

PERSONNEL CHANGES

The originally adopted 2004-05 City of Glendale budget authorized 1,881 salaried full-time positions. During the 2004-05 fiscal year, Council authorized the addition of two positions. This fiscal year, 2005-06, ten additional positions are added to the budget. Five positions are added to the Police and Fire budgets to restore positions inadvertently deleted from the table of organization over 2 years ago, one position is added to the Information Services budget to correct an omission from over a year ago, and four positions are added as a part of this year's approved Urgent Needs requests. Also, six positions are deleted in 2005-06. One position is deleted to correct an error from over a year ago and five positions are deleted as expense reductions to balance this year's General Fund Budget. This net increase of six positions changes the City of Glendale Budget to 1,887 authorized, salaried, full-time positions for 2005-06.

The two additions during the 2004-05 fiscal year are:

Community Development & Housing	-	1.00	Administrative Associate
		1.00	Sr. Information Technology Applications Specialist

The ten additions for 2005-06 fiscal year are:

Fire	-	1.00	Fire Captain
Information Services	-	1.00	Administrative Analyst
Planning	-	2.00	Planning Associate
Police	-	4.00	Police Officer
Public Works	-	1.00	Fire Protection Engineer
	-	1.00	HVAC Inspector

The six deletions for 2005-06 fiscal year are:

Information Services	-	1.00	PC Specialist
Parks	-	2.00	Gardner
	-	1.00	Maintenance Worker
Public Works	-	1.00	Custodial Worker
	-	1.00	Stores Clerk

As mentioned previously, these budgets include compensation adjustments for bargaining unit and management employees, where applicable. Effective July 1, 2005, the authorized salary adjustment for GFFA employees is 3%, and GPOA (Police Officer Recruit, Police Officer, and Police Sergeant) salaries increase 3%. The COLA for Management and GCEA employees have not yet been determined except for Police managers represented by GMA who will receive a 3% increase.