

Administrative Services

Mission Statement

Finance & Purchasing

To provide leadership in responsibly managing the City's financial resources.

Graphics

To assist City Divisions in reaching their goals through creative visual communications

Human Resources

To maximize the effectiveness, productivity and performance of the City of Glendale's human resources through the development of a workplace environment which is responsive to the needs of the organization and its employees.

	Expenditures Actual 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditures 12/31/05	Estimated 2005-06	Budget 2006-07	Budget 2007-08
<u>General Fund</u>						
<u>Finance</u>						
Administration	1,158,821	1,021,923	596,222	961,856	1,241,591	1,259,813
Accounts Payable	236,821	303,171	114,128	279,448	269,997	279,804
Budget	85,440	90,529	44,816	102,495	166,861	174,499
Accounting	514,594	570,218	319,709	557,294	464,931	485,437
Grants	175,324	275,471	78,206	209,384	502,737	526,879
Payroll	335,136	414,235	139,156	281,918	350,489	368,442
Purchasing	342,958	407,021	186,186	388,739	411,404	426,921
Transfer to Other Funds	11,309,580	4,271,610	75,000	4,346,610	5,389,911	5,939,911
<u>Human Resources</u>						
Administration	1,270,035	1,521,928	649,373	1,395,017	1,541,390	1,591,940
Citywide Training	74,161	219,535	30,690	44,500	170,140	170,140
<u>Risk Management</u>						
Enterprise Services	-	-	-	-	772,694	952,072
Total General Fund	15,502,869	9,095,641	2,233,485	8,567,261	11,282,145	12,175,858
<u>Capital Improvement Fund Transfers</u>					3,200,000	3,200,000
<u>Unemployment Insurance Fund</u>	153,242	145,000	80,186	160,000	160,000	160,000
<u>Uninsurable Litigation Fund</u>	4,008,025	2,265,000	1,293,104	2,586,000	2,586,000	2,586,000
<u>Liability Insurance Fund</u>	738,536	626,000	325,552	651,000	651,000	651,000
<u>Auto Insurance Fund</u>	696,682	303,000	182,133	731,000	731,000	731,000

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Administrative Services

	Expenditures Actual 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditures 12/31/05	Estimated 2005-06	Budget 2006-07	Budget 2007-08
<u>Workers Compensation Fund</u>						
Employee Health Services	1,031,209	992,882	424,623	670,801	1,020,557	1,044,699
Compensation Insurance	623,490	709,414	257,049	751,317	833,221	856,353
Safety	284,596	442,004	193,582	433,708	481,125	494,464
Self Insurance	6,751,843	4,872,700	3,622,049	7,139,174	6,660,097	6,599,484
Total Workers Comp Fund	8,691,137	7,017,000	4,497,303	8,995,000	8,995,000	8,995,000
<u>Dental Insurance Fund</u>	1,109,959	801,000	604,536	1,209,000	1,209,000	1,209,000
<u>Medical Insurance Fund</u>	7,877,472	5,631,000	4,916,210	9,833,000	9,833,000	9,833,000
<u>Vision Insurance Fund</u>	96,520	95,000	49,269	98,000	98,000	98,000
<u>Employee Benefits Fund</u>	2,175,458	1,334,000	1,261,839	2,524,000	2,524,000	2,524,000
<u>Graphics Operation Fund</u>	554,550	690,226	277,415	582,909	776,626	765,121
Admin. Services Grand Total	41,604,450	28,002,867	15,721,031	35,937,170	42,045,771	42,927,979
	Expenditures Actual 2004-05	Current Year Appropriation 2005-06		Estimated 2005-06	Budget 2006-07	Budget 2007-08
Total Salaried Positions	69.90	69.90		69.90	72.90	72.90

Administrative Services

2005/2006 Accomplishments

Finance

- Timely 2004/2005 Audited Financial Statements
- Timely 2005/2006 Amended Budget
- Two-Year Budget (2006/07 & 2007/08)
- Continued regular PC replacement in Finance
- Timely 2005/2006 Budget Summary Booklet
- Provide Quarterly Budget Reports
- Received Government Finance Officers Association certificate of achievement for excellence in financial reporting
- Went live on Accounts Receivable/Billing – December 2005
- Improved Month-end close from 21st to 11th of each month
- Financial reports updated daily
- Updated accounting procedures
- Reconciled fixed assets and now book entries monthly
- Produced multiple flyers, brochures and posters in a variety of languages
- Participated in the planning and production of public outreach materials for LRP
- Facilitated the electronic transfer of payroll checks to the Xerox network printer
- Updated computers, operating systems and software
- Updated and transitioned the Administrative Policy Manual from a printed document to an online document
- Expanded Peoplesoft electronic fund transfers (EFT) to Medicare, Housing and Workers Compensation vendors
- Developed reports to notify departments not receiving purchases on-line in Peoplesoft

Administrative Services

Human Resources

- Completed contract negotiations with GMA and GCEA for four-year contracts.
- Completed 35 amendments to the Civil Service Rules and Regulations, involving meet and confer with employee associations, and approvals by the Commission and Council.
- Working with the Civil Service Commission and City Manager's office, coordinated the hourly conversions of over 100 positions, and eliminated the widespread use of full-time hourly employees.
- Participated in over 40 separate recruitment outreach events, including job fairs, job informational sessions, television appearances. (04/05 & 05/06)
- Ran over 80 advertisements in ethnic-related journals and publications promoting employment with the City of Glendale.
- Placed salary schedules, benefits and all Memoranda of Understanding on the City's public website.
- Kept increases for medical and dental insurance programs to a minimum, defying a strong trend toward double-digit increases in the industry.
- Implemented new Flexible Benefit Plan provider through One-Point Solutions, the nationwide Blue Card network for retirees, benefits for domestic partners and coordination of the new Medicare Part D program for retirees..
- Improved communication of benefit programs by offering enhanced open enrollment sessions, City-wide retirement seminar, as well as the implementation of separate new employee benefits orientations for new salaried and hourly employees.
- Have concluded the selection process for an on-line employment application process.
- Formalized the process for addressing employees/applicants with disabilities and/or work restrictions through an interactive collaborative process.
- Received and processed over 5,000 employment applications.
- Trained the HR staff in a multi-session training program on Personnel Selection.

Risk Management

- Implemented Injury/Illness Prevention Programs (required by Cal/OSHA) in half of the City Departments
- Completed third internal review and audit of our claims reducing the Open/Active Inventory to 812 files.
- Closed 158 files from the Open/Active Inventory.
- Reduced our Outstanding Future Liability by \$489,897.
- Opened 238 new claims for the 2004-2005 fiscal year and have closed 133.

Administrative Services

2006/2007 and 2007/2008 Goals

Finance

- Upgrade Payroll/H.R. system (GEMS) to v8.9
- Timely 2005/06 Audited Financial Statements
- Citywide Inventory of Assets
- Rewrite Financial section of Administrative Policy Manual
- Continue update of Accounting procedures
- Develop additional nVision reports to streamline outside reporting requirements (State Controller's Report, etc.)
- Feasibility study of rolling out Accounts Receivable to other departments
- Expand/improve upon our digital capabilities by acquisition of new equipment/technology
- Continue to support the City's communication efforts by producing multi-lingual printed materials
- Support the transition from printed media to digital format
- Develop and document procedure to process bills
- Establish city wide policy to deal with past due invoices held by the department

Human Resources

- Complete labor negotiations with the GFFA and sworn Fire managers for another multi-year Memorandum of Understanding.
- Continue to pursue the various elements of the Outreach Recruitment Plan to provide better outreach to the community, with the ultimate goal of establishing a workforce that is more reflective of the community we serve.
- Establish a fully-functioning on-line application process for City jobs.
- Implement Departmental presentations before the Civil Service Commission.
- Continue to promote diversity awareness and sensitivity toward different ethnic groups within the community through training, education, and vigorous enforcement of anti-discrimination and harassment policies.
- Work with the City's insurance broker and employee Health Benefits Committee to ensure continued effective and competitive employee benefit programs, while mitigating industry-wide insurance cost increases.
- Modify and streamline the employee job performance evaluation form.
- Revise City policies on Catastrophic Leave and Family and Medical Leave.
- Establish a formal City policy on Retaliation.
- Complete labor negotiations with the GPOA and Police sworn managers for another multi-year Memorandum of Understanding.
- Continue to pursue the various elements of the Outreach Recruitment Plan to provide better outreach to the community, with the ultimate goal of establishing a workforce that is more reflective of the community we serve.
- Continue to promote diversity awareness and sensitivity toward different ethnic groups within the community through training, education, and vigorous enforcement of anti-discrimination and harassment policies.
- Work with the City's insurance broker and employee Health Benefits Committee to ensure continued effective and competitive employee benefit programs, while mitigating industry-wide insurance cost increases.
- Establish an internet network to better communicate with retirees on health benefits issues.
- Revise and update the Supervisor Manual, Employee Handbook and the HR-sections of the Administrative Policy Manual.
- Revise and update the Employee Relations Ordinance.

Administrative Services

TRAINING

- Continue administration of the Glendale Supervisory Academy to help develop successful leaders for the future of the organization.
- Coordinate and implement diversity awareness and sensitivity training for all current and newly hired City employees
- Work with Glendale Community College in assigning continuing education credits for those participating in Glendale University training programs.
- Develop an online training registration process
- Continue to provide high quality training programs to employees through Glendale University
- Continue administration of the Glendale Supervisory Academy

HEALTH SERVICES

- Implement Injury/Illness Prevention Programs (required by Cal/OSHA) in half of the City Departments.
- Establish an automated system to compare labor hours worked by employees to the number of injuries reported. Then, accurate comparisons to state, federal, and other municipalities injury rates can be determined.

Administrative Services

Risk Management

INSURANCE SERVICES

- Implement Liability Reporting Software Application to improve Reserve Administration and cost tracking.
- Provide training to all Departments on our Sparta Insurance Program for small vendors.
- Provide efficient Insurance Review/Approval to all departments to reduce the time necessary for approval of city contracts, permits and special events.
- Complete scanning of all Insurance Policies, claims and related documents to safe guard and make retrieval of necessary items efficient.
- Review and implement changes to our Insurance Charges to the Departments. To better reflect actual Risk and Facility Property values.

WORKERS COMPENSATION

- Continue to manage and direct our Open/Active Claim Inventory to resolution and closure.
- Identify all claims with Future Medical Benefits to attempt to settle all liability for a lump sum.
- Coordinate the next phase of the implementation process of the State required Electronic Data Interchange (EDI) System.
- Identify claims with multiple City liability to try to settle by a global agreement.
- Identify all claims that may be resolved by use of a Structured Settlement.

ENTERPRISE SERVICES

- Upon approval, implement Fingerprinting / Passport Operations. Set up office space, hire staff, and acquire equipment and training of staff.
- Develop operational procedures and related administration for Enterprise operations if approved.
- Provide training to all Departments on our Sparta Insurance Program for small vendors. Develop fee structure and promote program.
- Identify additional sources of revenue for possible implementation.

