water Utilities and for the other City departments such as the Department of Public Works for sewer usage. This section handles all public counters and telephone inquires from customers and customer calls during emergencies. Performs all meter reading and customer education programs.

The Support Services Section provides GWP internal support in the areas of facilities construction and maintenance, security, property management, information technologies, environmental affairs, human resources, and warehouse services.

The Marketing and Public Benefits Programs' Section provides all public relations, marketing, communications, and outreach support for the utility, and is responsible for the development, implementation, and monitoring of all low-income, customer photovoltaic, and energy and water efficiency programs. Major Accomplishments

- Utility Operations Center (UOC) Phase 1 Site Development Program designs have been completed. Projects include: Training Center, Utility Building, Parking Lot, Main Entrance, Walls and Gates.
- GWP electronic security designs have been completed.
- GWP Utility Operations Center has completed energy efficient lighting upgrades.
- Implemented procedures for meeting the Fair and Accurate Credit Transactions Act.
- Developed procedures to mitigate energy and water theft.
- Reduced electrical growth by one percent of retail sales.

Changes from Prior Year Budget Changes:

 The change in the Division's budget from fiscal year 2009 is a net increase.

Organizational/Program Changes: Programs to implement the FACT act legislation, mass communication system, water conservation, and smart grid were added this year. This created an increase to the M&O budget for the department.

Future Outlook

- UOC Phase 1 Site Development Program designs will be advertised for bid Sept 2009
- GWP electronic security system installation is scheduled to begin September 2009.

- Award and begin installation of the AMI/MDMS system
- Reduce electrical growth by one percent of retail sales and implement water conservation to achieve at least 10 percent reduction in water use.
- Implement a new energy and water theft program
- Implement the new Citizen Rapid Notification System

DIVISION SUMMARY POWER SUPPLY

Division Description

Produces and purchases electric power to supply the electricity needs of Glendale. The Division also sells wholesale electricity to other electric utilities, which increases utility revenues and helps to reduce electric rates for GWP customers.

Major Accomplishments

With the focus on projects that will provide improved reliability and increase unit efficiency, the Power Supply Division completed the following capital improvement projects in Fiscal Year 2008-09:

- Unit 8A electric generator overhaul;
- Installation of Automatic Voltage Regulators and Power System Stabilizers in Units 1, 2 and 8A;
- Installation of Variable Frequency Drive of Unit 4 Flue Gas Recirculation Fan;
- Upgrading plant lighting, instrumentation and controls.

Changes from Prior Year Budget Changes:

The change in the Division's budget from fiscal year 2009 is a net increase mainly attributable to the following:

 Increase of the budget for wholesale energy purchases to perform more trading and to actively participate in the wholesale markets. Net Increase in the contractual services budget due to hiring of consultants for wholesale trading and risk management, in order to perform and oversee the real time trading operations and the real time energy management.

Staffing Changes:

There was no increase in FTE from the fiscal year 2009 budget. Vacancies are planned to be filled.

Organizational/Program Changes: An internal Energy Management Resources Group will aggressively manage the wholesale trading opportunities.

Future Outlook

GWP Power Supply is to provide the forecasted electric system energy requirements of 1.032.000 MWH at the lowest market price available for the Fiscal Year 2009-10. This energy is to supplement the local production in Grayson Power Plant. This goal supports the City's Strategic Plan in the area of Resources and Environment by the acquisition of energy from outside resources which are more efficient and renewable. It also relates to the area of Economic Development and Service Delivery by the purchase of energy which is less expensive than local generation.

 GWP Power Supply will continue to undertake projects to improve reliability and increase efficiency of local power generation units at Grayson. A recommended course of action to reconfigure the Grayson Power Plant, in order to meet the GWP's Strategic Plan, will be made in the coming fiscal year. GWP Power Supply will continue to look for opportunities in wholesale trading to increase net wholesale income.

DIVISION SUMMARY WATER SERVICES

Division Description

Supplies, treats and delivers water to City residents, businesses and industry, parks, schools and government organizations (including fire fighting water supplies). Maintains both the potable and the recycled water systems to ensure high quality and reliability of delivery; staff also responds to all emergencies.

Major Accomplishments:

Potable Water Source Improvements

- Developed a Settlement Agreement with parties responsible for chromium pollution in the San Fernando Basin
- GIS-located 3,600 Valves
- Water Quality and Treatment Plant Improvements including constructing long term chromium 6 removal facilities
- Pumping Plant Improvements were done including completing all permitting requirements for the Foothill Well in the Verdugo Basin and the Western Pump Station Project
- Installed Pressure Reducing Station for Potable Water to Fern Lane
- Completed Design of Glorietta Well #8
- Completed Construction of Fiber Optics

Reservoirs/Tanks

- Continued construction of the Chevy Chase 968 Reservoir and Pump Station
- Replacement and new placements of new Pump Stations and half of the new storage in service

Water Mains

- Installed 8" Water Main for Potable Water to Fern Lane
- Water Service and Meter
- Connected two new recycled water system customers
- Issued joint RFP on Advanced Metering Infrastructure; evaluated bids and selected vendor

Operations and Maintenance

- Cleaned 7 storage facilities
- Reliably operated the system 24/7/365
- Installed 8 Automatic Flushing Units
- Installed Security improvements at various facilities
- Performed all scheduled maintenance

Changes from Prior Year Budget Changes:

The change in the budget is an increase due in large part to increased cost of purchased water; and also to increased cost of Customer Service expense.

Staffing Changes:

There is no increase in FTE from prior year's budget.

Organizational/Program Changes: Field Section's Production and Construction functions will begin reporting to two Superintendents instead of one. This is a shift from the standing practice of one Superintendent supervising all functions and is a necessary adjustment in light of personnel changes.

Future Outlook

Organizational Accomplishments

- Reevaluate Water Rates
- Recommend water rate increases as necessary
- Issue new Water Revenue Bond

Pumping Plant Improvements

 Complete Construction of Glorietta Well #8 (at Rockhaven)

Reservoirs / Tanks

 Final Completion, including all landscaped improvements, of the Chevy Chase 968 Reservoir Replacement Project

Water Mains

 Complete Diederich main project

Water Service and Meter

- Connect two new recycled water system customers
- Start advanced metering infrastructure implementation

Operations and Maintenance

- Clean 5 storage facilities
- Reliably operate the system 24/7/365
- Full Implementation of CityWorks for computerized water system maintenance
- Repair all deficient valves
 identified by iWater
- Install 12 Automatic Flushing Units
- Install Security improvements at various facilities
- Perform all scheduled maintenance

CITY OF GLENDALE GLENDALE WATER AND POWER DEPARTMENT ELECTRIC PUBLIC BENEFIT FUND 290-901

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
				1000 00	
	S & BENEFITS				
41100	Salaries	224,659	321,900	321,900	318,600
41200	Overtime	0	7,000	7,000	7,100
41300	Hourly Wages	7,212	0	0	13,300
	Total Salaries & Benefits	231,871	328,900	328,900	339,000
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	1,194	0	0	C
43070	Lease Payments	22,200	25,000	25,000	25,000
43080	Rent	500	0	0	C
43110	Contractual Services	1,734,159	2,895,000	2,895,000	3,540,000
44120	Repairs to Office Equip	87	0	0	C
44200	Advertising	850	10,000	10,000	10,000
44300	Telephone	813	1,000	1,000	1,000
4350	Vehicle Maintenance	34	0	0	(
4450	Postage	22,772	25,000	25,000	75,000
4550	Travel	295	6,400	6,400	6,400
4650	Training	198	4,500	4,500	4,500
4700	Computer Software	550	0	0	C
4750	Insurance & Surety Bonds	4,638	0	0	7,639
4800	Membership and Dues	0	1,000	1,000	1,000
5050	Periodicals & Newspapers	65	500	500	500
5100	Books	54	500	500	500
5150	Furniture & Equipment	202	0	0	C
5170	Computer Hardware	38	0	0	C
5250	Office Supplies	1,494	1,500	1,500	2,000
5350	General Supplies	280	0	0	0
5450	Printing and Graphics	7,215	0	0	0
5600	A & G Overhead	134,485	186,700	186,700	182,500
5610	Section Overhead	43,916	61,200	61,200	93,000
5621	Employee Benefit Overhead	131,240	186,700	186,700	196,100
6500	Uncollectible Accounts	7,069	0	0	25,000
6900	Business Meetings	1,155	1,000	1,000	1,000
7000	Miscellaneous	2,144,937	3,083,600	3,083,600	4,496,500
	Total Maintenance & Operation	4,260,441	6,489,600	6,489,600	8,667,639
	TOTAL DEPARTMENT	4,492,312	6,818,500	6,818,500	9,006,639

