

PERSONNEL CHANGES

The originally adopted 2003-04 City of Glendale budget authorized 1,829 salaried full-time positions. During the 2003-04 fiscal year, council authorized the deletion of four positions and the addition of 4 positions. This fiscal year, 2004-05, council has authorized thirty-seven additions. This increase of thirty-seven positions along with the changes during the 2003-04 fiscal year, which resulted in no net change, changes the City of Glendale Budget to 1,866 authorized, salaried, full-time positions for 2004-05.

The four deletions during the 2003-04 fiscal year are:

Community Development & Housing	-	(5.93)	Reconciles positions shared with other departments and corrects errors in the salaried position count.
Development Services	-	(1.70)	Removes an Executive Analyst & reconciles the positions shared with Planning.
Glendale Water & Power	-	4.58	Adds 4 hourly conversions (Admin Analyst & 3 Maint Workers) & 1 Sr. Electrical System Dispatcher for 24/7 operation approved late in the bgt process & reconciles positions, incl'g those shared w/ other depts.
Parks & Recreation	-	(1.25)	Corrects errors in the salaried position count.
Public Works	-	0.30	Reconciles Community Development positions and a Legal Secretary being charged to Public Works
NET ADJUSTMENT (Resolution 03-239)	-	<u>(4.00)</u>	

The four additions for 2003-04 fiscal year are:

Glendale Water & Power	-	2.00	Project Coordinator
Management Services	-	1.00	Administrative Analyst (Commission on Status of Women)
	-	1.00	Senior Investigator

The thirty-seven additions for the 2003-04 fiscal year are:

- Police
 - 21.00 Police Officer
 - 3.00 Police Sergeant
 - 1.00 Police Lieutenant
 - 4.00 Communications Operators
 - 3.00 Records Specialist
 - 1.00 Tech. Supervisor
 - 1.00 Fleet Maintenance
 - 1.00 Public Information Officer
 - 1.00 Technician
 - 1.00 Forensic Services

This budget also includes a number of transfers from one account to the other. Most of these fall within those departments administered by the Director of Housing and Community Development resulting in movements within Neighborhood Services, Community Development, Housing, and Low and Moderate Housing.

As mentioned previously, these budgets include compensation adjustments for bargaining unit and management employees, where applicable. Effective July 1, 2004, the authorized COLA adjustments for the GCEA employees is 2.25% and the GFFA employees is 6.5%. COLA Adjustments for the GPOA and GMA (Management) have not yet been determined.