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	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
<i>Account Summary</i>						
<u>Financial</u>						
Salaries & Benefits	325,675	380,023	178,049	361,760	386,780	402,311
Maintenance & Operation	17,283	26,998	8,137	26,979	24,624	24,610
Capital	-	-	-	-	-	-
Charges - Other Dcpts	-	-	-	-	-	-
Total	<u>\$ 342,958</u>	<u>\$ 407,021</u>	<u>\$ 186,186</u>	<u>\$ 388,739</u>	<u>411,404</u>	<u>426,921</u>

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Personnel Classification Detail

	<u>Budget</u> <u>2004-2005</u>	<u>Budget</u> <u>2005-2006</u>	<u>Estimated</u> <u>2005-2006</u>	<u>Budget</u> <u>2006-2007</u>	<u>Budget</u> <u>2007-2008</u>
Administrative Associate	1.00	1.00	1.00	1.00	1.00
Buyer	1.00	1.00	1.00	1.00	1.00
Buyer Supervisor	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	2.00	2.00	2.00	2.00	2.00
Purchasing Administrator	1.00	1.00	1.00	1.00	1.00
TOTAL	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	286,227	316,453	148,616	297,231	313,457	326,105
41200 Overtime	433	-	-	-	-	-
41300 Hourly Wages	-	117	-	-	125	125
41600 Compensated Absences	4,785	4,565	2,526	5,053	5,329	5,544
41700 Other Benefits	534	350	26	52	600	600
41800 Life Insurance	337	330	237	474	1,055	1,087
41900 Disability Insurance	1,828	1,792	883	1,766	1,854	1,910
42000 Vision Insurance	528	516	258	516	516	516
42100 Medical Insurance	22,850	27,950	11,337	22,674	22,674	22,674
42200 Dental Insurance	2,739	2,412	1,188	2,375	2,375	2,375
42300 Unemployment Insurance	287	304	149	297	313	326
42400 Compensation Insurance	1,577	1,675	817	1,635	1,645	1,794
42500 Medicare	3,551	4,413	1,843	3,687	3,905	4,022
42700 PERS Retirement	-	19,146	10,169	26,000	32,932	35,233
Total	<u>\$ 325,675</u>	<u>\$ 380,023</u>	<u>\$ 178,049</u>	<u>\$ 361,760</u>	<u>386,780</u>	<u>402,311</u>

Maintenance & Operation Detail

42800 Auto Allowance	152	639	629	639	639	639
43110 Contractual Services	38	202	-	202	202	202
44120 Repairs to Office Equipment	73	639	-	639	639	639
44300 Telephone	2,335	3,199	1,183	2,000	1,864	1,863
44450 Postage	1,198	1,665	474	1,665	1,665	1,665
44550 Travel	3,220	4,573	-	4,573	3,534	3,521
44650 Training	1,050	533	525	533	533	533
44700 Computer Software	-	533	35	533	533	533
44750 Insurance & Surety Bonds	4,873	5,311	2,526	5,311	5,311	5,311
44800 Membership & Dues	549	880	315	880	880	880
45050 Periodicals & Newspapers	169	107	19	107	107	107
45100 Books	171	267	144	288	267	267
45150 Furniture & Equipment	1,410	600	1,437	1,500	600	600

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45250 Office Supplies	1,848	5,264	569	5,264	5,264	5,264
45350 General Supplies	-	-	76	152	-	-
46900 Business Meetings	128	100	103	207	100	100
47000 Miscellaneous	69	2,486	101	2,486	2,486	2,486
Total	<u>\$ 17,283</u>	<u>\$ 26,998</u>	<u>\$ 8,137</u>	<u>\$ 26,979</u>	<u>24,624</u>	<u>24,610</u>

	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
Account Summary						
<u>Financial</u>						
Salaries & Benefits	448,054	553,385	246,639	493,279	528,910	547,148
Maintenance & Operation	710,767	481,538	349,583	481,577	725,681	725,665
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	(13,000)	-	(13,000)	(13,000)	(13,000)
Total	<u>\$ 1,158,821</u>	<u>\$ 1,021,923</u>	<u>\$ 596,222</u>	<u>\$ 961,856</u>	<u>\$ 1,241,591</u>	<u>\$ 1,259,813</u>

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Accountant	0.00	0.00	0.00	0.00	0.00
Accounting Services Specialist	0.00	0.00	0.00	0.00	0.00
Accounting Systems Administrator	0.00	0.00	0.00	0.00	0.00
Administrative Analyst	1.00	1.00	0.00	0.00	0.00
Administrative Associate	0.00	0.00	0.00	0.00	0.00
Assistant Director - Finance	1.00	1.00	1.00	1.00	1.00
Assistant Finance Director	0.00	0.00	0.00	0.00	0.00
Audit Administrator	0.00	0.00	0.00	0.00	0.00
Director of Administrative Services	1.00	1.00	1.00	1.00	1.00
Director of Finance & Admin. Services	0.00	0.00	0.00	0.00	0.00
Executive Secretary (Steno) (Conf)	1.00	1.00	1.00	1.00	1.00
Office Specialist I	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	1.00	1.00	1.00	1.00	1.00
Principal Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accounting Services Specialist	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician (Confid.)	0.00	0.00	0.00	0.00	0.00
Senior Executive Analyst	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>5.00</u>	<u>5.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	383,320	459,751	196,224	392,447	409,240	423,577
41300 Hourly Wages	10,463	-	5,314	10,628	11,250	11,588
41600 Compensated Absences	6,392	6,632	3,355	6,711	6,957	7,201
41700 Other Benefits	89	750	547	1,094	1,000	1,000
41800 Life Insurance	996	909	591	1,183	1,371	1,412
41900 Disability Insurance	3,148	2,787	1,628	3,256	3,366	3,467
42000 Vision Insurance	664	672	348	695	672	672
42100 Medical Insurance	31,909	40,518	19,019	38,038	39,352	39,352
42200 Dental Insurance	3,497	4,261	1,808	3,617	3,719	3,719
42300 Unemployment Insurance	394	442	202	403	409	424
42400 Compensation Insurance	2,165	3,605	1,108	2,217	2,148	2,330
42500 Medicare	5,007	5,252	2,548	5,097	5,250	5,408
42600 Social Security/PARS	10	-	65	129	-	-
42700 PERS Retirement	-	27,806	13,882	27,764	44,176	46,998
Total	\$ 448,054	\$ 553,385	\$ 246,639	\$ 493,279	\$ 528,910	\$ 547,148

Maintenance & Operation Detail

42800 Auto Allowance	4,703	5,012	2,640	5,280	5,012	5,012
43110 Contractual Services	359,790	88,446	54,044	88,446	315,000	315,000
43113 County Property Tax Admin	278,381	310,000	270,721	310,000	310,000	310,000
43150 City Services	5	-	6,342	9,000	10,000	10,000
44120 Repairs to Office Equipment	822	983	-	-	983	983
44300 Telephone	2,110	983	718	1,437	573	573
44450 Postage	13,474	3,686	6,113	12,226	11,186	11,186
44550 Travel	1,232	1,436	2,296	2,500	4,235	4,219
44650 Training	-	2,457	348	1,000	2,457	2,457
44700 Computer Software	-	246	-	246	246	246
44750 Insurance & Surety Bonds	6,692	6,266	3,426	6,852	6,266	6,266
44800 Membership & Dues	518	246	480	960	246	246
45050 Periodicals & Newspapers	511	147	293	586	147	147

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45100 Books	-	123	-	123	123	123
45150 Furniture & Equipment	972	983	-	983	983	983
45170 Computer Hardware	-	-	1,310	1,500	-	-
45250 Office Supplies	34,681	58,225	736	38,000	40,725	40,725
45300 Small Tools	39	-	-	-	-	-
45350 General Supplies	239	230	-	230	15,430	15,430
45400 Reports & Publications	19	-	-	-	-	-
45450 Printing & Graphics	295	-	-	-	-	-
46900 Business Meetings	3,038	92	116	231	92	92
47000 Miscellaneous	3,248	1,977	-	1,977	1,977	1,977
Total	<u>\$ 710,767</u>	<u>\$ 481,538</u>	<u>\$ 349,583</u>	<u>\$ 481,577</u>	<u>\$ 725,681</u>	<u>\$ 725,665</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Account Summary						
<u>Financial</u>						
Salaries & Benefits	203,880	238,883	108,146	216,292	254,086	263,893
Maintenance & Operation	32,942	64,288	5,981	63,156	15,911	15,911
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	-	-	-	-	-
Total	\$ 236,821	\$ 303,171	\$ 114,128	\$ 279,448	\$ 269,997	\$ 279,804

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Accountant	0.00	0.00	0.00	0.00	0.00
Accounting Services Specialist	2.00	2.00	2.00	2.00	2.00
Accounting Systems Administrator	0.00	0.00	0.00	0.00	0.00
Accounts Payable Supervisor	0.00	0.00	0.00	1.00	1.00
Administrative Analyst	0.00	0.00	0.00	0.00	0.00
Administrative Associate	0.00	0.00	0.00	0.00	0.00
Assistant Finance Director	0.00	0.00	0.00	0.00	0.00
Audit Administrator	0.00	0.00	0.00	0.00	0.00
Director of Finance & Admin. Services	0.00	0.00	0.00	0.00	0.00
Executive Secretary (Steno) (Conf)	0.00	0.00	0.00	0.00	0.00
Office Specialist I	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Principal Accountant	0.00	0.00	0.00	0.00	0.00
Principal Accounting Technician	1.00	1.00	1.00	0.00	0.00
Senior Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accounting Services Specialist	1.00	1.00	0.00	0.00	0.00
Senior Accounting Technician	0.00	0.00	1.00	1.00	1.00
Senior Accounting Technician (Confid.)	0.00	0.00	0.00	0.00	0.00
Senior Executive Analyst	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	174,967	199,102	85,620	171,240	197,790	205,634
41200 Overtime	286	-	-	-	-	-
41300 Hourly Wages	6,680	5,305	3,052	6,103	5,525	5,691
41600 Compensated Absences	2,885	2,879	1,570	3,140	3,278	3,411
41700 Other Benefits	726	-	381	763	300	300
41800 Life Insurance	-	-	55	110	648	667
41900 Disability Insurance	693	883	425	849	820	845
42000 Vision Insurance	140	247	90	180	180	180
42100 Medical Insurance	13,385	14,104	8,516	17,032	20,000	20,000
42200 Dental Insurance	1,348	1,497	739	1,477	1,477	1,477
42300 Unemployment Insurance	195	192	93	185	193	201
42400 Compensation Insurance	1,071	908	509	1,018	1,012	1,103
42500 Medicare	1,503	1,294	970	1,940	2,038	2,099
42600 Social Security/PARS	-	69	40	79	-	-
42700 PERS Retirement	-	12,403	6,088	12,176	20,825	22,285
Total	<u>\$ 203,880</u>	<u>\$ 238,883</u>	<u>\$ 108,146</u>	<u>\$ 216,292</u>	<u>\$ 254,086</u>	<u>\$ 263,893</u>

Maintenance & Operation Detail

43110 Contractual Services	16,223	46,896	1,260	43,000	-	-
43150 City Services	708	-	828	1,655	-	-
44100 Repairs to Equipment	-	-	135	271	-	-
44120 Repairs to Office Equipment	-	789	-	789	789	789
44300 Telephone	876	789	456	911	460	460
44450 Postage	1,319	2,957	-	2,957	2,957	2,957
44550 Travel	359	1,152	-	1,152	-	-
44650 Training	-	1,972	-	1,972	1,972	1,972
44700 Computer Software	-	197	-	197	197	197
44750 Insurance & Surety Bonds	3,312	3,250	1,573	3,250	3,250	3,250
44800 Membership & Dues	-	197	-	197	197	197
45050 Periodicals & Newspapers	-	118	-	118	118	118

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45100 Books	-	99	-	99	99	99
45150 Furniture & Equipment	521	789	-	789	789	789
45170 Computer Hardware	-	-	358	716	-	-
45250 Office Supplies	9,232	3,238	1,369	3,238	3,238	3,238
45350 General Supplies	-	185	-	185	185	185
45450 Printing & Graphics	135	-	-	-	-	-
46900 Business Meetings	258	74	4	74	74	74
47000 Miscellaneous	-	1,586	-	1,586	1,586	1,586
Total	<u>\$ 32,942</u>	<u>\$ 64,288</u>	<u>\$ 5,981</u>	<u>\$ 63,156</u>	<u>\$ 15,911</u>	<u>\$ 15,911</u>

Account Summary	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
<u>Financial</u>						
Salaries & Benefits	68,970	74,799	43,244	86,486	151,273	158,912
Maintenance & Operation	16,470	15,730	1,572	16,009	15,588	15,587
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	-	-	-	-	-
Total	<u>\$ 85,440</u>	<u>\$ 90,529</u>	<u>\$ 44,816</u>	<u>\$ 102,495</u>	<u>\$ 166,861</u>	<u>\$ 174,499</u>