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES &	& BENEFITS				
41100	Salaries	7,029,301	9,030,000	9,030,000	6,799,300
41200	Overtime	84,589	82,600	82,600	82,000
41300	Hourly Wages	137,845	130,000	130,000	190,000
41600-4270	0 Benefits	9,235,028	10,520,000	10,520,000	11,130,517
	Total Salaries & Benefits	16,486,762	19,762,600	19,762,600	18,201,817
MAINTENA	NCE & OPERATION				
42800	Auto Allowance	39,414	55,800	55,800	63,300
42900	Uniform Allowance	29,550	40,000	40,000	60,000
43050	Repairs-Bldgs & Grounds	324,580	523,500	523,500	529,000
43060	Utilities	593,550	510,000	510,000	687,000
43070	Lease Payments	14,167	80,000	80,000	80,000
43080	Rent	10,455	30,000	30,000	15,000
43090	Equipment Usage	21,408	313,600	313,600	104,000
43110	Contractual Services	1,493,326	1,200,500	1,200,500	1,952,700
43111	Construction Services	385,828	4,145,000	4,145,000	12,803,000
43150	Cost Allocation Charge	6,143,142	7,250,000	7,250,000	5,324,450
44100	Repairs to Equipment	1,191	500	500	1,000
44120	Repairs to Office Equip	3,410	5,700	5,700	7,400
44200	Advertising	191	1,000	1,000	1,000
44300	Telephone	6,226	14,900	14,900	13,000
44350	Vehicle Maintenance	21	1,300	1,300	1,000
44351	Fleet / Equip Rental Charge	0	0	0	2,000
44400	Janitorial Services	251,543	200,000	200,000	270,000
44450	Postage	2,801	2,700	2,700	3,300
44550	Travel	15,289	42,800	42,800	46,500
44650	Training	24,706	86,500	86,500	107,000
44700	Computer Software	13,917	21,000	21,000	20,700
44750	Insurance & Surety Bonds	1,317,378	1,600,000	1,600,000	1,619,000
44760	Regulatory	86,500	26,200	26,200	34,000
44800	Membership and Dues	19,782	23,200	23,200	24,200
45050	Periodicals & Newspapers	1,502	1,700	1,700	2,500
45100	Books	334	5,200	5,200	4,700
45150	Furniture & Equipment	24,045	49,700	49,700	172,200
45170	Computer Hardware	19,417	51,500	41,500	61,200
45250	Office Supplies	25,622	39,500	39,500	42,700
45300	Small Tools	359	1,500	1,500	2,200
45350	General Supplies	42,655	641,600	641,600	258,100
45400	Reports & Publications	1,008	4,000	4,000	4,700
45450	Printing and Graphics	22,587	16,000	16,000	46,200
45504	Fuel - Diesel Gas	0	2,000	2,000	10,200
45600	A & G Overhead	19,310	263,800	263,800	106,300
15610	Section Overhead	32,102	203,000	203,000	100,500
45620	Material Overhead	914	179,900	179,900	65,400
45621	Employee Benefit Overhead	665,798	777,000	777,000	1,672,400
46900	Business Meetings	16,768	21,200	21,200	23,800
17000	Miscellaneous	101,454	186,400	186,400	299,000
47010	Discount Earned & Lost	(0)	5,000	5,000	299,000
1010	Total Maintenance & Operation	11,772,248	18,420,200	18,410,200	26,583,950

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
CAPITAL	OUTLAY				
51000	Capital Outlay	8,337	73,000	108,086	118,800
	Total Capital Outlay	8,337	73,000	108,086	118,800
CAPITAL	PROJECTS				
51100	Land and Land Rights	(28,065)	0	0	0
51250	Equipment	5,900	66,300	66,300	0
51800	Mobile Equipment	183,068	37,000	37,000	235,000
	Total Capital Projects	160,903	103,300	103,300	235,000
ALLOCAT	ION OFFSET				
70060	Allocation Offset	(28,428,251)	(38,359,100)	(38,359,100)	(45,139,567)
	TOTAL DEPARTMENT	0	0	25,086	0

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIE	S & BENEFITS				
41100	Salaries	306,958	355,400	355,400	366,100
41300	Hourly Wages	0	0	0	10,000
	Total Salaries & Benefits	306,958	355,400	355,400	376,100
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	2,640	10,000	10,000	10,000
44300	Telephone	0	1,000	1,000	1,000
44450	Postage	148	1,000	1,000	1,000
44760	Regulatory	0	1,000	1,000	1,000
44800	Membership and Dues	185	2,000	2,000	2,000
45150	Furniture & Equipment	0	2,000	2,000	2,000
45250	Office Supplies	533	3,000	3,000	3,000
45350	General Supplies	0	1,000	1,000	1,000
45600	A & G Overhead	178,036	206,100	206,100	206,900
45620	Material Overhead	0	300	300	300
45621	Employee Benefit Overhead	178,036	206,100	206,100	224,600
46900	Business Meetings	0	1,000	1,000	1,000
17000	Miscellaneous	0	1,000	1,000	1,000
	Total Maintenance & Operation	359,578	435,500	435,500	454,800
ALLOCAT	ION OFFSET				
70060	Allocation Offset	(666,536)	(790,900)	(790,900)	(830,900)
	TOTAL DEPARTMENT	0	0	0	0

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	S & BENEFITS				
41100	Salaries	674,261	750,000	750,000	1,210,000
41200	Overtime	77	0	0	0
41300	Hourly Wages	44,247	50,000	50,000	50,000
	Total Salaries & Benefits	718,585	800,000	800,000	1,260,000
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	1,322	2,000	2,000	16,000
43080	Rent	5,345	0	0	6,000
43090	Equipment Usage	19	0	0	0
44100	Repairs to Equipment	0	500	500	0
44120	Repairs to Office Equip	0	500	500	0
44200	Advertising	0	2,000	2,000	0
44300	Telephone	822	2,000	2,000	2,000
44450	Postage	3,046	4,000	4,000	4,000
44550	Travel	11,178	15,000	15,000	3,500
44650	Training	0	0	0	1,800
44800	Membership and Dues	0	1,500	1,500	1,500
45100	Books	97	1,000	1,000	1,000
45150	Furniture & Equipment	0	1,000	1,000	0
45250	Office Supplies	49,307	53,000	53,000	53,000
45350	General Supplies	4	0	0	0
45503	Fuel - Gasoline	64	0	0	0
45600	A & G Overhead	403,298	441,500	441,500	672,000
45621	Employee Benefit Overhead	393,812	441,500	441,500	744,600
46900	Business Meetings	1,380	1,000	1,000	1,000
47000	Miscellaneous	172	1,000	1,000	1,000
	Total Maintenance & Operation	869,867	967,500	967,500	1,507,400
ALLOCAT	ION OFFSET				
70060	Allocation Offset	(1,588,453)	(1,767,500)	(1,767,500)	(2,767,400)
	TOTAL DEPARTMENT	0	0	0	0

Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
584,924	520,000	520,000	774,400
0	0	0	1,000
12,815	20,000	20,000	10,000
597,740	540,000	540,000	785,400
1,816	0	0	6,200
0	1,500	1,500	0
85,366	625,000	625,000	480,000
0	100	100	0
1,197	1,500	1,500	1,500
1,116	2,000	2,000	2,000
77	0	0	0
2,572	2,000	2,000	3,000
4,464	36,000	36,000	18,900
6,814	25,000	25,000	25,000
15,000	5,000	5,000	15,000
rs 119	300	300	0
340	500	500	0
381	3,000	3,000	3,000
60	35,000	35,000	0
17,951	23,500	23,500	23,500
. 1	200	200	200
66	0	0	1,000
45	0	0	0
346,689	313,300	313,300	431,400
48,904	0	0	0
0	0	0	100
ead 340,922	304,200	304,200	473,700
1,957	2,000	2,000	2,000
54	200	200	200
eration 875,912	1,380,300	1,380,300	1,486,700
(1,473,652)	(1,920,300)	(1,920,300)	(2,272,100)
	(1,473,652) 0		

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES &	BENEEITS				
41100	Salaries	3,164,249	3,355,800	3,355,800	3,878,500
41200	Overtime	23,060	33,000	33,000	34,600
41300	Hourly Wages	36,312	26,000	26,000	26,000
41600-42700		274	0	0	20,000
	Total Salaries & Benefits	3,223,894	3,414,800	3,414,800	3,939,100
MAINTENAN	CE & OPERATION				
42800	Auto Allowance	3,349	3,500	3,500	8,800
42900	Uniform Allowance	107	0	0,000	0,000
43050	Repairs-Bldgs & Grounds	22	0	0	0
43070	Lease Payments	33,300	37,600	37,600	39,600
43090	Equipment Usage	63,338	180,000	180,000	237,300
43110	Contractual Services	1,285,490	1,617,400	1,617,400	2,119,400
44120	Repairs to Office Equip	837	0	0	2,110,100
44200	Advertising	4,478	35,000	35,000	35,000
44300	Telephone	28,912	29,100	29,100	28,100
44450	Postage	143,529	135,000	135,000	160,000
44550	Travel	22,137	49,600	49,600	53,700
44600	Laundry & Towel Service	1,733	2,600	2,600	2,600
44650	Training	8,640	19,500	19,500	22,900
44700	Computer Software	18,574	7,000	7,000	5,000
44760	Regulatory	0	1,900	1,900	1,900
44800	Membership and Dues	1,545	6,900	6,900	7,300
45050	Periodicals & Newspapers	410	2,200	2,200	2,200
45100	Books	700	1,100	1,100	1,100
45150	Furniture & Equipment	30,653	24,500	24,500	23,500
45170	Computer Hardware	49,086	79,500	79,500	52,200
45250	Office Supplies	40,001	49,000	49,000	48,500
45300	Small Tools	3,670	7,000	7,000	7,000
45350	General Supplies	3,738	4,500	4,500	4,500
45400	Reports & Publications	1,380	0	0	0
45450	Printing and Graphics	19,705	14,200	14,200	14,200
45600	A & G Overhead	1,837,266	1,961,700	1,961,700	2,147,400
45610	Section Overhead	547,598	719,300	719,300	976,800
45620	Material Overhead	224	3,200	3,200	2,900
45621	Employee Benefit Overhead	1,830,568	1,950,000	1,950,000	2,369,300
46500	Uncollectible Accounts	222,275	225,000	225,000	400,000
16900	Business Meetings	1,867	8,400	8,400	8,400
47000	Miscellaneous	77,539	100,800	100,800	100,800
11000	Total Maintenance & Operation	6,282,670	7,275,500	7,275,500	8,880,400
ALLOCATION	OFESET				
	Allocation Offset	(9,506,564)	(10,690,300)	(10,690,300)	(12,819,500)
	TOTAL DEPARTMENT	0	0	0	0

	9	Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	& BENEFITS				
41100	Salaries	450,858	475,200	475,200	0
41200	Overtime	1,189	1,000	1,000	0
	Total Salaries & Benefits	452,047	476,200	476,200	0
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	0	2,100	2,100	0
42900	Uniform Allowance	872	0	0	0
43060	Utilities	35,536	36,000	36,000	0
43090	Equipment Usage	11	500	500	0
43110	Contractual Services	40,270	47,000	47,000	48,000
44100	Repairs to Equipment	0	2,000	2,000	0
44120	Repairs to Office Equip	0	1,000	1,000	0
44300	Telephone	3,635	3,100	3,100	0
44350	Vehicle Maintenance	263,271	275,000	275,000	0
44351	Fleet / Equip Rental Charge	0	0	2/0,000	2,173,300
44400	Janitorial Services	0	1,200	1,200	2,170,000
44450	Postage	0	400	400	0
44550	Travel	1,727	11,200	11,200	0
44600	Laundry & Towel Service	1,040	3,000	3,000	0
44650	Training	1,964	5,200	5,200	0
44700	Computer Software	2,541	2,000	2,000	0
44750	Insurance & Surety Bonds	206,196	200,000	200,000	0
44760	Regulatory	341	200,000	200,000	0
44800		590	1,400		0
44800	Membership and Dues Books	0	600	1,400 600	0
45150		733	2,000	2,000	0
	Furniture & Equipment				
45170	Computer Hardware	0	3,500	3,500	0
45250	Office Supplies Small Tools	4,758	2,000	2,000	0
45300		2,658	3,600	3,600	0
45350	General Supplies	1,608	2,000	2,000	0
45450	Printing and Graphics	1,704	3,500	3,500	0
45503	Fuel - Gasoline	315,188	300,000	300,000	0
45504	Fuel - Diesel Gas	103,629	90,000	90,000	0
45600	A & G Overhead	261,498	275,600	275,600	0
45620	Material Overhead	594	1,600	1,600	0
45621	Employee Benefit Overhead	261,498	275,600	275,600	0
46900	Business Meetings	15	200	200	0
47000	Miscellaneous	10,198	10,000	10,000	0
47010	Discount Earned & Lost Total Maintenance & Operation	(164) 1,521,911	00	1,561,300	2,221,300
	ON OFFSET				
70060	Allocation Offset	(1,973,958)	(2,037,500)	(2,037,500)	(2,221,300)
	TOTAL DEPARTMENT	0	0	0	0

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIE	S & BENEFITS				
41100	Salaries	271,670	340,300	340,300	368,000
41200	Overtime	6,019	5,000	5,000	51,500
	Total Salaries & Benefits	277,689	345,300	345,300	419,500
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	1,320	2,100	2,100	2,100
43050	Repairs-Bldgs & Grounds	0	500	500	500
43060	Utilities	19,371	18,000	18,000	20,000
44100	Repairs to Equipment	0	500	500	1,000
44120	Repairs to Office Equip	0	500	500	500
44300	Telephone	2,181	1,500	1,500	1,500
44400	Janitorial Services	0	500	500	500
44450	Postage	25	200	200	200
44550	Travel	0	2,300	2,300	3,000
44650	Training	0	2,500	2,500	700
44800	Membership and Dues	0	100	100	100
45150	Furniture & Equipment	553	5,000	5,000	2,000
45170	Computer Hardware	0	5,000	5,000	5,000
45250	Office Supplies	597	3,000	3,000	3,000
45300	Small Tools	0	800	800	800
45350	General Supplies	4,089	3,000	3,000	3,000
45600	A & G Overhead	157,569	197,400	197,400	202,400
45620	Material Overhead	384,729	400,000	400,000	450,000
45621	Employee Benefit Overhead	157,569	197,400	197,400	224,500
47000	Miscellaneous	59	1,000	1,000	1,000
	Total Maintenance & Operation	728,061	841,300	841,300	921,800
ALLOCAT	ION OFFSET				
70060	Allocation Offset	(1,005,750)	(1,186,600)	(1,186,600)	(1,341,300)
	TOTAL DEPARTMENT	0	0	0	0

	1	Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	S & BENEFITS				
41200	Overtime	111	0	0	0
	Total Salaries & Benefits	111	0	0	0
MAINTEN	ANCE & OPERATION				
43090	Equipment Usage	17	0	0	0
43110	Contractual Services	82,251	190,000	190,000	140,000
45250	Office Supplies	175	0	0	0
46000	Depreciation	16,430,985	17,000,000	17,000,000	18,250,000
47000	Miscellaneous	12,563	0	0	25,000
47050	Interest on Bonds	3,126,901	5,750,000	5,750,000	5,950,000
	Total Maintenance & Operation	19,652,892	22,940,000	22,940,000	24,365,000
TRANSFE	RS				
48010	Transfer-General Fund	18,375,000	19,107,000	19,107,000	19,107,000
	Total Transfers	18,375,000	19,107,000	19,107,000	19,107,000
	TOTAL DEPARTMENT	38,028,003	42,047,000	42,047,000	43,472,000

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	& BENEFITS				
41100	Salaries	4,047,802	4,613,800	4,613,800	5,099,500
41200	Overtime	577,186	477,400	477,400	495,700
41300	Hourly Wages	80,642	115,000	115,000	130,000
	Total Salaries & Benefits	4,705,630	5,206,200	5,206,200	5,725,200
	ANCE & OPERATION				
42800	Auto Allowance	20	5,000	5,000	5,000
43050	Repairs-Bldgs & Grounds	4,885	173,500	173,500	146,500
43060	Utilities	362,510	370,000	370,000	405,000
43070	Lease Payments	47,110	38,000	38,000	55,000
43090	Equipment Usage	5,516	7,000	7,000	7,000
43110	Contractual Services	2,408,773	2,121,000	2,121,000	2,586,800
43111	Construction Services	39,755	150,000	150,000	150,000
44100	Repairs to Equipment	681,809	400,000	400,000	1,005,000
44120	Repairs to Office Equip	29	1,000	1,000	1,000
44200	Advertising	295	2,000	2,000	2,000
44250	Communication	8,240	0	0	8,000
44300	Telephone	32,212	31,000	31,000	32,000
44350	Vehicle Maintenance	0	5,000	5,000	5,000
44400	Janitorial Services	21,919	25,000	25,000	25,000
44450	Postage	182	2,000	2,000	2,000
44550	Travel	22,379	23,700	23,700	25,000
44600	Laundry & Towel Service	4,161	15,000	15,000	10,000
44650	Training	20,490	27,000	27,000	29,000
44700	Computer Software	66,718	25,000	25,000	55,000
44760	Regulatory	129,225	124,000	124,000	154,000
44800	Membership and Dues	21,863	25,000	25,000	25,000
45050	Periodicals & Newspapers	6,741	2,000	2,000	5,000
45100	Books	542	1,000	1,000	1,000
45150	Furniture & Equipment	48,736	6,000	6,000	13,000
45170	Computer Hardware	18,306	23,000	23,000	13,000
45200	Maps and Blue Prints	1,071	8,000	8,000	5,000
45250	Office Supplies	9,424	13,000	13,000	13,000
45300	Small Tools	10,053	15,000	15,000	15,000
45350	General Supplies	358,844	315,000	315,000	419,000
45400	Reports & Publications	2,753	0	0	2,000
45450	Printing and Graphics	1,077	2,000	2,000	2,000
45501	Fuel-Landfill Gas	14,150,347	24,201,700	24,201,700	17,340,300
45502	Fuel-Natural Gas	30,715,671	36,632,000	36,632,000	32,701,000
45503	Fuel - Gasoline	0	0	0	450,000
45510	Purchased Power	82,638,137	81,573,000	81,573,000	99,665,000
45600	A & G Overhead	2,344,700	2,742,700	2,742,700	2,876,300
45610	Section Overhead	572,028	757,400	757,400	804,100
45620	Material Overhead	8,972	92,300	92,300	108,700
45621	Employee Benefit Overhead	2,308,897	2,691,600	2,691,600	1,660,867
46001	Gas Depletion	394,311	1,344,000	1,344,000	400,000
46900	Business Meetings	1,952	1,000	1,000	2,000
17000	Miscellaneous	12,992	42,000	42,000	189,000
17010	Discount Earned & Lost	(18)	0	0	0
	Total Maintenance & Operation	137,483,628	154,032,900	154,032,900	161,418,567
	TOTAL DEPARTMENT	142,189,258	159,239,100	159,239,100	167,143,767