Personnel Classification Detail

	Budget 2004-2005	Budget 2005-2006	Estimated 2005-2006	Budget 2006-2007	Budget 2007-2008
Accountant	0.00	0.00	0.00	0.00	0.00
Accounting Services Specialist	0.00	0.00	0.00	0.00	0.00
Accounting Systems Administrator	0.00	0.00	0.00	0.00	0.00
Administrative Analyst	0.00	0.00	0.00	0.00	0.00
Administrative Associate	0.00	0.00	1.00	1.00	1.00
Assistant Finance Director	0.00	0.00	0.00	0.00	0.00
Audit Administrator	0.00	0.00	0.00	0.00	0.00
Director of Finance & Admin. Services	0.00	0.00	0.00	0.00	0.00
Executive Analyst	0.75	0.75	0.75	0.75	0.75
Executive Secretary (Steno) (Conf)	0.00	0.00	0.00	0.00	0.00
Office Specialist I	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Principal Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accounting Services Specialist	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician (Confid.)	0.00	0.00	0.00	0.00	0.00
Senior Executive Analyst	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>0.75</u>	<u>0.75</u>	<u>1.75</u>	<u>1.75</u>	<u>1.75</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	59,328	61,480	35,745	71,489	118,310	124,640
41600 Compensated Absences	1,009	889	537	1,075	2,011	2,119
41700 Other Benefits	350	361	-	-	500	500
41800 Life Insurance	201	199	117	233	396	408
41900 Disability Insurance	510	510	271	541	1,012	1,042
42000 Vision Insurance	207	284	104	207	336	336
42100 Medical Insurance	5,492	4,813	3,288	6,576	12,576	12,576
42200 Dental Insurance	626	642	327	654	1,254	1,254
42300 Unemployment Insurance	59	60	36	71	118	125
42400 Compensation Insurance	326	977	197	393	622	685
42500 Medicare	862	859	457	915	1,715	1,766
42700 PERS Retirement	-	3,725	2,166	4,332	12,423	13,461
Total	<u>\$ 68,970</u>	<u>\$ 74,799</u>	<u>\$ 43,244</u>	<u>\$ 86,486</u>	<u>\$ 151,273</u>	<u>\$ 158,912</u>

Maintenance & Operation Detail

43110 Contractual Services	-	11,307	-	10,000	11,307	11,307
43150 City Services	-	-	581	1,162	-	-
44120 Repairs to Office Equipment	-	190	-	190	190	190
44300 Telephone	292	190	152	304	111	111
44450 Postage	-	713	-	713	713	713
44550 Travel	-	278	-	278	215	214
44650 Training	-	475	-	475	475	475
44700 Computer Software	-	48	-	48	48	48
44750 Insurance & Surety Bonds	1,009	905	608	1,215	905	905
44800 Membership & Dues	-	48	-	48	48	48
45050 Periodicals & Newspapers	-	28	-	28	28	28
45100 Books	-	24	-	24	24	24
45150 Furniture & Equipment	-	190	-	190	190	190
45250 Office Supplies	7,388	889	232	889	889	889
45350 General Supplies	-	45	-	45	45	45

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45450 Printing & Graphics	7,782	-	-	-	-	-
46900 Business Meetings	-	18	-	18	18	18
47000 Miscellaneous	-	382	-	382	382	382
Total	<u>\$ 16,470</u>	<u>\$ 15,730</u>	<u>\$ 1,572</u>	<u>\$ 16,009</u>	<u>\$ 15,588</u>	<u>\$ 15,587</u>

Account Summary	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
<u>Financial</u>						
Salaries & Benefits	439,361	509,924	272,555	497,626	451,929	472,435
Maintenance & Operation	75,233	60,294	47,154	59,668	13,002	13,002
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	-	-	-	-	-
Total	<u>\$ 514,594</u>	<u>\$ 570,218</u>	<u>\$ 319,709</u>	<u>\$ 557,294</u>	<u>\$ 464,931</u>	<u>\$ 485,437</u>

Personnel Classification Detail

	Budget 2004-2005	Budget 2005-2006	Estimated 2005-2006	Budget 2006-2007	Budget 2007-2008
Accountant	1.00	1.00	1.00	1.00	1.00
Accounting Services Specialist	1.00	1.00	2.00	2.00	2.00
Accounting Systems Administrator	1.00	1.00	0.00	0.00	0.00
Administrative Analyst	0.00	0.00	0.00	0.00	0.00
Administrative Associate	2.00	2.00	1.00	1.00	1.00
Assistant Finance Director	0.00	0.00	0.00	0.00	0.00
Audit Administrator	0.00	0.00	0.00	0.00	0.00
Director of Finance & Admin. Services	0.00	0.00	0.00	0.00	0.00
Executive Secretary (Steno) (Conf)	0.00	0.00	0.00	0.00	0.00
Office Specialist I	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Principal Accountant	1.00	1.00	1.00	1.00	1.00
Senior Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accounting Services Specialist	0.00	0.00	1.00	1.00	1.00
Senior Accounting Technician	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician (Confid.)	0.00	0.00	0.00	0.00	0.00
Senior Executive Analyst	0.00	0.00	0.00	0.00	0.00
TOTAL	6.00	6.00	6.00	6.00	6.00

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	353,918	424,327	218,742	390,000	349,098	366,059
41300 Hourly Wages	36,626	-	1,490	2,981	-	-
41600 Compensated Absences	5,842	6,302	3,647	7,294	5,934	6,222
41700 Other Benefits	869	700	553	1,107	500	500
41800 Life Insurance	662	676	423	845	1,173	1,208
41900 Disability Insurance	2,176	2,737	1,274	2,548	2,248	2,315
42000 Vision Insurance	682	792	375	749	516	516
42100 Medical Insurance	30,227	35,255	25,842	51,683	46,491	46,491
42200 Dental Insurance	3,875	3,766	2,918	5,836	4,510	4,510
42300 Unemployment Insurance	397	420	220	441	349	366
42400 Compensation Insurance	2,182	6,932	1,211	2,423	1,832	2,013
42500 Medicare	1,768	1,282	1,234	2,467	2,629	2,708
42600 Social Security/PARS	136	-	-	-	-	-
42700 PERS Retirement	-	26,735	14,626	29,252	36,649	39,527
Total	<u>\$ 439,361</u>	<u>\$ 509,924</u>	<u>\$ 272,555</u>	<u>\$ 497,626</u>	<u>\$ 451,929</u>	<u>\$ 472,435</u>

Maintenance & Operation Detail

42800 Auto Allowance	62	-	16	32	-	-
43110 Contractual Services	58,016	46,749	39,501	44,000	-	-
43150 City Services	224	-	166	332	-	-
44100 Repairs to Equipment	-	-	688	700	-	-
44120 Repairs to Office Equipment	74	786	-	786	786	786
44300 Telephone	584	536	304	608	536	536
44450 Postage	47	448	34	448	448	448
44550 Travel	1,039	398	-	398	-	-
44650 Training	-	465	-	465	465	465
44700 Computer Software	-	197	325	649	197	197
44750 Insurance & Surety Bonds	6,744	8,001	3,744	7,488	8,001	8,001
44760 Regulatory	450	-	-	-	-	-
44800 Membership & Dues	284	197	190	380	197	197

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45050 Periodicals & Newspapers	-	118	-	118	118	118
45100 Books	-	98	-	98	98	98
45150 Furniture & Equipment	-	286	-	286	286	286
45250 Office Supplies	4,777	676	1,398	1,500	676	676
45350 General Supplies	-	184	-	184	39	39
45400 Reports & Publications	-	-	5	10	-	-
45450 Printing & Graphics	2,209	-	8	16	-	-
46900 Business Meetings	34	74	85	170	74	74
47000 Miscellaneous	690	1,081	690	1,000	1,081	1,081
Total	<u>\$ 75,233</u>	<u>\$ 60,294</u>	<u>\$ 47,154</u>	<u>\$ 59,668</u>	<u>\$ 13,002</u>	<u>\$ 13,002</u>

	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
Account Summary						
<u>Financial</u>						
Salaries & Benefits	161,008	215,417	74,693	149,385	472,578	496,720
Maintenance & Operation	14,315	60,054	3,513	59,999	30,159	30,159
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	-	-	-	-	-
Total	<u>\$ 175,324</u>	<u>\$ 275,471</u>	<u>\$ 78,206</u>	<u>\$ 209,384</u>	<u>\$ 502,737</u>	<u>\$ 526,879</u>

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Accountant	0.00	0.00	0.00	0.00	0.00
Accounting Services Specialist	0.00	0.00	0.00	0.00	0.00
Accounting Systems Administrator	0.90	0.90	0.90	0.90	0.90
Administrative Analyst	0.00	0.00	0.00	0.00	0.00
Administrative Associate	0.15	0.15	0.15	0.15	0.15
Assistant Finance Director	0.00	0.00	0.00	0.00	0.00
Audit Administrator	0.00	0.00	0.00	0.00	0.00
Director of Finance & Admin. Services	0.00	0.00	0.00	0.00	0.00
Executive Secretary (Steno) (Conf)	0.00	0.00	0.00	0.00	0.00
Office Specialist I	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Principal Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accountant	0.10	0.10	0.10	0.10	0.10
Senior Accounting Services Specialist	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician (Confid.)	0.00	0.00	0.00	0.00	0.00
Senior Executive Analyst	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>1.15</u>	<u>1.15</u>	<u>1.15</u>	<u>1.15</u>	<u>1.15</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	136,645	171,080	61,650	123,301	423,284	445,394
41300 Hourly Wages	4,193	-	-	-	-	-
41600 Compensated Absences	2,250	2,516	956	1,911	3,179	3,350
41700 Other Benefits	539	1,050	1	2	1,000	1,000
41800 Life Insurance	399	536	205	411	628	647
41900 Disability Insurance	1,065	1,409	537	1,075	1,577	1,624
42000 Vision Insurance	344	888	146	292	639	639
42100 Medical Insurance	12,705	20,085	6,057	12,114	18,302	18,302
42200 Dental Insurance	1,550	2,189	702	1,404	1,939	1,939
42300 Unemployment Insurance	145	168	62	123	187	197
42400 Compensation Insurance	795	2,768	339	678	982	1,084
42500 Medicare	262	2,433	71	141	1,227	1,264
42600 Social Security/PARS	117	-	-	-	-	-
42700 PERS Retirement	-	10,295	3,966	7,933	19,634	21,280
Total	<u>\$ 161,008</u>	<u>\$ 215,417</u>	<u>\$ 74,693</u>	<u>\$ 149,385</u>	<u>\$ 472,578</u>	<u>\$ 496,720</u>
Maintenance & Operation Detail						
43110 Contractual Services	8,348	43,746	350	43,000	-	-
44120 Repairs to Office Equipment	-	736	603	1,207	736	736
44300 Telephone	584	736	304	736	429	429
44450 Postage	76	2,759	34	2,759	2,759	2,759
44550 Travel	820	1,075	-	1,075	-	-
44650 Training	527	1,839	-	1,839	1,839	1,839
44700 Computer Software	216	184	-	184	184	184
44750 Insurance & Surety Bonds	2,457	2,696	1,048	2,696	2,696	2,696
44800 Membership & Dues	234	184	190	380	184	184
45050 Periodicals & Newspapers	-	110	-	110	110	110
45100 Books	-	92	-	92	92	92
45150 Furniture & Equipment	-	736	-	736	736	736
45250 Office Supplies	777	3,440	704	3,440	3,440	3,440

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45350 General Supplies	-	172	-	172	15,405	15,405
45450 Printing & Graphics	75	-	52	104	-	-
46900 Business Meetings	162	69	-	69	69	69
47000 Miscellaneous	39	1,480	228	1,400	1,480	1,480
Total	<u>\$ 14,315</u>	<u>\$ 60,054</u>	<u>\$ 3,513</u>	<u>\$ 59,999</u>	<u>\$ 30,159</u>	<u>\$ 30,159</u>

Account Summary	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
<u>Financial</u>						
Salaries & Benefits	249,070	349,119	108,625	217,251	333,324	351,277
Maintenance & Operation	86,066	65,116	30,531	64,667	17,165	17,165
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	-	-	-	-	-
Total	<u>\$ 335,136</u>	<u>\$ 414,235</u>	<u>\$ 139,156</u>	<u>\$ 281,918</u>	<u>\$ 350,489</u>	<u>\$ 368,442</u>