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	S & BENEFITS				
41100	Salaries	6,793,070	5,345,000	5,345,000	7,214,200
41200	Overtime	773,667	505,000	505,000	876,100
41300	Hourly Wages	116,903	0	0	81,000
	Total Salaries & Benefits	7,683,640	5,850,000	5,850,000	8,171,300
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	2,470	4,000	4,000	3,000
42900	Uniform Allowance	0	1,000	1,000	0
43050	Repairs-Bldgs & Grounds	147,276	65,500	65,500	102,500
43060	Utilities	149,199	100,000	100,000	150,000
43070	Lease Payments	9,239	0	0	60,000
43080	Rent	47,931	102,000	102,000	50,000
43090	Equipment Usage	577,466	414,200	414,200	621,000
43110	Contractual Services	1,139,455	3,358,000	3,358,000	283,000
43111	Construction Services	1,100,400	440,000	440,000	2,627,000
44100	Repairs to Equipment	252,569	63,000	63,000	250,000
44120		232,309	15,500	15,500	250,000
	Repairs to Office Equip	44		2,000	0
44250	Communication		2,000		-
44300	Telephone	84,176	63,200	63,200	75,000
44350	Vehicle Maintenance	978	10,000	10,000	10,000
44400	Janitorial Services	5,926	8,000	8,000	10,000
44450	Postage	1,529	2,500	2,500	2,500
44550	Travel	48,036	50,000	50,000	31,100
44600	Laundry & Towel Service	530	36,000	36,000	2,000
44650	Training	56,314	49,200	49,200	36,000
44700	Computer Software	52,482	30,500	30,500	55,000
44750	Insurance & Surety Bonds	0	5,000	5,000	0
44760	Regulatory	8,882	22,000	22,000	0
44800	Membership and Dues	7,416	10,000	10,000	10,000
45050	Periodicals & Newspapers	2,293	2,000	2,000	5,000
45100	Books	4,337	3,000	3,000	15,000
45150	Furniture & Equipment	38,640	27,000	27,000	50,000
45170	Computer Hardware	96,390	25,000	25,000	50,000
45200	Maps and Blue Prints	479	4,500	4,500	1,000
45250	Office Supplies	25,771	41,000	41,000	30,000
45300	Small Tools	66,152	69,000	69,000	125,000
45350	General Supplies	852,779	449,000	449,000	645,900
45400	Reports & Publications	442	2,000	2,000	11,000
45450	Printing and Graphics	3,421	1,500	1,500	2,500
45600	A & G Overhead	3,214,981	3,100,100	3,100,100	4,012,500
45610	Section Overhead	755,230	1,326,300	1,326,300	1,706,500
45620	Material Overhead	(102,006)	145,200	145,200	193,200
45621	Employee Benefit Overhead	3,920,941	3,100,300	3,100,300	4,411,000
45622	Customer Services Allocation	5,329	0	0	0
45623	General Plant Allocation	(1)	0	0	0
46900	Business Meetings	7,673	9,000	9,000	15,000
47000	Miscellaneous	20,715	23,000	23,000	30,000
47010	Discount Earned & Lost	(10)	23,000	23,000	0
47010	Total Maintenance & Operation	11,505,476	13,179,500	13,179,500	15,681,700
	TOTAL DEPARTMENT	19,189,116	19,029,500	19,029,500	23,853,000

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
MAINTEN	ANCE & OPERATION			<	
45610	Section Overhead	51,650	0	0	0
45622	Customer Services Allocation	6,399,785	7,154,300	7,154,300	8,398,200
	Total Maintenance & Operation	6,451,435	7,154,300	7,154,300	8,398,200
	TOTAL DEPARTMENT	6,451,435	7,154,300	7,154,300	8,398,200

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
MAINTEN	ANCE & OPERATION				
45623	General Plant Allocation	1,089,034	4,662,200	4,662,200	11,085,800
	Total Maintenance & Operation	1,089,034	4,662,200	4,662,200	11,085,800
CAPITAL	PROJECTS				
59999	Asset capitalization	(33,374,229)	0	0	0
	Total Capital Projects	(33,374,229)	0	0	0
	TOTAL DEPARTMENT	(32,285,195)	4,662,200	4,662,200	11,085,800

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	S & BENEFITS				
41100	Salaries	92,304	221,700	221,700	171,700
	Total Salaries & Benefits	92,304	221,700	221,700	171,700
MAINTEN	ANCE & OPERATION				
43110	Contractual Services	1,244,755	650,000	650,000	600,000
43111	Construction Services	4,095,482	4,453,800	4,453,800	5,793,800
44700	Computer Software	45	0	0	0
44760	Regulatory	830	0	0	0
45150	Furniture & Equipment	76,107	0	0	0
45170	Computer Hardware	8,305	0	0	0
45250	Office Supplies	20	0	0	0
45350	General Supplies	184	0	0	0
45450	Printing and Graphics	440	0	0	0
45600	A & G Overhead	53,536	128,600	128,600	94,500
45610	Section Overhead	13,757	33,500	33,500	26,800
45621	Employee Benefit Overhead	53,536	128,600	128,600	104,700
47000	Miscellaneous	0	100,000	100,000	0
47050	Interest on Bonds	0	0	0	800,000
47059	Capitalized Interest -Water 08	91,733	0	0	0
	Total Maintenance & Operation	5,638,732	5,494,500	5,494,500	7,419,800
CAPITAL	OUTLAY				
51000	Capital Outlay	0	131,000	131,000	0
	Total Capital Outlay	0	131,000	131,000	0
CAPITAL F	PROJECTS				
51250	Equipment	20,944	312,000	312,000	559,000
51800	Mobile Equipment	10,204	13,000	13,000	33,000
	Total Capital Projects	31,148	325,000	325,000	592,000
	TOTAL DEPARTMENT	5,762,184	6,172,200	6,172,200	8,183,500

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	S & BENEFITS				
41100	Salaries	3,159,773	5,122,000	5,122,000	4,560,600
41200	Overtime	1,005,649	930,000	930,000	103,800
41300	Hourly Wages	141,366	0	0	52,300
	Total Salaries & Benefits	4,306,788	6,052,000	6,052,000	4,716,700
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	14	0	0	C
43050	Repairs-Bldgs & Grounds	2,052	0	0	c
43080	Rent	7,918	0	0	C
43090	Equipment Usage	906,205	1,027,900	1,027,900	1,262,400
43110	Contractual Services	898,427	3,734,100	3,734,100	9,370,000
43111	Construction Services	6,563,115	9,241,300	9,241,300	6,225,000
14100	Repairs to Equipment	25,428	0,211,000	0,241,000	0,220,000
4350	Vehicle Maintenance	94	0	0	0
44650	Training	6,438	0	0	č
44700	Computer Software	725	0	0	(
4760	Regulatory	5,560	3,000	3,000	,
15100	Books	27,374	0,000	0,000	
15150	Furniture & Equipment	23,719	o o	0	, ,
5250	Office Supplies	164	0	0	
5300	Small Tools	4,212	0	0	
5350	General Supplies	6,544,476	3,928,300	3,928,300	3,803,600
15450	Printing and Graphics	1,394	0,320,300	5,320,500	3,003,000
5600	A & G Overhead	1,884,607	2,970,800	2,970,800	2,537,400
5610	Section Overhead	816,082	1,280,800	1,280,800	1,060,900
5620	Material Overhead	1,058,479	1,099,800	1,099,800	951,200
15621	Employee Benefit Overhead	1,844,125	2,970,800	2,970,800	2,788,700
16900		1,844,125	2,970,800		2,700,700
	Business Meetings			220,000	115 000
7000	Miscellaneous	1,167	483,700	483,700	115,000
7010	Discount Earned & Lost	(1,950)	0	0	0 000 000
7050	Interest on Bonds	0	0	0	2,000,000
17059	Capitalized Interest -Water 08 Total Maintenance & Operation	714,174 21,334,151	26,960,500	26,960,500	30,114,200
CAPITAL C		7 000	007 000	007 000	F4 000
51000	Capital Outlay	7,239	227,000	227,000	54,000
	Total Capital Outlay	7,239	227,000	227,000	54,000
APITAL F	PROJECTS				
1250	Equipment	167,776	634,708	634,708	C
51800	Mobile Equipment	707,058	294,377	294,377	1,683,200
	Total Capital Projects	874,834	929,085	929,085	1,683,200

CITY OF GLENDALE GLENDALE WATER AND POWER DEPARTMENT ELECTRIC SCAQMD STATE SALES FUND 554-921

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
MAINTEN	ANCE & OPERATION				
47000	Miscellaneous	21,879	700,000	700,000	25,000
	Total Maintenance & Operation	21,879	700,000	700,000	25,000
	TOTAL DEPARTMENT	21,879	700,000	700,000	25,000

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
MAINTEN	ANCE & OPERATION				
43110	Contractual Services	0	100,000	100,000	300,000
46000	Depreciation	2,926,399	3,250,000	3,250,000	3,800,000
47050	Interest on Bonds	0	2,100,000	2,100,000	2,325,000
	Total Maintenance & Operation	2,926,399	5,450,000	5,450,000	6,425,000
TRANSFE	RS				
48010	Transfer-General Fund	4,000,000	4,160,000	4,160,000	4,160,000
*	Total Transfers	4,000,000	4,160,000	4,160,000	4,160,000
	TOTAL DEPARTMENT	6,926,399	9,610,000	9,610,000	10,585,000

41200 Overtime 297,568 279,000 279,000 41300 Hourly Wages 55,165 104,600 104,600 Attal Salaries & Benefits 3,014,951 2,978,600 2,977,600 3 MAINTENANCE & OPERATION 42800 Auto Allowance 202 1,000 1,000 43050 Utilities 3,105,741 3,569,500 3,32,000 332,000 43060 Utilities 3,105,741 3,569,500 3,569,500 3 43070 Lease Payments 2,880 2,500 2,050 4 43110 Contractual Services 894,107 1,455,500 1 4 44100 Repairs to Equipment 228,028 19,500 19,500 4 44200 Advertising 251 0 0 0 4 44200 Repairs to Office Equip 138 57,500 500 44350 0 0 0 0 44300 Telephone 40,611 33,500 33,500 44400	æ		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
41100 Salaries 2,662,218 2,595,000 2,595,000 3 41200 Overtime 297,568 279,000 279,000 279,000 3 41300 Hourly Wages 55,165 104,600 104,600 3 MAINTENANCE & OPERATION 2,978,600 2,978,600 2,978,600 3 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 332,000 33300 5368,500 3,669,500 3,669,500 3,669,500 3,400 43080 Rent 8,632 20,500 20,500 20,500 43080 Rent 8,632 20,500 32,000 32,000 43000 14455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,4420 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500 1,455,500	SALARIES	& BENEFITS				
41200 Overtime 297,568 279,000 279,000 41300 Hourly Wages 55,165 104,600 104,600 Total Salaries & Benefits 3,014,951 2,978,600 2,977,600 3 MAINTENANCE & OPERATION 42800 Auto Allowance 202 1,000 1,000 43050 Repairs-Bidgs & Grounds 140,195 332,000 332,000 332,000 43060 Utilities 3,105,741 3,569,500 3,569,500 3 43070 Lease Payments 2,880 2,500 2,050 4 43080 Rent 8,632 20,500 386,700 4 43110 Contractual Services 6,471 32,000 32,000 4 44100 Repairs to Equipment 228,028 19,500 1 44250 44120 Repairs to Office Equip 138 57,500 43350 0 0 44200 Advertising 251 0 0 0 44300 433,500 33,500			2,662,218	2,595,000	2,595,000	3,300,200
41300 Houry Wages Total Salaries & Benefits 55,165 104,600 104,600 MAINTENANCE & OPERATION 3,014,951 2,978,600 3 42800 Auto Allowance 202 1,000 1,000 42800 Auto Allowance 202 1,000 332,000 32,000 43050 Repairs-Bidgs & Grounds 140,195 332,000 32,000 430,00 43060 Utilities 3,105,741 3,669,500 3,659,500 3 43070 Lease Payments 2,880 2,600 2,500 40,00 43110 Contractual Services 894,107 1,455,500 1,455,500 1,455,500 44120 Repairs to Equipment 228,028 19,500 47,500 57,500 44200 Advertising 2,51 0 0 0 44300 Telephone 40,611 33,500 44450 90,420 0 0 44450 Postage 0 500 500 500 5448 19,100 19,1	41200	Overtime				282,600
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45520 Purchased Water 11,867,937 15,000,000 15,000,000 15, 45600 A & G Overhead 1,320,556 1,565,800 1,565,800 1, 45610 Section Overhead 977,282 1,326,000 1,326,000 1, 45620 Material Overhead (29,461) 221,900 221,900 1,518,800 2, 45621 Employee Benefit Overhead 1,548,369 1,518,800 1,518,800 2, 46900 Business Meetings 5,853 6,000 6,000 47000 42,500 <				*		16,500
45600 A & G Overhead 1,320,556 1,565,800 1,565,800 1, 45610 Section Overhead 977,282 1,326,000 1,326,000 1, 45620 Material Overhead (29,461) 221,900 221,900 221,900 45621 Employee Benefit Overhead 1,548,369 1,518,800 1,518,800 2, 46900 Business Meetings 5,853 6,000 6,000 47000 42,500 42,500 47010 Discount Earned & Lost (93) 0 0 0						15,956,900
45610 Section Overhead 977,282 1,326,000 1,326,000 1, 326,000 1, 326,000<				the particular and the second second		1,909,200
45620 Material Overhead (29,461) 221,900 221,900 45621 Employee Benefit Overhead 1,548,369 1,518,800 1,518,800 2, 46900 Business Meetings 5,853 6,000 6,000 47000 47000 Miscellaneous 35,272 42,500 42,500 47010 Discount Earned & Lost (93) 0 0						1,905,600
45621 Employee Benefit Overhead 1,548,369 1,518,800 1,518,800 2, 46900 Business Meetings 5,853 6,000 6,000 47000 42,500<						225,300
46900 Business Meetings 5,853 6,000 6,000 47000 Miscellaneous 35,272 42,500 42,500 47010 Discount Earned & Lost (93) 0 0						2,035,300
47000 Miscellaneous 35,272 42,500 42,500 47010 Discount Earned & Lost (93) 0 0						2,035,300
17010 Discount Earned & Lost (93) 0 0						
						45,000
	+/010					29,833,300
				2010101000	2010101000	20,000,000
TOTAL DEPARTMENT 24,511,961 29,591,600 29,591,600 33,		TOTAL DEPARTMENT	24,511,961	29,591,600	29,591,600	33,586,800

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
MAINTEN	ANCE & OPERATION				
45610	Section Overhead	17,216	0	0	0
45622	Customer Services Allocation	2,443,935	2,816,700	2,816,700	3,351,600
	Total Maintenance & Operation	2,461,152	2,816,700	2,816,700	3,351,600
	TOTAL DEPARTMENT	2,461,152	2,816,700	2,816,700	3,351,600

CITY OF GLENDALE GLENDALE WATER AND POWER DEPARTMENT GWP WATER DEPRECIATION FUND 573-911

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
MAINTEN	ANCE & OPERATION				
45623	General Plant Allocation	363,011	1,554,100	1,554,100	3,695,300
	Total Maintenance & Operation	363,011	1,554,100	1,554,100	3,695,300
CAPITAL	PROJECTS				
59999	Asset capitalization	(18,863,193)	0	0	0
	Total Capital Projects	(18,863,193)	0	0	0
	TOTAL DEPARTMENT	(18,500,182)	1,554,100	1,554,100	3,695,300