Personnel Classification Detail

	Budget 2004-2005	Budget 2005-2006	Estimated 2005-2006	Budget 2006-2007	Budget 2007-2008
Accountant	0.00	0.00	0.00	0.00	0.00
Accounting Services Specialist	0.00	0.00	0.25	0.25	0.25
Accounting Supervisor	0.90	0.90	0.00	0.00	0.00
Accounting Systems Administrator	0.00	0.00	0.00	0.00	0.00
Administrative Analyst	0.00	0.00	0.00	0.00	0.00
Administrative Associate	2.00	2.00	1.00	1.00	1.00
Assistant Finance Director	0.00	0.00	0.00	0.00	0.00
Audit Administrator	0.00	0.00	0.00	0.00	0.00
Director of Finance & Admin. Services	0.00	0.00	0.00	0.00	0.00
Executive Secretary (Steno) (Conf)	0.00	0.00	0.00	0.00	0.00
Office Specialist I	0.00	0.00	0.00	0.00	0.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Payroll Supervisor	0.00	0.00	0.90	0.90	0.90
Principal Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accounting Services Specialist	0.25	0.25	1.00	1.00	1.00
Senior Accounting Technician	0.00	0.00	0.00	0.00	0.00
Senior Accounting Technician (Confid.)	1.00	1.00	1.00	1.00	1.00
Senior Executive Analyst	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>4.15</u>	<u>4.15</u>	<u>4.15</u>	<u>4.15</u>	<u>4.15</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	199,571	284,522	79,383	158,767	237,904	252,251
41200 Overtime	721	2,652	346	692	2,700	2,781
41300 Hourly Wages	25,260	3,713	11,990	23,979	19,125	19,699
41600 Compensated Absences	3,205	4,045	1,385	2,771	4,044	4,288
41700 Other Benefits	561	324	949	1,897	500	500
41800 Life Insurance	139	262	58	115	800	824
41900 Disability Insurance	1,201	1,512	465	929	2,076	2,138
42000 Vision Insurance	305	456	90	180	456	456
42100 Medical Insurance	12,828	22,626	5,440	10,881	32,000	32,000
42200 Dental Insurance	1,268	2,806	569	1,138	2,336	2,336
42300 Unemployment Insurance	226	270	92	184	238	252
42400 Compensation Insurance	1,240	4,511	505	1,009	1,250	1,387
42500 Medicare	2,352	3,911	960	1,920	2,907	2,994
42600 Social Security/PARS	194	48	-	-	-	-
42700 PERS Retirement	-	17,461	6,394	12,789	26,988	29,371
Total	<u>\$ 249,070</u>	<u>\$ 349,119</u>	<u>\$ 108,625</u>	<u>\$ 217,251</u>	<u>\$ 333,324</u>	<u>\$ 351,277</u>

Maintenance & Operation Detail

43110 Contractual Services	37,009	46,484	16,730	36,000	-	-
43150 City Services	1,971	-	3,237	4,000	-	-
44120 Repairs to Office Equipment	255	781	-	781	781	781
44300 Telephone	292	781	152	781	455	455
44450 Postage	-	2,931	27	2,931	2,931	2,931
44550 Travel	-	1,141	-	1,141	-	-
44650 Training	-	1,955	-	1,955	1,955	1,955
44700 Computer Software	-	195	-	195	195	195
44750 Insurance & Surety Bonds	3,834	4,173	1,559	4,173	4,173	4,173
44800 Membership & Dues	-	195	-	195	195	195
45050 Periodicals & Newspapers	-	118	-	118	118	118
45100 Books	-	97	-	97	97	97

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45150 Furniture & Equipment	-	781	3,468	3,500	781	781
45250 Office Supplies	13,381	3,655	2,305	4,609	3,655	3,655
45350 General Supplies	877	184	1,059	2,118	184	184
45450 Printing & Graphics	1,002	-	-	-	-	-
46900 Business Meetings	42	73	-	73	73	73
47000 Miscellaneous	27,403	1,572	1,993	2,000	1,572	1,572
Total	<u>\$ 86,066</u>	<u>\$ 65,116</u>	<u>\$ 30,531</u>	<u>\$ 64,667</u>	<u>\$ 17,165</u>	<u>\$ 17,165</u>

Account Summary	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
<u>Financial</u>						
48020 Transfer - Nutritional Meals (Seniors)	136,911	136,911	-	136,911	136,911	136,911
48020 Transfer - Fire Paramedic	-	1,100,000	-	1,100,000	1,150,000	1,450,000
48020 Transfer - Police Staffing Aug. Fund	-	-	-	-	1,000,000	1,250,000
48020 Transfer - Special Revenue	256,000	-	-	-	-	-
48040 Transfer - Capital Funds	2,202,000	-	75,000	75,000	-	-
48050 Transfer - Public Service	-	-	-	-	-	-
48070 Transfer-Applic Software Repl	150,000	200,000	-	200,000	200,000	200,000
48070 Transfer-Wireless Comm Sys	909,523	1,194,699	-	1,194,699	1,098,000	1,098,000
48070 Transfer-Tech. Equip. Repl.	675,000	675,000	-	675,000	840,000	840,000
48070 Transfer-Financial System	600,000	580,000	-	580,000	580,000	580,000
48070 Transfer-Citywide Doc Mgmt Sys	-	95,000	-	95,000	95,000	95,000
48070 Transfer-Police CAD/RMS	300,000	290,000	-	290,000	290,000	290,000
48070 Transfer - Internal Service	6,080,146	-	-	-	-	-
Total	\$ 11,309,580	\$ 4,271,610	\$ 75,000	\$ 4,346,610	\$ 5,389,911	\$ 5,939,911

	<u>Actual Expenditures 2004-05</u>	<u>Current Year Appropriation 2005-06</u>	<u>Year to Date Expenditure 12/31/05</u>	<u>Estimated Expenditures 2005-06</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>
Account Summary						
<u>Financial</u>						
Salaries & Benefits	921,075	1,111,276	512,468	1,039,646	1,136,469	1,186,292
Maintenance & Operation	340,326	410,652	136,905	355,371	404,921	405,648
Capital	8,634	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Total	<u>\$ 1,270,035</u>	<u>\$ 1,521,928</u>	<u>\$ 649,373</u>	<u>\$ 1,395,017</u>	<u>\$ 1,541,390</u>	<u>\$ 1,591,940</u>

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Administrative Assistant/Human Resources	1.00	1.00	0.00	0.00	0.00
Administrative Associate/Human Resources	0.00	0.00	1.00	1.00	1.00
Assistant Director - Human Resources	1.00	1.00	1.00	1.00	1.00
Assistant Director of Pers & Emp. Rel.	0.00	0.00	0.00	0.00	0.00
Associate Personnel Analyst	0.00	0.00	0.00	0.00	0.00
Customer Service Representative	2.00	2.00	2.00	2.00	2.00
Director of Personnel & Empl Relations	0.00	0.00	0.00	0.00	0.00
Human Resources Administrator	1.00	1.00	0.00	0.00	0.00
Human Resources Analyst	2.00	2.00	0.00	1.00	1.00
Human Resources Analyst II	2.00	2.00	3.00	3.00	3.00
Human Resources Associate	0.00	0.00	1.00	0.00	0.00
Human Resources Technician	0.00	0.00	1.00	1.00	1.00
Office Services Specialist II	1.00	1.00	0.00	0.00	0.00
Office Services Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	0.00	0.00	1.00	1.00	1.00
Personnel Analyst	0.00	0.00	0.00	0.00	0.00
Personnel Services Administrator	0.00	0.00	0.00	0.00	0.00
Senior Office Services Specialist	1.00	1.00	1.00	1.00	1.00
Sr. Office Services Assistant	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>12.00</u>	<u>12.00</u>	<u>12.00</u>	<u>12.00</u>	<u>12.00</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	763,240	878,315	408,051	824,000	878,530	917,915
41200 Overtime	4,404	5,000	953	2,500	3,500	4,000
41300 Hourly Wages	44,598	44,590	14,090	33,200	42,598	43,882
41600 Compensated Absences	12,918	13,126	6,896	14,790	14,744	15,413
41700 Other Benefits	(3,408)	3,010	452	1,004	3,000	3,000
41800 Life Insurance	1,427	1,184	1,000	2,100	1,871	1,931
41900 Disability Insurance	4,703	3,910	2,806	5,610	6,217	6,470
42000 Vision Insurance	1,821	6,538	929	1,868	2,016	2,016
42100 Medical Insurance	63,022	72,881	34,148	68,294	68,296	68,296
42200 Dental Insurance	7,363	5,231	3,504	7,006	7,008	7,008
42300 Unemployment Insurance	819	869	423	846	867	907
42400 Compensation Insurance	9,009	8,947	4,654	9,306	5,009	5,486
42500 Medicare	10,682	11,770	5,508	11,016	11,145	11,479
42600 Social Security/PARS	477	-	206	410	553	570
42700 PERS Retirement	-	55,905	28,848	57,696	91,115	97,919
Total	<u>\$ 921,075</u>	<u>\$ 1,111,276</u>	<u>\$ 512,468</u>	<u>\$ 1,039,646</u>	<u>\$ 1,136,469</u>	<u>\$ 1,186,292</u>

Maintenance & Operation Detail

42800 Auto Allowance	762	4,200	51	1,592	3,400	4,400
43110 Contractual Services	144,123	147,000	31,960	95,877	147,000	147,000
43150 City Services	6	-	6,504	13,008	2,000	1,000
44120 Repairs to Office Equipment	6,301	7,500	1,525	7,000	2,800	2,800
44200 Advertising	22,645	35,000	19,627	42,000	46,000	46,000
44300 Telephone	5,737	7,000	2,744	6,400	4,079	4,078
44450 Postage	11,004	10,000	4,695	8,211	8,500	8,500
44550 Travel	5,245	3,525	3,535	4,327	6,240	6,968
44650 Training	2,916	1,500	992	1,900	2,000	2,000
44700 Computer Software	199	-	-	-	-	-
44750 Insurance & Surety Bonds	53,919	87,003	37,191	87,003	91,048	91,048
44800 Membership & Dues	1,742	1,000	1,235	1,600	2,000	2,000

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
45050 Periodicals & Newspapers	250	100	250	500	500	500
45100 Books	86	100	-	-	200	200
45150 Furniture & Equipment	1,053	500	1,206	1,500	2,500	2,500
45170 Computer Hardware	3,174	-	29	29		
45250 Office Supplies	64,628	76,224	25,890	64,725	64,144	64,144
45350 General Supplies	-	-	561	800	800	800
46900 Business Meetings	12,127	10,000	7,717	15,399	18,000	18,000
47000 Miscellaneous	4,409	10,000	1,193	3,500	3,710	3,710
47010 Discount Earned & Lost	-	10,000	-	-		
Total	<u>\$ 340,326</u>	<u>\$ 410,652</u>	<u>\$ 136,905</u>	<u>\$ 355,371</u>	<u>\$ 404,921</u>	<u>\$ 405,648</u>

Account Summary	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
<u>Financial</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	74,161	232,035	30,690	57,000	182,640	182,640
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Budgeted Underexpenditure	-	(12,500)	-	(12,500)	(12,500)	(12,500)
Total	<u>\$ 74,161</u>	<u>\$ 219,535</u>	<u>\$ 30,690</u>	<u>\$ 44,500</u>	<u>\$ 170,140</u>	<u>\$ 170,140</u>

<u>Maintenance & Operation Detail</u>						
43110 Contractual Services	58,880	230,400	29,199	52,000	172,640	172,640
44550 Travel	945	-	-	-	-	-
44650 Training	3,200	-	-	-	-	-
45150 Furniture & Equipment	6,105	-	-	-	-	-
45250 Office Supplies	4,329	685	1,252	3,100	4,500	4,500
45350 General Supplies	-	150	-	500	2,000	2,000
46900 Business Meetings	170	800	-	1,400	3,500	3,500
47000 Miscellaneous	532	-	239	-	-	-
Total	<u>\$ 74,161</u>	<u>\$ 232,035</u>	<u>\$ 30,690</u>	<u>\$ 57,000</u>	<u>\$ 182,640</u>	<u>\$ 182,640</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Account Summary						
<u>Financial</u>						
Salaries & Benefits	-	-	-	-	162,102	205,642
Maintenance & Operation	-	-	-	-	610,592	746,430
Capital	-	-	-	-	-	-
Charges - Other Depts	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ 772,694	\$ 952,072

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Administrative Analyst	0.00	0.00	0.00	1.00	1.00
Administrative Associate	0.00	0.00	0.00	1.00	1.00
Customer Service Representative	0.00	0.00	0.00	1.00	1.00
TOTAL	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3.00</u>	<u>3.00</u>