CITY OF GLENDALE GLENDALE WATER AND POWER DEPARTMENT WATER DEPRECIATION FUND 573-951

		Actual 2007-08	Adopted 2008-09	Revised 2008-09	Adopted 2009-10
SALARIES	S & BENEFITS				
41100	Salaries	974,717	1,025,000	1,025,000	731,900
41200	Overtime	48,908	75,000	75,000	10,000
41300	Hourly Wages	106,838	130,000	130,000	0
	Total Salaries & Benefits	1,130,464	1,230,000	1,230,000	741,900
MAINTEN	ANCE & OPERATION				
42800	Auto Allowance	37	0	0	0
43050	Repairs-Bldgs & Grounds	245,002	0	0	0
43060	Utilities	38	0	0	0
43080	Rent	16,996	0	0	0
43090	Equipment Usage	123,249	437,000	437,000	47,000
43110	Contractual Services	2,964,737	2,508,200	2,508,200	1,747,300
43111	Construction Services	8,427,903	26,035,200	26,035,200	19,637,700
43150	Cost Allocation Charge	11,498	0	0	0
44100	Repairs to Equipment	38,189	0	0	0
44450	Postage	574	0	0	0
44550	Travel	19	0	0	0
44650	Training	0	0	0	15,000
44700	Computer Software	0	37,000	37,000	0
44760	Regulatory	248,860	500	500	1,800
45150	Furniture & Equipment	19,065	0	0	0
45200	Maps and Blue Prints	1,929	0	0	0
45250	Office Supplies	323	0	0	0
45300	Small Tools	5	0	0	0
45350	General Supplies	576,234	3,963,800	3,963,800	177,500
45450	Printing and Graphics	0	0	0	6,000
45600	A & G Overhead	601,174	670,000	670,000	402,800
45610	Section Overhead	510,373	1,834,600	1,834,600	366,500
45620	Material Overhead	67,626	1,109,800	1,109,800	44,700
45621	Employee Benefit Overhead	577,231	611,500	611,500	446,700
46900	Business Meetings	767	16,000	16,000	0
47000	Miscellaneous	1,709,782	25,500	25,500	1,200
47050	Interest on Bonds	0	0	0	2,450,000
47059	Capitalized Interest -Water 08	667,099	0	0	0
	Total Maintenance & Operation	16,808,709	37,249,100	37,249,100	25,344,200
CAPITAL (DUTLAY				
51000	Capital Outlay	0	15,000	27,543	20,000
	Total Capital Outlay	0	15,000	27,543	20,000
CAPITAL F	PROJECTS				
51100	Land and Land Rights	5,520	0	0	0
51250	Equipment	93,565	1,203,200	1,203,200	0
51800	Mobile Equipment	461,923	524,000	524,000	529,000
1	Total Capital Projects	561,009	1,727,200	1,727,200	529,000
	TOTAL DEPARTMENT	18,500,182	40,221,300	40,233,843	26,635,100

Salaried Employees

			Revised	
	Budget	Budget	Budget	Budget
Classification	2007-08	2008-09	2008-09	2009-10
Accontant II	1.00	1.00	1.00	1.00
Administrative Analyst	5.00	5.00	5.00	5.00
Administrative Assistant	4.00	4.00	4.00	3.00
Administrative Associate	-	-	1.00	1.00
Assistant City Attorney	1.00	1.00	1.00	1.00
Assistant Director of Glendale Water & Power	1.00	1.00	-	-
Assistant General Manager	÷.)¥	5.00	5.00
Assistant Engineering Technician	5.00	5.00	5.00	5.00
Building Repair Crew Supervisor	1.00	1.00	1.00	1.00
Building Repairer - Water	2.00	2.00	2.00	2.00
Business Account Representative	1.00	1.00	2.00	2.00
Civil Engineer II	2.00	2.00	2.00	2.00
Civil Engineering Assistant	4.00	4.00	4.00	4.00
Civil Engineering Associate	3.00	3.00	3.00	3.00
Customer Service Administrator	1.00	1.00	1.00	1.00
Customer Service Field Supervisor	1.00	1.00	1.00	1.00
Customer Service Field Technician	6.00	6.00	6.00	6.00
Customer Service Operation Manager	1.00	1.00	-	-
Customer Service Representative	1.00	1.00	1.00	1.00
Customer Service Utility Repr. I	35.00	35.00	35.00	35.00
Customer Service Utility Supervisor	3.00	3.00	3.00	3.00
Deputy City Attorney	-	-	1.00	1.00
Electrical Engineer I	2.00	2.00	3.00	3.00
Electrical Engineer II	1.00	1.00	1.00	1.00
Electrical Engineering Assistant	5.00	5.00	4.00	4.00
Electrical Engineering Associate	2.00	2.00	2.00	2.00
Electrical Helper	5.00	5.00	5.00	5.00
Electrical Line Mech Supervisor I	14.00	14.00	13.00	13.00
Electrical Line Mechanic	10.00	10.00	10.00	10.00
Electrical Line Mechanic Apprentice	15.00	15.00	15.00	15.00
Electrical Line Mechanic Supervisor II	5.00	5.00	5.00	5.00
Electrical Mechanic	1.00	1.00	1.00	1.00
Electrical Mechanic Assistant	4.00	4.00	4.00	4.00
Electrical Mechanic Supervisor II	1.00	1.00	1.00	1.00
Electrical Operation Supervisor	2.00	2.00	2.00	2.00
Electrical Service Planner	6.00	6.00	6.00	6.00
Electrical Services Administrator	1.00	1.00	-	-
Electrical Superintendent	1.00	1.00	1.00	1.00
Electrical System Dispatcher	4.00	4.00	4.00	4.00
Electrical System Dispatcher Supervisor	2.00	2.00	2.00	2.00
Electrical Test Supervisor	1.00	1.00	1.00	1.00
Electrical Test Technician I	1.00	1.00	1.00	1.00
Electrical Test Technician II	8.00	8.00	8.00	8.00

Salaried Employees

			Revised	
	Budget	Budget	Budget	Budget
Classification	2007-08	2008-09	2008-09	2009-10
Energy Marketer/Trader	2.00	2.00	2.00	2.00
Engineering Aide	1.00	1.00	1.00	1.00
Engineering Technician	2.00	2.00	3.00	3.00
Environmental Affairs Manager		-	-	-
Environmental Program Specialist	1.00	1.00	1.00	1.00
Equipment Maintenance Supervisor	1.00	1.00	1.00	-
Equipment Mechanic II	6.00	6.00	6.00	-
Equipment Operator I	1.00	1.00	-	-
Equipment Operator II	1.00	1.00	1.00	1.00
Equipment Welder	1.00	1.00	1.00	1.00
Executive Analyst	2.00	2.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
General Counsel	1.00	1.00	-	-
General Manager-GWP	1.00	1.00	1.00	1.00
Housing Technician	0.65	0.65	0.65	0.65
Human Resources Analyst II	1.00	1.00	1.00	1.00
Information Services Administrator	1.00	1.00	1.00	1.00
Information Services Project Manager	1.00	-	1.00	1.00
Internal Auditor	1.00	1.00	1.00	1.00
	1.00	1.00	1.00	1.00
IT Applications Analyst	1.00	1.00	1.00	1.00
IT Applications Specialist	0.50	0.50	0.50	0.50
Legal Executive Secretary	3.00	3.00	3.00	3.00
Line Clearance Forestry Supervisor I	3.00	3.00	3.00	3.00
Maintenance Worker	1.00	1.00	1.00	1.00
Mechanical Engineer II Mechanical Engineering Associate	1.00	1.00	1.00	1.00
Mechanical Engineering Associate Mechanical Maint. & Whse. Administrator	1.00	1.00	1.00	-
Meter Reader	9.00	9.00	8.00	8.00
Office Services Secretary	1.00	1.00	-	-
Office Services Secretary (Steno)	1.00	1.00	1.00	1.00
Office Services Specialist I	3.00	3.00	1.00	1.00
Office Services Specialist I	3.00	3.00	4.00	4.00
Office Services Supervisor	1.00	1.00	1.00	1.00
Office Services Supervisor (Steno)	2.00	2.00	2.00	2.00
	1.00	1.00	1.00	1.00
Office Specialist II	4.00	4.00	4.00	4.00
PC Specialist Power Line Truck Operator	2.00	2.00	2.00	2.00
	1.00	1.00	-	-
Power Management Administrator	1.00	1.00	4.00	4.00
Power Plant Auxiliary Operator	17.00	17.00	13.00	13.00
Power Plant Control Operator	9.00	9.00	9.00	9.00
Power Plant Control Operator Apprentice	5.00	3.00	1.00	1.00
Power Plant Inst & Cntrl Supervisor	1.00	1.00	1.00	1.00
Power Plant Maintenance Supervisor	1.00	1.00	1.00	1.00