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
Salaries & Benefits						
41100 Salaries	-	-	-	-	103,967	115,777
41200 Overtime	-	-	-	-	-	-
41300 Hourly Wages	-	-	-	-	26,250	54,075
41600 Compensated Absences	-	-	-	-	1,751	1,967
41700 Other Benefits	-	-	-	-	733	800
41800 Life Insurance	-	-	-	-	34	38
41900 Disability Insurance	-	-	-	-	515	579
42000 Vision Insurance	-	-	-	-	418	456
42100 Medical Insurance	-	-	-	-	9,379	10,539
42200 Dental Insurance	-	-	-	-	-	-
42300 Unemployment Insurance	-	-	-	-	151	169
42400 Compensation Insurance	-	-	-	-	831	934
42500 Medicare	-	-	-	-	2,192	2,463
42600 Social Security/PARS	-	-	-	-	-	-
42700 PERS Retirement	-	-	-	-	15,881	17,845
Total	\$ -	\$ -	\$ -	\$ -	\$ 162,102	\$ 205,642

Maintenance & Operation Detail

42800 Auto Allowance	-	-	-	-	-	-
43060 Utilities	-	-	-	-	10,000	11,000
43080 Rent	-	-	-	-	21,900	26,280
43110 Contractual Services	-	-	-	-	562,400	689,600
43150 City Services	-	-	-	-	-	-
44100 Repairs to Equipment	-	-	-	-	417	500
44120 Repairs to Office Equipment	-	-	-	-	-	-
44200 Advertising	-	-	-	-	1,250	1,500
44300 Telephone	-	-	-	-	-	-
44450 Postage	-	-	-	-	834	1,000
44550 Travel	-	-	-	-	-	-
44650 Training	-	-	-	-	625	750

	Actual Expenditures 2004-05	Current Year Appropriation 2005-06	Year to Date Expenditure 12/31/05	Estimated Expenditures 2005-06	Budget 2006-07	Budget 2007-08
44700 Computer Software	-	-	-	-	-	-
44750 Insurance & Surety Bonds	-	-	-	-	-	-
44800 Membership & Dues	-	-	-	-	-	-
45050 Periodicals & Newspapers	-	-	-	-	-	-
45100 Books	-	-	-	-	-	-
45150 Furniture & Equipment	-	-	-	-	3,291	3,950
45170 Computer Hardware	-	-	-	-	-	-
45250 Office Supplies	-	-	-	-	3,000	3,600
45350 General Supplies	-	-	-	-	833	1,000
45450 Printing & Graphics	-	-	-	-	417	500
46000 Depreciation	-	-	-	-	5,000	6,000
46900 Business Meetings	-	-	-	-	208	250
47000 Miscellaneous	-	-	-	-	417	500
47010 Discount Earned & Lost	-	-	-	-	-	-
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 610,592</u>	<u>\$ 746,430</u>

EQUIPMENT RESERVE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 601

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	1,463,499	1,475,000	798,170	1,596,000	1,596,000	1,596,000
Misc & Non-Operating Revenue	374,143	239,000	304,170	608,000	608,000	608,000
Transfer From Other Funds	-	-	-	-	-	-
Fund Balance - Prior Year	-	407,249	-	-	61,000	-
Total Estimated Financing Resources	<u>\$ 1,837,642</u>	<u>\$ 2,121,249</u>	<u>\$ 1,102,340</u>	<u>\$ 2,204,000</u>	<u>\$ 2,265,000</u>	<u>\$ 2,204,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	1,005,593	2,121,249	325,239	2,122,249	2,265,000	680,000
Charges to Other Funds	-	-	-	-	-	-
Unallocated	832,049	-	777,102	81,751	-	1,524,000
Total Estimated Requirements	<u>\$ 1,837,642</u>	<u>\$ 2,121,249</u>	<u>\$ 1,102,340</u>	<u>\$ 2,204,000</u>	<u>\$ 2,265,000</u>	<u>\$ 2,204,000</u>

EQUIPMENT RESERVE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 601

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37110 Charges For Vehicles	1,463,499	1,475,000	798,170	1,596,000	1,596,000	1,596,000
Total	\$ 1,463,499	\$ 1,475,000	\$ 798,170	\$ 1,596,000	\$ 1,596,000	\$ 1,596,000
<u>Misc & Non-Operating Revenue</u>						
38500 Donations & Contributions	-	-	-	-	-	-
38710 Interest & Inv. Revenue	284,509	213,000	255,482	511,000	511,000	511,000
38715 Interest & Inv. GASB 31	12,891	-	-	-	-	-
39080 Sales of Property	76,743	26,000	48,688	97,000	97,000	97,000
Total	\$ 374,143	\$ 239,000	\$ 304,170	\$ 608,000	\$ 608,000	\$ 608,000
<u>Transfers From Other Funds</u>						
39100 Transfer-General Fund	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 1,837,642	\$ 1,714,000	\$ 1,102,340	\$ 2,204,000	\$ 2,204,000	\$ 2,204,000

	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
ORG						
Information Services	-	-	-	-	-	-
Communication Services	-	-	-	-	-	-
Police	486,472	841,243	77,337	841,243	1,418,000	147,000
Police Helicopter	-	-	-	-	-	-
Civic Center Garage	-	-	-	-	-	-
Fire	236,288	722,485	100,327	722,485	108,000	-
Fire Prevention	-	-	-	-	75,000	-
Engineering Inspection	-	-	-	-	45,000	25,000
Building Maintenance	-	-	-	-	-	25,000
Maint. Services Admin.	-	-	-	-	20,000	20,000
Street Maintenance	209,771	277,588	73,505	277,588	-	30,000
Sidewalk Maintenance	-	75,425	40,425	75,425	60,000	-
Street Trees Maintenance	-	38,000	-	38,000	-	35,000
Mechanical Maintenance	46,961	-	507	1,000	70,000	35,000
Traffic Engineering	-	-	-	-	-	-
Traffic Safety Control	-	35,000	-	35,000	-	-
Parks Administration	26,102	105,508	33,139	105,508	-	-
Parks	-	-	-	-	135,000	88,000
Library	-	-	-	-	275,000	275,000
Neighborhood Services	-	26,000	-	26,000	59,000	-
Total	\$ 1,005,593	\$ 2,121,249	\$ 325,239	\$ 2,122,249	\$ 2,265,000	\$ 680,000

UNEMPLOYMENT INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 610

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	143,581	122,000	73,975	148,000	148,000	148,000
Misc & Non-Operating Revenue	9,661	23,000	6,211	12,000	12,000	12,000
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 153,242</u>	<u>\$ 145,000</u>	<u>\$ 80,186</u>	<u>\$ 160,000</u>	<u>\$ 160,000</u>	<u>\$ 160,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Self Insurance	153,242	145,000	80,186	160,000	160,000	160,000
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 153,242</u>	<u>\$ 145,000</u>	<u>\$ 80,186</u>	<u>\$ 160,000</u>	<u>\$ 160,000</u>	<u>\$ 160,000</u>

UNEMPLOYMENT INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 610

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37000 Charges for Ins-Gov	98,951	77,000	51,620	103,000	103,000	103,000
37010 Charges for Ins-Ent	44,630	38,000	22,355	45,000	45,000	45,000
37020 Charges for Ins-Fid	-	7,000	-	-	-	-
Total Total	\$ 143,581	\$ 122,000	\$ 73,975	\$ 148,000	\$ 148,000	\$ 148,000
<u>Misc & Non-Operating Revenue</u>						
38710 Interest & Inv. Revenue	9,947	23,000	6,211	12,000	12,000	12,000
38715 Interest & Inv. GASB 31	(286)	-	-	-	-	-
Total	\$ 9,661	\$ 23,000	\$ 6,211	\$ 12,000	\$ 12,000	\$ 12,000
Total Revenue	\$ 153,242	\$ 145,000	\$ 80,186	\$ 160,000	\$ 160,000	\$ 160,000

UNINSURABLE LITIGATION FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 611

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	2,440,630	2,102,000	1,257,531	2,515,000	2,515,000	2,515,000
Misc & Non-Operating Revenue	1,567,395	163,000	35,573	71,000	71,000	71,000
Transfer From Other Funds	-	-	-	-	-	-
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 4,008,025</u>	<u>\$ 2,265,000</u>	<u>\$ 1,293,104</u>	<u>\$ 2,586,000</u>	<u>\$ 2,586,000</u>	<u>\$ 2,586,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Self Insurance	4,008,025	2,265,000	1,293,104	2,586,000	2,586,000	2,586,000
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 4,008,025</u>	<u>\$ 2,265,000</u>	<u>\$ 1,293,104</u>	<u>\$ 2,586,000</u>	<u>\$ 2,586,000</u>	<u>\$ 2,586,000</u>

UNINSURABLE LITIGATION FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 611

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37000 Charges for Ins-Gov	1,681,719	1,342,000	877,539	1,755,000	1,755,000	1,755,000
37010 Charges for Ins-Ent	758,911	649,000	379,992	760,000	760,000	760,000
37020 Charges for Ins-Fid	-	111,000	-	-	-	-
Total	\$ 2,440,630	\$ 2,102,000	\$ 1,257,531	\$ 2,515,000	\$ 2,515,000	\$ 2,515,000
<u>Misc & Non-Operating Revenue</u>						
38560 Miscellaneous Revenue	1,266,000	-	-	-	-	-
38710 Interest & Inv. Revenue	310,331	163,000	35,573	71,000	71,000	71,000
38715 Interest & Inv. GASB 31	(8,936)	-	-	-	-	-
38740 Joint Project	-	-	-	-	-	-
Total	\$ 1,567,395	\$ 163,000	\$ 35,573	\$ 71,000	\$ 71,000	\$ 71,000
<u>Transfers From Other Funds</u>						
39100 Transfer-General Fund	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 4,008,025	\$ 2,265,000	\$ 1,293,104	\$ 2,586,000	\$ 2,586,000	\$ 2,586,000

LIABILITY INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 612

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	591,708	561,000	295,854	592,000	592,000	592,000
Misc & Non-Operating Revenue	146,828	65,000	29,698	59,000	59,000	59,000
Transfer From Other Funds	-	-	-	-	-	-
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	\$ 738,536	\$ 626,000	\$ 325,552	\$ 651,000	\$ 651,000	\$ 651,000
<u>Estimated Requirements</u>						
Salaries & Benefits	387,848	570,784	262,483	526,612	531,035	567,334
Maintenance & Operation	9,225	21,036	6,045	21,086	32,456	32,856
Capital	-	-	-	-	65,000	-
Self Insurance	341,463	34,180	57,024	103,302	22,509	50,810
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	\$ 738,536	\$ 626,000	\$ 325,552	\$ 651,000	\$ 651,000	\$ 651,000

LIABILITY INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 612

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37000 Charges for Ins-Gov	274,860	250,000	137,460	275,000	275,000	275,000
37010 Charges for Ins-Ent	316,848	311,000	158,394	317,000	317,000	317,000
37020 Charges for Ins-Fid	-	-	-	-	-	-
Total	\$ 591,708	\$ 561,000	\$ 295,854	\$ 592,000	\$ 592,000	\$ 592,000
<u>Misc & Non-Operating Revenue</u>						
38560 Miscellaneous Revenue	16,964	-	-	-	-	-
38710 Interest & Inv. Revenue	123,493	65,000	29,698	59,000	59,000	59,000
38715 Interest & Inv. GASB 31	6,371	-	-	-	-	-
Total	\$ 146,828	\$ 65,000	\$ 29,698	\$ 59,000	\$ 59,000	\$ 59,000
<u>Transfer From Other Funds</u>						
39100 Transfer-General Fund	-	-	-	-	-	-
39210 Transfer-Internal Service Fund	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 738,536	\$ 626,000	\$ 325,552	\$ 651,000	\$ 651,000	\$ 651,000

Account Summary	<u>Expenditures Actual 2004-2005</u>	<u>Current Year Appropriation 2005-2006</u>	<u>Year to Date Expenditures 12/31/05</u>	<u>Estimated Expenditures 2005-2006</u>	<u>Budget 2006-2007</u>	<u>Budget 2007-2008</u>
<u>Financial</u>						
Salaries & Benefits	387,848	570,784	262,483	526,612	531,035	567,334
Maintenance & Operation	9,225	21,036	6,045	21,086	32,456	32,856
Capital	-	-	-	-	65,000	-
Charges - Other Depts	-	-	-	-	-	-
Total	<u>\$ 397,073</u>	<u>\$ 591,820</u>	<u>\$ 268,528</u>	<u>\$ 547,698</u>	<u>\$ 628,491</u>	<u>\$ 600,190</u>

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Administrative Analyst	2.00	2.00	2.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Asst. City Attorney	1.00	1.00	1.00	1.00	1.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Risk Manager	1.00	1.00	1.00	1.00	1.00
Senior Administrative Analyst	0.00	0.00	0.00	1.00	1.00
TOTAL	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>

	Expenditures Actual 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
Salaries & Benefits						
41100 Salaries	330,047	441,730	209,291	418,582	411,455	427,184
41600 Compensated Absences	5,593	6,141	3,550	7,100	7,330	7,500
41700 Other Benefits	730	-	26	1,400	1,500	1,600
41800 Life Insurance	995	1,106	692	1,400	1,500	1,600
41900 Disability Insurance	2,701	3,256	1,745	3,500	3,600	3,800
42000 Vision Insurance	906	681	541	1,100	1,200	1,500
42100 Medical Insurance	35,299	25,726	25,237	50,700	55,800	69,000
42200 Dental Insurance	4,242	2,997	2,660	5,320	5,800	6,300
42300 Unemployment Insurance	330	422	209	420	550	750
42400 Compensation Insurance	2,905	14,500	1,842	3,700	3,900	4,200
42500 Medicare	4,100	61,151	2,512	5,030	5,400	5,900
42700 PERS Retirement	-	13,074	14,179	28,360	33,000	38,000
Total	<u>\$ 387,848</u>	<u>\$ 570,784</u>	<u>\$ 262,483</u>	<u>\$ 526,612</u>	<u>\$ 531,035</u>	<u>\$ 567,334</u>

Maintenance & Operation Detail

42800 Auto Allowance	1	500	583	1,077	1,200	1,400
43110 Contractual					7,826	7,826
44300 Telephone	490	-	622	1,373	1,400	1,500
44450 Postage	-	-	19	500	600	700
44550 Travel	-	-	886	1,500	9,730	9,730
44650 Training	-	-	99	2,500	2,600	2,800
44750 Insurance & Surety Bonds	5,611	1,036	3,558	7,136	7,400	7,500
45100 Books	-	6,000	-	6,000	500	600
45170 Computer Hardware	158	-	-	-	-	-
45250 Office Supplies	1,729	3,500	44	250	300	400
45350 General Supplies	11	-	-	-	-	-
46900 Business Meetings	-	-	14	250	300	400
47000 Miscellaneous	1,226	10,000	220	500	600	
Total	<u>\$ 9,225</u>	<u>\$ 21,036</u>	<u>\$ 6,045</u>	<u>\$ 21,086</u>	<u>\$ 32,456</u>	<u>\$ 32,856</u>

AUTO INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 613

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	663,960	217,000	331,980	664,000	664,000	664,000
Misc & Non-Operating Revenue	32,722	86,000	33,394	67,000	67,000	67,000
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	\$ 696,682	\$ 303,000	\$ 365,374	\$ 731,000	\$ 731,000	\$ 731,000
<u>Estimated Requirements</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Self Insurance	696,682	303,000	182,133	731,000	731,000	731,000
Unallocated	-	-	183,241	-	-	-
Total Estimated Requirements	\$ 696,682	\$ 303,000	\$ 365,374	\$ 731,000	\$ 731,000	\$ 731,000

AUTO INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 613

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37000 Charges for Ins-Gov	422,928	142,000	211,464	423,000	423,000	423,000
37010 Charges for Ins-Ent	241,032	75,000	120,516	241,000	241,000	241,000
Total	\$ 663,960	\$ 217,000	\$ 331,980	\$ 664,000	\$ 664,000	\$ 664,000
<u>Misc & Non-Operating Revenue</u>						
38710 Interest & Inv. Revenue	33,825	86,000	33,394	67,000	67,000	67,000
38715 Interest & Inv. GASB 31	(1,103)	-	-	-	-	-
Total	\$ 32,722	\$ 86,000	\$ 33,394	\$ 67,000	\$ 67,000	\$ 67,000
Total Revenue	\$ 696,682	\$ 303,000	\$ 365,374	\$ 731,000	\$ 731,000	\$ 731,000

COMPENSATION INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 614

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	8,239,907	6,765,000	4,339,329	8,679,000	8,679,000	8,679,000
Misc & Non-Operating Revenue	248,215	252,000	157,974	316,000	316,000	316,000
Fund Balance - Prior Year	203,015	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 8,691,137</u>	<u>\$ 7,017,000</u>	<u>\$ 4,497,303</u>	<u>\$ 8,995,000</u>	<u>\$ 8,995,000</u>	<u>\$ 8,995,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	1,263,552	1,499,375	632,218	1,414,894	1,639,774	1,693,101
Maintenance & Operation	644,534	644,925	242,852	440,932	699,868	712,654
Capital	31,208	-	184	-	5,500	5,500
Self Insurance	6,751,843	4,872,700	3,622,049	7,139,174	6,649,858	6,583,745
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 8,691,137</u>	<u>\$ 7,017,000</u>	<u>\$ 4,497,303</u>	<u>\$ 8,995,000</u>	<u>\$ 8,995,000</u>	<u>\$ 8,995,000</u>

COMPENSATION INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 614

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37000 Charges for Ins-Gov	5,788,342	4,601,000	3,116,363	6,233,000	6,233,000	6,233,000
37010 Charges for Ins-Ent	2,451,565	1,991,000	1,222,966	2,446,000	2,446,000	2,446,000
37020 Charges for Ins-Fid	-	173,000	-	-	-	-
Total	\$ 8,239,907	\$ 6,765,000	\$ 4,339,329	\$ 8,679,000	\$ 8,679,000	\$ 8,679,000
<u>Misc & Non-Operating Revenue</u>						
38560 Miscellaneous Revenue	-	-	-	-	-	-
38710 Interest & Inv. Revenue	261,379	252,000	157,974	316,000	316,000	316,000
38715 Interest & Inv. GASB 31	(13,164)	-	-	-	-	-
Total	\$ 248,215	\$ 252,000	\$ 157,974	\$ 316,000	\$ 316,000	\$ 316,000
Total Revenue	\$ 8,488,122	\$ 7,017,000	\$ 4,497,303	\$ 8,995,000	\$ 8,995,000	\$ 8,995,000

Account Summary	<u>Actual Expenditures 2004-2005</u>	<u>Current Year Appropriation 2005-2006</u>	<u>Year to Date Expenditures 12/31/05</u>	<u>Estimated Expenditures 2005-2006</u>	<u>Budget 2006-2007</u>	<u>Budget 2007-2008</u>
<u>Financial</u>						
Salaries & Benefits	471,412	573,741	224,575	487,843	608,506	636,462
Maintenance & Operation	552,802	419,141	200,048	182,958	416,790	418,476
Capital	6,995	-	-	-	5,500	5,500
Charges-Other Depts	-	-	-	-	-	-
Total	<u>\$ 1,031,209</u>	<u>\$ 992,882</u>	<u>\$ 424,623</u>	<u>\$ 670,801</u>	<u>\$ 1,030,796</u>	<u>\$ 1,060,438</u>

Personnel Classification Detail

	<u>Budget</u> <u>2004-2005</u>	<u>Budget</u> <u>2005-2006</u>	<u>Estimated</u> <u>2005-2006</u>	<u>Budget</u> <u>2006-2007</u>	<u>Budget</u> <u>2007-2008</u>
Administrative Assistant/Benefits	0.00	0.00	0.00	0.00	0.00
Benefits Coordinator	1.00	1.00	1.00	1.00	1.00
Customer Service Representative	1.00	1.00	1.00	1.00	1.00
Health Services Administrator	1.00	1.00	1.00	1.00	1.00
Health Services Nurse Educator	1.00	1.00	1.00	1.00	1.00
Health Services Nurse Practitioner	1.00	1.00	1.00	1.00	1.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Sr. Office Srvc. Specialist	1.00	1.00	1.00	1.00	1.00
Sr. Office Srvc. Specialist - Benef. (Confid.)	0.00	0.00	0.00	0.00	0.00
TOTAL	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>

	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
Salaries & Benefits						
41100 Salaries	395,746	458,735	184,904	399,855	464,819	478,455
41200 Overtime	78	1,000	-	1,000	1,000	1,000
41300 Hourly Wages	25,009	54,773	3,977	15,600	56,416	58,108
41600 Compensated Absences	6,701	6,549	3,134	6,268	-	-
41700 Other Benefits	1,050	1,700	424	848	1,050	1,050
41800 Life Insurance	1,110	983	544	1,089	6,010	6,190
41900 Disability Insurance	3,103	3,413	1,420	2,840	2,915	3,003
42000 Vision Insurance	1,153	1,224	444	888	888	888
42100 Medical Insurance	24,729	34,526	11,164	22,328	21,917	21,917
42200 Dental Insurance	2,360	-	1,271	2,543	2,543	2,543
42300 Unemployment Insurance	421	436	185	370	464	478
42400 Compensation Insurance	3,703	3,361	1,627	3,254	3,710	3,821
42500 Medicare	6,090	6,329	2,687	5,373	6,724	6,924
42600 Social Security/PARS	159	712	-	-	-	-
42700 PERS Retirement	-	-	12,793	25,587	40,050	52,085
Total	<u>471,412</u>	<u>573,741</u>	<u>224,575</u>	<u>487,843</u>	<u>608,506</u>	<u>636,462</u>

Maintenance & Operation Detail

42800 Auto Allowance	11	100	-	-	-	-
43050 Repairs-Bldgs & Grounds	23	-	68	150	200	200
43060 Utilities	3,003	-	1,802	3,350	4,000	4,000
43080 Rent	52,987	56,000	28,196	54,696	56,200	57,886
43110 Contractual Services	225,711	260,396	125,340	27,746	247,200	247,200
44120 Repairs to Office Equip	621	800	1,950	1,950	1,500	1,500
44200 Advertising	-	200	-	-	-	-
44300 Telephone	2,053	3,000	1,063	2,489	3,000	3,000

	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
44450 Postage	1,397	3,000	1,241	2,610	3,000	3,000
44550 Travel	3,261	3,500	2,442	3,693	5,795	5,795
44650 Training	5,670	4,000	52	3,354	4,000	4,000
44700 Computer Software	10	3,000	1,260	2,303	3,000	3,000
44750 Insurance & Surety Bonds	9,371	9,702	5,215	10,603	10,000	10,000
44800 Membership and Dues	1,879	1,648	825	1,457	1,600	1,600
45050 Periodicals & Newspapers	458	1,000	104	275	1,500	1,500
45100 Books	1,020	1,000	164	697	1,000	1,000
45150 Furniture & Equipment	2,847	1,000	270	270	1,000	1,000
45170 Computer Hardware	134	200	-	-	200	200
45250 Office Supplies	14,112	9,000	3,832	8,020	9,000	9,000
45350 General Supplies	17,474	38,000	17,227	34,977	38,000	38,000
45400 Reports & Publications	-	-	534	-	500	500
45450 Printing and Graphics	4,807	-	274	1,674	1,500	1,500
46000 Depreciation	16,092	16,095	1,208	16,095	16,095	16,095
46900 Business Meetings	3,081	3,500	725	1,616	3,500	3,500
47000 Miscellaneous	2,664	4,000	2,467	4,933	5,000	5,000
48563 Compensation Ins-Permanent	150,000	-	-	-	-	-
48564 Compensation Ins-Medical	20,632	-	3,789	-	-	-
48565 Compensation Ins-Other Exp	13,336	-	-	-	-	-
48567 Compensation Ins-Training	147	-	-	-	-	-
Total	\$ 552,802	\$ 419,141	\$ 200,048	\$ 182,958	\$ 416,790	\$ 418,476

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Account Summary	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Financial</u>						
Salaries & Benefits	486,866	609,776	246,063	597,929	676,221	688,253
Maintenance & Operation	136,624	99,638	10,986	153,388	157,000	168,100
Capital	-	-	-	-	-	-
Charges-Other Depts	-	-	-	-	-	-
Total	<u>\$ 623,490</u>	<u>\$ 709,414</u>	<u>\$ 257,049</u>	<u>\$ 751,317</u>	<u>\$ 833,221</u>	<u>\$ 856,353</u>