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Salaried Employees

		Revised			
	Budget	Budget	Budget	Budget	
Classification	2007-08	2008-09	2008-09	2009-10	
Power Plant Mechanic	8.00	8.00	8.00	8.00	
Power Plant Mechanic Apprentice	3.00	3.00	3.00	3.00	
Power Plant Mechanic Supervisor	2.00	2.00	1.00	1.00	
Power Plant Operation Supervisor	1.00	1.00	1.00	1.00	
Power Plant Operator	1.00	1.00	1.00	1.00	
Power Plant Shift Supervisor	4.00	4.00	4.00	4.00	
Power Plant Superintendent	1.00	1.00	1.00	1.00	
Power Plant Technician	1.00	1.00	1.00	1.00	
Power Systems Analyst	2.00	2.00	2.00	2.00	
Principal Civil Engineer	1.00	1.00	1.00	1.00	
Principal Electrical Engineer	3.00	3.00	3.00	3.00	
Principal Engineering Technician	1.00	1.00	-	-	
Principal Water Quality Specialist	1.00	1.00	1.00	1.00	
Project Coordinator	4.00	4.00	-	-	
Project Manager	-	-	3.00	3.00	
Public Benefits Charge Coordinator	1.00	1.00	2.00	2.00	
Public Benefits Charge Marketing Manager	1.00	1.00	1.00	1.00	
Public Education Coordinator	1.00	1.00	-	-	
Resource Efficiency Advisor	1.00	1.00	1.00	1.00	
Senior Administrative Analyst	1.00	1.00	1.00	1.00	
Senior Buyer	1.00		1.00	1.00	
Senior Civil Engineer	1.00	1.00	1.00	1.00	
Senior Customer Srvc. Field Tech.	1.00	1.00	1.00	1.00	
Senior Customer Srvc. Utility Rep	5.00	5.00	5.00	5.00	
Senior Electrical Engineer	2.00	2.00	2.00	2.00	
Senior Electrical Srvc. Planner	2.00	2.00	2.00	2.00	
Senior Electrical System Dispatcher	6.00	6.00	6.00	6.00	
Senior Electrical Test Technician	4.00	4.00	4.00	4.00	
Senior Engineering Technician	3.00	3.00	2.00	2.00	
Senior IT Application Specialist	-	-	2.00	2.00	
Senior Mechanical Engineer	2.00	2.00	2.00	2.00	
Senior Meter Reader	1.00	1.00	1.00	1.00	
Senior Office Services Specialist	2.00	2.00	3.00	3.00	
Senior Project Manager	1.00	1.00	1.00	1.00	
Senior Power Plant Mechanic	2.00	2.00	2.00	2.00	
Senior Power Plant Technician	2.00	2.00	2.00	2.00	
Senior Water Facilities Operator	1.00	1.00	1.00	1.00	
Senior Water Meter Repairer	1.00	1.00	1.00	1.00	
Senior Water System Mechanic	4.00	4.00	3.00	3.00	
Senior Environmental Program Specialist	1.00	1.00	1.00	1.00	
Station Electrician	1.00	1.00	1.00	1.00	
Station Electrician Superv. I	1.00	1.00	1.00	1.00	
Station Electrician/Operator	3.00	3.00	6.00	6.00	