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Customer Service Representative	1.00	1.00	1.00	1.00	1.00
Office Services Specialist I	1.00	1.00	1.00	1.00	1.00
Office Services Specialist II	0.00	0.00	0.00	0.00	0.00
Senior Workers Comp Analyst	1.00	1.00	1.00	1.00	1.00
Workers Comp Adjustor I	0.00	0.00	0.00	0.00	0.00
Workers Comp Administrator	1.00	1.00	1.00	1.00	1.00
Workers Comp Analyst	2.00	2.00	2.00	2.00	2.00
Workers Comp Technician	2.00	2.00	2.00	2.00	2.00
TOTAL	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>

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	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
Salaries & Benefits						
41100 Salaries	395,588	516,100	202,723	503,460	571,428	576,579
41200 Overtime	-	530	-	530	500	500
41300 Hourly Wages	52,193	11,868	5,905	11,810	12,903	13,474
41600 Compensated Absences	6,993	7,725	3,420	7,020	7,050	7,100
41700 Other Benefits	784	3,605	28	1,925	2,100	2,100
41800 Life Insurance	871	1,070	540	1,082	1,300	1,300
41900 Disability Insurance	2,836	3,619	1,269	2,600	2,850	2,850
42000 Vision Insurance	1,017	1,353	509	1,100	1,400	1,400
42100 Medical Insurance	14,994	33,794	11,502	27,004	30,514	34,480
42200 Dental Insurance	2,309	4,290	1,551	3,404	3,676	3,970
42300 Unemployment Insurance	460	513	209	430	500	500
42400 Compensation Insurance	4,044	3,906	1,835	3,772	4,000	4,000
42500 Medicare	4,685	5,404	1,990	4,400	4,800	4,800
42600 Social Security/PARS	91	-	76	180	200	200
42700 PERS Retirement	-	15,999	14,506	29,212	33,000	35,000
Total	<u>486,866</u>	<u>609,776</u>	<u>246,063</u>	<u>597,929</u>	<u>676,221</u>	<u>688,253</u>
Maintenance & Operation Detail						
42800 Auto Allowance	-	100	-	100	100	100
43050 Repairs-Bldgs & Grounds	-	500	-	500	500	500
43110 Contractual Services	101,536	32,000	861	101,550	100,500	110,000
44120 Repairs to Office Equip	319	1,500	-	1,500	1,500	1,500
44200 Advertising	714	-	-	-	-	-
44300 Telephone	2,043	9,500	1,063	4,500	4,800	5,000
44450 Postage	2,834	13,800	555	3,500	3,800	4,000
44550 Travel	569	3,100	-	800	4,000	4,000

	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
44650 Training	1,500	4,000	426	3,500	4,000	4,000
44700 Computer Software	20	4,000	-	4,000	3,500	4,000
44750 Insurance & Surety Bonds	7,813	8,468	3,546	8,468	9,000	9,000
44760 Regulatory	1,404	-	-	-	-	-
44800 Membership and Dues	545	1,000	175	1,000	1,000	1,000
45050 Periodicals & Newspapers	115	300	-	300	300	300
45100 Books	1,599	1,000	176	1,000	800	800
45150 Furniture & Equipment	-	1,000	1,637	3,300	3,500	3,600
45170 Computer Hardware	108	-	-	-	-	-
45250 Office Supplies	6,760	9,000	2,253	9,000	9,000	9,000
45350 General Supplies	548	1,600	-	1,600	1,700	1,800
46000 Depreciation	7,776	7,770	113	7,770	8,000	8,500
47000 Miscellaneous	422	1,000	181	1,000	1,000	1,000
Total	<u>\$ 136,624</u>	<u>\$ 99,638</u>	<u>\$ 10,986</u>	<u>\$ 153,388</u>	<u>\$ 157,000</u>	<u>\$ 168,100</u>

Account Summary	<u>Actual Expenditures 2004-2005</u>	<u>Current Year Appropriation 2005-2006</u>	<u>Year to Date Expenditures 12/31/05</u>	<u>Estimated Expenditures 2005-2006</u>	<u>Budget 2006-2007</u>	<u>Budget 2007-2008</u>
<u>Financial</u>						
Salaries & Benefits	305,274	315,858	161,580	329,122	355,047	368,386
Maintenance & Operation	(44,891)	126,146	31,818	104,586	126,078	126,078
Capital	24,213	-	184			
Charges-Other Depts	-	-	-	-	-	-
Total	<u>\$ 284,596</u>	<u>\$ 442,004</u>	<u>\$ 193,582</u>	<u>\$ 433,708</u>	<u>\$ 481,125</u>	<u>\$ 494,464</u>

Personnel Classification Detail

	Budget 2004-2005	Budget 2005-2006	Estimated 2005-2006	Budget 2006-2007	Budget 2007-2008
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Safety Administrator	1.00	1.00	1.00	1.00	1.00
Safety Services Specialist	1.00	1.00	1.00	1.00	1.00
Technical Staff Associate	1.00	1.00	1.00	1.00	1.00
TOTAL	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>

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	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
Salaries & Benefits						
41100 Salaries	267,932	275,137	130,739	275,137	279,908	290,850
41200 Overtime	334	1,000	368	900	1,000	1,000
41600 Compensated Absences	4,553	3,000	2,376	3,000	3,000	3,000
41700 Other Benefits	494	1,000	796	2,000	700	700
41800 Life Insurance	534	452	332	600	4,331	4,461
41900 Disability Insurance	1,808	1,911	975	1,311	2,008	2,068
42000 Vision Insurance	612	672	306	672	612	612
42100 Medical Insurance	20,107	15,624	12,431	19,000	24,862	24,862
42200 Dental Insurance	2,377	2,111	1,280	2,111	2,559	2,559
42300 Unemployment Insurance	268	276	131	276	288	297
42400 Compensation Insurance	2,361	2,110	1,154	2,110	2,303	2,372
42500 Medicare	3,894	4,005	1,901	4,005	4,174	4,301
42700 PERS Retirement	-	8,560	8,793	18,000	29,302	31,304
Total	<u>305,274</u>	<u>315,858</u>	<u>161,580</u>	<u>329,122</u>	<u>355,047</u>	<u>368,386</u>

Maintenance & Operation Detail

42800 Auto Allowance	-	75	-	25	75	75
43050 Repairs-Bldgs & Grounds	-	1,500	-	500	1,500	1,500
43110 Contractual Services	35,718	32,000	11,303	30,000	32,000	32,000
44100 Repairs to Equipment	793	500	-	400	500	500
44120 Repairs to Office Equip	-	1,000	-	250	1,000	1,000
44250 Communication Maint	-	2,500	-	500	2,500	2,500
44300 Telephone	3,256	2,000	1,795	5,000	2,000	2,000
44350 Vehicle Maintenance	435	750	132	600	750	750
44450 Postage	172	750	45	300	750	750
44550 Travel	3,146	4,660	694	700	4,660	4,660

	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
44650 Training	11,960	20,000	409	18,000	20,000	20,000
44700 Computer Software	2,612	5,000	692	3,000	5,000	5,000
44750 Insurance & Surety Bonds	5,485	4,518	2,691	4,518	6,043	6,043
44800 Membership and Dues	223	1,100	375	1,000	1,100	1,100
45050 Periodicals & Newspapers	1,975	2,000	486	1,000	2,000	2,000
45100 Books	474	1,000	16	300	1,000	1,000
45150 Furniture & Equipment	5,086	3,500	135	2,000	3,500	3,500
45170 Computer Hardware	63	-	-	-	-	-
45250 Office Supplies	1,786	2,200	514	1,200	2,200	2,200
45300 Small Tools	-	-	148	500	-	-
45350 General Supplies	20,084	24,000	9,278	21,000	24,000	24,000
46000 Depreciation	(139,884)	12,593	3,107	12,593	11,000	11,000
46900 Business Meetings	728	1,000	-	200	1,000	1,000
47000 Miscellaneous	708	3,500	-	1,000	3,500	3,500
48564 Compensation Ins-Medical	290	-	-	-	-	-
Total	<u>(\$ 44,891)</u>	<u>\$ 126,146</u>	<u>\$ 31,818</u>	<u>\$ 104,586</u>	<u>\$ 126,078</u>	<u>\$ 126,078</u>

DENTAL INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 615

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	1,104,523	798,000	599,557	1,199,000	1,199,000	1,199,000
Misc & Non-Operating Revenue	5,436	3,000	4,979	10,000	10,000	10,000
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 1,109,959</u>	<u>\$ 801,000</u>	<u>\$ 604,536</u>	<u>\$ 1,209,000</u>	<u>\$ 1,209,000</u>	<u>\$ 1,209,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Self Insurance	1,109,959	801,000	604,536	1,209,000	1,209,000	1,209,000
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 1,109,959</u>	<u>\$ 801,000</u>	<u>\$ 604,536</u>	<u>\$ 1,209,000</u>	<u>\$ 1,209,000</u>	<u>\$ 1,209,000</u>

DENTAL INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 615

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37080 Charges for Ins-Dental	1,104,523	798,000	599,557	1,199,000	1,199,000	1,199,000
Total	\$ 1,104,523	\$ 798,000	\$ 599,557	\$ 1,199,000	\$ 1,199,000	\$ 1,199,000
<u>Misc & Non-Operating Revenue</u>						
38710 Interest & Inv. Revenue	6,190	3,000	4,979	10,000	10,000	10,000
38715 Interest & Inv. GASB 31	(754)	-	-	-	-	-
Total	\$ 5,436	\$ 3,000	\$ 4,979	\$ 10,000	\$ 10,000	\$ 10,000
Total Revenue	\$ 1,109,959	\$ 801,000	\$ 604,536	\$ 1,209,000	\$ 1,209,000	\$ 1,209,000

MEDICAL INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 616

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	7,855,728	5,570,000	4,894,467	9,790,000	9,790,000	9,790,000
Misc & Non-Operating Revenue	21,744	61,000	21,743	43,000	43,000	43,000
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 7,877,472</u>	<u>\$ 5,631,000</u>	<u>\$ 4,916,210</u>	<u>\$ 9,833,000</u>	<u>\$ 9,833,000</u>	<u>\$ 9,833,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	69,987	54,570	15,916	54,570	62,170	66,896
Maintenance & Operation	1,247	-	229	458	500	500
Capital	-	-	-	-	-	-
Self Insurance	7,806,238	5,576,430	4,900,065	9,777,972	9,770,330	9,765,604
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 7,877,472</u>	<u>\$ 5,631,000</u>	<u>\$ 4,916,210</u>	<u>\$ 9,833,000</u>	<u>\$ 9,833,000</u>	<u>\$ 9,833,000</u>

MEDICAL INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 616

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37030 Charges for Ins-GCEA	2,436,434	1,983,000	1,508,293	3,017,000	3,017,000	3,017,000
37040 Charges for Ins-GPOA	839,541	659,000	550,897	1,102,000	1,102,000	1,102,000
37050 Charges for Ins-GFFA	1,112,428	904,000	686,356	1,373,000	1,373,000	1,373,000
37060 Charges for Ins-Retirees	1,390,460	456,000	869,378	1,739,000	1,739,000	1,739,000
37070 Charges for Ins-Other	2,076,865	1,568,000	1,279,543	2,559,000	2,559,000	2,559,000
Total	\$ 7,855,728	\$ 5,570,000	\$ 4,894,467	\$ 9,790,000	\$ 9,790,000	\$ 9,790,000
<u>Misc & Non-Operating Revenue</u>						
38560 Miscellaneous Revenue	-	-	-	-	-	-
38710 Interest & Inv. Revenue	13,915	61,000	21,743	43,000	43,000	43,000
38715 Interest & Inv. GASB 31	7,829	-	-	-	-	-
Total	\$ 21,744	\$ 61,000	\$ 21,743	\$ 43,000	\$ 43,000	\$ 43,000
Total Revenue	\$ 7,877,472	\$ 5,631,000	\$ 4,916,210	\$ 9,833,000	\$ 9,833,000	\$ 9,833,000

	<u>Actual Expenditures 2004-2005</u>	<u>Current Year Appropriation 2005-2006</u>	<u>Year to Date Expenditures 12/31/05</u>	<u>Estimated Expenditures 2005-2006</u>	<u>Budget 2006-2007</u>	<u>Budget 2007-2008</u>
Account Summary						
<u>Financial</u>						
Salaries & Benefits	69,987	54,570	15,916	54,570	62,170	66,896
Maintenance & Operation	1,247	-	229	458	500	500
Capital	-	-	-	-	-	-
Charges-Other Depts	-	-	-	-	-	-
Total	<u>\$ 71,234</u>	<u>\$ 54,570</u>	<u>\$ 16,145</u>	<u>\$ 55,028</u>	<u>\$ 62,670</u>	<u>\$ 67,396</u>