Salaried Employees

Budget Budget Budget Budget Budget 2008-09 2000 300 <t< th=""><th></th><th></th><th></th><th>Revised</th><th></th><th></th></t<>				Revised		
Station Electrician/Operator Apprentice 6.00 6.00 3.00 3.00 Station Electrician/Operator Supervisor I 5.00 5.00 5.00 5.00 Station Electrician/Operator Supervisor II 1.00 1.00 1.00 1.00 Stores Supervisor 1.00 1.00 1.00 1.00 1.00 Stores Supervisor 1.00 1.00 1.00 1.00 1.00 Systems Analyst 2.00 2.00 2.00 2.00 2.00 2.00 1.00 <td< th=""><th></th><th>Budget</th><th>Budget</th><th>Budget</th><th>Budget</th><th></th></td<>		Budget	Budget	Budget	Budget	
Station Electrician/Operator Supervisor I 5.00 5.00 5.00 Station Electrician/Operator Supervisor II 1.00 1.00 1.00 Storekeeper 4.00 4.00 4.00 Storekeeper 1.00 1.00 1.00 Supervising Electrical Engineering Associate 1.00 1.00 1.00 Systems Analyst 2.00 2.00 2.00 2.00 Technical Staff Analyst 1.00 1.00 1.00 1.00 Transformer Shop Expervisor 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 3.00 3.00 3.00 3.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 Water Guality Technician 1.00 1.00 1.00 1.00 1.00 Water Guality Techni	Classification	2007-08	2008-09	2008-09	2009-10	
Station Electrician/Operator Supervisor II 1.00 1.00 1.00 1.00 Stores Reperisor 1.00 1.00 1.00 1.00 Stores Supervisor 1.00 1.00 1.00 1.00 Systems Analyst 2.00 2.00 2.00 2.00 Technical Staff Analyst 1.00 1.00 1.00 1.00 Transformer Shop Supervisor 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Water Repairer 1.00 1.00 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 1.00 <	Station Electrician/Operator Apprentice	6.00	6.00	3.00	3.00	
Storekeeper 4.00 4.00 4.00 4.00 4.00 Stores Supervisor 1.00 1.00 1.00 1.00 1.00 Supervising Electrical Engineering Associate 1.00 1.00 1.00 1.00 Systems Analyst 2.00 2.00 2.00 2.00 Trensformer Shop Supervisor 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 3.00 3.00 3.00 3.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00	Station Electrician/Operator Supervisor I	5.00	5.00	5.00	5.00	
Stores Supervisor 1.00 1.00 1.00 1.00 Supervising Electrical Engineering Associate 1.00 1.00 1.00 1.00 Systems Analyst 2.00 2.00 2.00 2.00 Technical Staff Analyst 1.00 1.00 1.00 1.00 Transformer Shop Supervisor 1.00 1.00 1.00 1.00 Transformer Shop Technician 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 1.00 Water Meter Repairer 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00	Station Electrician/Operator Supervisor II	1.00	1.00	1.00	1.00	
Supervising Electrical Engineering Associate 1.00 1.00 1.00 Systems Analyst 2.00 2.00 2.00 Technical Staff Analyst 1.00 1.00 1.00 Transformer Shop Supervisor 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 10.00 10.00 10.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 4.00 Water System Poperatice 8.00 8.00 9.00 9.00 4.00 Water System Apprentice 5.00 5.00 4.00 4.00 4.00	Storekeeper	4.00	4.00	4.00	4.00	
Systems Analyst 2.00 2.00 2.00 2.00 Technical Staff Analyst 1.00 1.00 1.00 1.00 Transformer Shop Supervisor 1.00 1.00 1.00 1.00 Transformer Shop Technician 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 10.00 10.00 10.00 10.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 3.00 3.00 Water Superintendent 1.00 1.00 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00	Stores Supervisor	1.00	1.00	1.00	1.00	
Technical Staff Analyst 1.00 1.00 1.00 1.00 Transformer Shop Supervisor 1.00 1.00 1.00 1.00 Transformer Shop Technician 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 10.00 10.00 10.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 1.00 Underground Distribution Construction Supervisor I 1.00 1.00 1.00 1.00 1.00 Water Repairer 1.00 1.00 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00 6.00	Supervising Electrical Engineering Associate	1.00	1.00	1.00	1.00	
Transformer Shop Supervisor 1.00 1.00 1.00 1.00 Transformer Shop Technician 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 10.00 3.00 3.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Mechanic 8.00 8.00 9.00 <td>Systems Analyst</td> <td>2.00</td> <td>2.00</td> <td>2.00</td> <td>2.00</td> <td></td>	Systems Analyst	2.00	2.00	2.00	2.00	
Transformer Shop Technician 1.00 1.00 1.00 1.00 Underground Distribution Construction Mechanic I 10.00 10.00 10.00 Underground Distribution Construction Mechanic II 3.00 3.00 3.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water System Represervices Administrator 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Supervisor I 1.00 1.00 1.00 1.00	Technical Staff Analyst	1.00	1.00	1.00	1.00	
Underground Distribution Construction Mechanic I 10.00 10.00 10.00 10.00 Underground Distribution Construction Supervisor I 2.00 3.00 3.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00 5.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Mechanic 8.00 8.00 9.00 9.00 9.00 Water System Supervisor II 1.00	Transformer Shop Supervisor	1.00	1.00	1.00	1.00	
Underground Distribution Construction Mechanic II 3.00 3.00 3.00 3.00 Underground Distribution Construction Supervisor I 2.00 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 Water Facilities Operator 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water System Apprentican 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Supervisor II 1.00 1.00 1.00 1.00 Yard Attendant	Transformer Shop Technician	1.00	1.00	1.00	1.00	
Underground Distribution Construction Supervisor I 2.00 3.00 3.00 Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 Utility Welder 1.00 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 Water Quality Specialist 1.00 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 1.00 Water Superintendent 1.00 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Meprentice 5.00 5.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Supervisor I 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 <t< td=""><td>Underground Distribution Construction Mechanic I</td><td>10.00</td><td>10.00</td><td>10.00</td><td>10.00</td><td></td></t<>	Underground Distribution Construction Mechanic I	10.00	10.00	10.00	10.00	
Underground Distribution Construction Supervisor II 1.00 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 3.00 3.00 Water Meter Repairer 1.00 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00<	Underground Distribution Construction Mechanic II	3.00	3.00	3.00	3.00	
Utility Welder 1.00 1.00 1.00 1.00 Water Facilities Operator 3.00 3.00 3.00 3.00 Water Meter Repairer 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00 6.00 6.00 6.00 Water System Melper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor III 6.00 6.00 7.00 7.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Yard Attendant 0.25 1.00 1.00	Underground Distribution Construction Supervisor I	2.00	2.00	3.00	3.00	
Water Facilities Operator 3.00 3.00 3.00 3.00 Water Meter Repairer 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Moperations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 1.00 1.00 1.00 1.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00	Underground Distribution Construction Supervisor II	1.00	1.00	1.00	1.00	
Water Meter Repairer 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00 5.00 6.00 6.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor III 6.00 6.00 7.00 7.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Yard Attendant 0.25 (1) 0.25 (1) 0.25 (1) Motice Specialist I 0.25 <td>Utility Welder</td> <td>1.00</td> <td>1.00</td> <td>1.00</td> <td>1.00</td> <td></td>	Utility Welder	1.00	1.00	1.00	1.00	
Water Quality Specialist 1.00 1.00 1.00 1.00 Water Quality Technician 1.00 1.00 1.00 1.00 Water Services Administrator 1.00 1.00 1.00 1.00 Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Yard Attendant 0.25 (1) 0.25 (1) Mechanical Engineering Assistant 0.25	Water Facilities Operator	3.00	3.00	3.00	3.00	
Water Quality Technician 1.00 1.00 1.00 1.00 Water Services Administrator 1.00 1.00 - - Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor III 6.00 6.00 7.00 7.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 0.25 425.15 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) Office Specialist I 0.25 1.00 (2)		1.00	1.00	1.00	1.00	
Water Quality Technician 1.00 1.00 1.00 1.00 Water Services Administrator 1.00 1.00 - - Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 0.25 426.15 425.15 425.15 416.15 Hourly Employees* 6.75 (8) </td <td>Water Quality Specialist</td> <td>1.00</td> <td>1.00</td> <td>1.00</td> <td>1.00</td> <td></td>	Water Quality Specialist	1.00	1.00	1.00	1.00	
Water Services Administrator 1.00 1.00 - - Water Superintendent 1.00 1.00 1.00 1.00 Water System Apprentice 5.00 5.00 4.00 4.00 Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor III 6.00 6.00 7.00 7.00 Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 0.25 425.15 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) Mechanical Engineering Assistant 0.25 10.00 2.2		1.00	1.00	1.00	1.00	
Water System Apprentice 5.00 5.00 4.00 4.00 Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 6.00 6.00 7.00 7.00 Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 0.25 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) Office Specialist I 0.25 0.25 (1) 0.25 (1) Power Plant Control Operator 1.75 (2) 10.00 10.00 (2)		1.00	1.00	-	-	
Water System Apprentice 5.00 5.00 4.00 4.00 Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 6.00 6.00 7.00 7.00 Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 0.25 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) Office Specialist I 0.25 0.25 (1) 0.25 (1) Power Plant Control Operator 1.75 (2) 10.00 10.00 (2)	Water Superintendent	1.00	1.00	1.00	1.00	
Water System Equipment Operator 2.00 2.00 3.00 3.00 Water System Helper 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 6.00 6.00 7.00 7.00 Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Yard Attendant 0.25 425.15 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) Mechanical Engineering Assistant 0.25 (1) 0.25 (1) Office Specialist I 1.00 1.75 (2) 10.00 Power Plant Control Operator 1.75 10.00		5.00	5.00	4.00	4.00	
Water System Helper 6.00 6.00 6.00 6.00 6.00 Water System Mechanic 8.00 8.00 9.00 9.00 Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 6.00 6.00 7.00 7.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 416.15 425.15 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) 0.25 (1) Office Specialist I 0.25 10.00 1.00 (2) 1.00 (2) Power Plant Control Operator 1.75 (2) 10.00 1.00 1.00		2.00	2.00	3.00	3.00	
Water System Operations Supvr 2.00 2.00 2.00 2.00 Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 6.00 6.00 7.00 7.00 Water System Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Total Salaried Employees 426.15 425.15 416.15 Hourly Employees* 6.75 (8) Engineering Technician 0.25 (1) Mechanical Engineering Assistant 0.25 (1) Office Specialist I 1.00 1.00 (2) Power Plant Control Operator 1.75 (2) 10.00		6.00	6.00	6.00	6.00	
Water System Supervisor I 1.00 1.00 1.00 1.00 Water System Supervisor II 6.00 6.00 7.00 7.00 Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Total Salaried Employees 426.15 425.15 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) City Resource Specialist 0.25 (1) 0.25 (1) Mechanical Engineering Assistant 0.25 (1) 0.00 (2) Office Specialist I 1.00 1.00 (2) 10.00 (2) Power Plant Control Operator Total Hourly Positions 10.00 10.00 (2)	Water System Mechanic	8.00	8.00	9.00	9.00	
Water System Supervisor II 6.00 6.00 7.00 7.00 Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 Total Salaried Employees 426.15 425.15 425.15 416.15 Hourly Employees* 6.75 (8) 0.25 (1) City Resource Specialist 6.75 (8) 0.25 (1) Mechanical Engineering Assistant 0.25 (1) 0.25 (1) Office Specialist I 1.00 1.00 (2) Power Plant Control Operator 1.75 (2) 10.00	Water System Operations Supvr	2.00	2.00	2.00	2.00	
Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Total Salaried Employees 426.15 425.15 425.15 416.15 Hourly Employees* 6.75 (8) City Resource Specialist 6.75 (8) Engineering Technician 0.25 (1) Mechanical Engineering Assistant 0.25 (1) Office Specialist I 1.00 1.00 (2) Power Plant Control Operator 1.75 (2) 10.00		1.00	1.00	1.00	1.00	
Water Systems Supervisor III 1.00 1.00 1.00 1.00 Yard Attendant 1.00 1.00 1.00 1.00 1.00 Total Salaried Employees 426.15 425.15 425.15 416.15 Hourly Employees* 6.75 (8) City Resource Specialist 6.75 (8) Engineering Technician 0.25 (1) Mechanical Engineering Assistant 0.25 (1) Office Specialist I 1.00 1.00 (2) Power Plant Control Operator 1.75 (2) 10.00		6.00	6.00	7.00	7.00	
Yard Attendant1.001.001.001.001.00Total Salaried Employees426.15425.15416.15Hourly Employees* City Resource Specialist Engineering Technician Mechanical Engineering Assistant6.75(8)Office Specialist I Power Plant Control Operator Total Hourly Positions0.25(1)Total Hourly Positions1.00(2)		1.00	1.00	1.00	1.00	
Total Salaried Employees426.15425.15425.15416.15Hourly Employees* City Resource Specialist Engineering Technician Mechanical Engineering Assistant6.75(8) 0.25(1) 0.25Office Specialist I Power Plant Control Operator Total Hourly Positions0.25(1) 1.00(2) 10.00		1.00	1.00	1.00	1.00	
City Resource Specialist6.75 (8)Engineering Technician0.25 (1)Mechanical Engineering Assistant0.25 (1)Office Specialist I1.00 (2)Power Plant Control Operator1.75 (2)Total Hourly Positions10.00	Total Salaried Employees				Advances of the owner owner.	
Engineering Technician0.25(1)Mechanical Engineering Assistant0.25(1)Office Specialist I1.00(2)Power Plant Control Operator1.75(2)Total Hourly Positions10.00	Hourly Employees*					**
Engineering Technician0.25(1)Mechanical Engineering Assistant0.25(1)Office Specialist I1.00(2)Power Plant Control Operator1.75(2)Total Hourly Positions10.00	City Resource Specialist				6.75	(8)
Office Specialist I Power Plant Control Operator Total Hourly Positions 10.00 (2) 1.75 (2)					0.25	(1)
Power Plant Control Operator 1.75 (2) Total Hourly Positions 10.00	Mechanical Engineering Assistant				0.25	(1)
Power Plant Control Operator 1.75 (2) Total Hourly Positions 10.00	Office Specialist I				1.00	10 m 2 h
Total Hourly Positions 10.00					1.75	
Glendale Water and Power Total 426.15					and the second se	
	Glendale Water and Power Total				426.15	

* Hourly Employees - Data not available prior to fiscal year 2009-10
 ** Indicates number of positions corresponding to the stated Full-Time Equivalence (FTE)