Personnel Classification Detail

	<u>Budget</u> <u>2004-2005</u>	<u>Budget</u> <u>2005-2006</u>	<u>Estimated</u> <u>2005-2006</u>	<u>Budget</u> <u>2006-2007</u>	<u>Budget</u> <u>2007-2008</u>
Accounting Service Specialist	0.00	0.00	0.75	0.75	0.75
Accounting Supervisor	0.10	0.10	0.00	0.00	0.00
Payroll Supervisor	0.00	0.00	0.10	0.10	0.10
Senior Accountant	0.00	0.00	0.00	0.00	0.00
Senior Accounting Services Specialist	0.75	0.75	0.00	0.00	0.00
TOTAL	<u>0.85</u>	<u>0.85</u>	<u>0.85</u>	<u>0.85</u>	<u>0.85</u>

	Actual Expenditures 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
Salaries & Benefits						
41100 Salaries	67,259	45,343	13,477	45,343	48,970	52,888
41600 Compensated Absences	500	680	203	680	700	721
41700 Other Benefits	3	35	-	35	36	37
41800 Life Insurance	15	29	9	29	30	31
41900 Disability Insurance	42	243	-	243	250	258
42000 Vision Insurance	15	73	-	73	75	77
42100 Medical Insurance	1,282	4,985	1,018	4,985	5,135	5,289
42200 Dental Insurance	230	727	176	727	749	771
42300 Unemployment Insurance	30	45	13	45	46	47
42400 Compensation Insurance	171	347	74	347	357	368
42500 Medicare	440	657	172	657	677	697
42700 PERS Retirement	-	1,406	772	1,406	5,145	5,712
Total	69,987	54,570	15,916	54,570	62,170	66,896

VISION INSURANCE FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 617

	Actual 2004- 2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006- 2007	Budget 2007- 2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	95,574	94,000	48,679	97,000	97,000	97,000
Misc & Non-Operating Revenue	946	1,000	590	1,000	1,000	1,000
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 96,520</u>	<u>\$ 95,000</u>	<u>\$ 49,269</u>	<u>\$ 98,000</u>	<u>\$ 98,000</u>	<u>\$ 98,000</u>
Estimated Requirements						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Self Insurance	96,520	95,000	49,269	98,000	98,000	98,000
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 96,520</u>	<u>\$ 95,000</u>	<u>\$ 49,269</u>	<u>\$ 98,000</u>	<u>\$ 98,000</u>	<u>\$ 98,000</u>

VISION INSURANCE FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 617

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37090 Charges for Ins-Vision	95,574	94,000	48,679	97,000	97,000	97,000
Total	\$ 95,574	\$ 94,000	\$ 48,679	\$ 97,000	\$ 97,000	\$ 97,000
<u>Misc & Non-Operating Revenue</u>						
38710 Interest & Inv. Revenue	1,035	1,000	590	1,000	1,000	1,000
38715 Interest & Inv. GASB 31	(89)	-	-	-	-	-
Total	\$ 946	\$ 1,000	\$ 590	\$ 1,000	\$ 1,000	\$ 1,000
Total Revenue	\$ 96,520	\$ 95,000	\$ 49,269	\$ 98,000	\$ 98,000	\$ 98,000

EMPLOYEE BENEFITS FUND
SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
FUND 640

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	2,003,941	1,200,000	1,065,693	2,132,000	2,132,000	2,132,000
Misc & Non-Operating Revenue	171,517	134,000	196,146	392,000	392,000	392,000
Fund Balance - Prior Year	-	-	-	-	-	-
Total Estimated Financing Resources	<u>\$ 2,175,458</u>	<u>\$ 1,334,000</u>	<u>\$ 1,261,839</u>	<u>\$ 2,524,000</u>	<u>\$ 2,524,000</u>	<u>\$ 2,524,000</u>
<u>Estimated Requirements</u>						
Salaries & Benefits	-	-	-	-	-	-
Maintenance & Operation	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Self Insurance	2,175,458	1,334,000	1,261,839	2,524,000	2,524,000	2,524,000
Unallocated	-	-	-	-	-	-
Total Estimated Requirements	<u>\$ 2,175,458</u>	<u>\$ 1,334,000</u>	<u>\$ 1,261,839</u>	<u>\$ 2,524,000</u>	<u>\$ 2,524,000</u>	<u>\$ 2,524,000</u>

EMPLOYEE BENEFITS FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 640

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37100 Charges for Employee Benefits	1,546,402	1,200,000	820,397	1,641,000	1,641,000	1,641,000
37101 Charges for Employee Vac/Comp	457,539		245,296	491,000	491,000	491,000
Total	\$ 2,003,941	\$ 1,200,000	\$ 1,065,693	\$ 2,132,000	\$ 2,132,000	\$ 2,132,000
<u>Misc & Non-Operating Revenue</u>						
38710 Interest & Inv. Revenue	173,202	134,000	196,146	392,000	392,000	392,000
38715 Interest & Inv. GASB 31	(1,685)	-	-	-	-	-
Total	\$ 171,517	\$ 134,000	\$ 196,146	\$ 392,000	\$ 392,000	\$ 392,000
<u>Transfer From Other Funds</u>						
39100 Transfer - General Fund	5,880,146	-	-	-	-	-
39110 Transfer - Special Revenue	230,597	-	-	-	-	-
Total	\$ 6,110,743	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 8,286,201	\$ 1,334,000	\$ 1,261,839	\$ 2,524,000	\$ 2,524,000	\$ 2,524,000

GRAPHICS OPERATION FUND
 SUMMARY OF THE BUDGET FOR THE YEAR ENDED JUNE 30, 2007
 FUND 650

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Estimated Financing Resources</u>						
Revenue						
Charges For Services	540,727	675,000	219,892	650,000	650,000	650,000
Misc & Non-Operating Revenue	732	-	2,823	5,000	5,000	5,000
Transfer From Other Funds	200,000	-	-	-	-	-
Fund Balance - Prior Year	-	15,226	54,700	-	121,626	110,121
Total Estimated Financing Resources	\$ 741,459	\$ 690,226	\$ 277,415	\$ 655,000	\$ 776,626	\$ 765,121
<u>Estimated Requirements</u>						
Salaries & Benefits	381,253	499,114	195,898	391,797	552,514	574,009
Maintenance & Operation	173,297	191,112	81,516	191,112	191,112	191,112
Capital	-	-	-	-	33,000	-
Self Insurance	-	-	-	-	-	-
Unallocated	186,909	-	-	72,091	-	-
Total Estimated Requirements	\$ 741,459	\$ 690,226	\$ 277,415	\$ 655,000	\$ 776,626	\$ 765,121

GRAPHICS OPERATION FUND
 DETAIL OF FINANCIAL RESOURCES
 FUND 650

	Actual 2004-2005	Current Year 2005-2006	Year to Date 12/31/05	Revised Estimate 2005-2006	Budget 2006-2007	Budget 2007-2008
<u>Charges For Services</u>						
37140 Charges for Graphics	540,727	675,000	219,892	650,000	650,000	650,000
Total	\$ 540,727	\$ 675,000	\$ 219,892	\$ 650,000	\$ 650,000	\$ 650,000
<u>Misc & Non-Operating Revenue</u>						
38560 Miscellaneous Revenue	746	-	-	-	-	-
38710 Interest & Inv. Revenue	902	-	2,823	5,000	5,000	5,000
38715 Interest & Inv. GASB 31	(916)	-	-	-	-	-
Total	\$ 732	\$ -	\$ 2,823	\$ 5,000	\$ 5,000	\$ 5,000
<u>Transfer From Other Funds</u>						
39100 Transfer - General Fund	200,000	-	-	-	-	-
Total	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 741,459	\$ 675,000	\$ 222,715	\$ 655,000	\$ 655,000	\$ 655,000

		<u>Expenditures</u>	<u>Current Year</u>	<u>Year to Date</u>	<u>Estimated</u>	<u>Budget</u>	<u>Budget</u>
		<u>Actual</u>	<u>Appropriation</u>	<u>Expenditures</u>	<u>Expenditures</u>	<u>Budget</u>	<u>Budget</u>
<u>Account Summary</u>		<u>2004-2005</u>	<u>2005-2006</u>	<u>12/31/05</u>	<u>2005-2006</u>	<u>2006-2007</u>	<u>2007-2008</u>
	<u>Financial</u>						
	Salaries & Benefits	381,253	499,114	195,898	391,797	552,514	574,009
	Maintenance & Operation	173,297	191,112	81,516	191,112	191,112	191,112
	Capital	-	-	-	-	33,000	-
	Charges - Other Depts	-	-	-	-	-	-
	Total	\$ 554,550	\$ 690,226	\$ 277,415	\$ 582,909	\$ 776,626	\$ 765,121

Personnel Classification Detail

	Budget <u>2004-2005</u>	Budget <u>2005-2006</u>	Estimated <u>2005-2006</u>	Budget <u>2006-2007</u>	Budget <u>2007-2008</u>
Duplicating Machine Operator	2.00	2.00	2.00	2.00	2.00
Graphics Administrator	1.00	1.00	1.00	1.00	1.00
Graphics Illustrator	2.00	2.00	2.00	2.00	2.00
Office Specialist I	2.00	2.00	2.00	2.00	2.00
Sr. Graphics Illustrator	1.00	1.00	1.00	1.00	1.00
TOTAL	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>	<u>8.00</u>

	Expenditures Actual 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
Salaries & Benefits						
41100 Salaries	303,834	422,407	162,847	325,693	416,172	434,528
41200 Overtime	403	-	-	-	-	-
41300 Hourly Wages	41,011	4,401	5,399	10,798	4,400	4,400
41600 Compensated Absences	5,038	6,254	2,754	5,508	7,075	7,387
41700 Other Benefits	197	700	(19)	(37)	1,000	1,000
41800 Life Insurance	517	530	351	702	1,398	1,440
41900 Disability Insurance	1,869	2,387	919	1,837	2,188	2,254
42000 Vision Insurance	672	952	348	695	672	672
42100 Medical Insurance	19,799	37,744	8,930	17,861	65,636	65,636
42200 Dental Insurance	1,957	3,192	772	1,545	1,530	1,530
42300 Unemployment Insurance	348	417	168	336	416	435
42400 Compensation Insurance	1,917	2,428	925	1,851	3,329	2,173
42500 Medicare	3,473	4,290	1,621	3,243	5,000	5,150
42600 Social Security/PARS	218	317	70	140	-	-
42700 PERS Retirement	-	13,095	10,812	21,625	43,698	47,404
Total	\$ 381,253	\$ 499,114	\$ 195,898	\$ 391,797	\$ 552,514	\$ 574,009

Maintenance & Operation Detail						
42800 Auto Allowance	1	505	17	505	505	505
43110 Contractual Services	53,696	34,703	26,838	34,703	34,703	34,703
44120 Repairs to Office Equip	36,709	30,300	13,540	30,300	30,300	30,300
44300 Telephone	-	556	-	556	556	556
44450 Postage	28	101	-	101	101	101
44550 Travel	2,056	164	-	164	164	164
44600 Laundry & Towel Service	207	505	63	505	505	505
44650 Training	-	8,100	-	8,100	8,100	8,100
44700 Computer Software	10,271	5,050	5,958	5,050	5,050	5,050
44750 Insurance & Surety Bonds	5,927	7,352	2,860	7,352	7,352	7,352
45050 Periodicals & Newspapers	447	1,010	127	1,010	1,010	1,010

	Expenditures Actual 2004-2005	Current Year Appropriation 2005-2006	Year to Date Expenditures 12/31/05	Estimated Expenditures 2005-2006	Budget 2006-2007	Budget 2007-2008
45100 Books	947	202	-	202	202	202
45150 Furniture & Equipment	54	5,050	-	5,050	5,050	5,050
45170 Computer Hardware	434	-	-	-	-	-
45200 Maps and Blue Prints	8,533	2,020	11,138	2,020	2,020	2,020
45250 Office Supplies	52,110	87,944	19,648	87,944	87,944	87,944
45350 General Supplies	1,234	6,580	667	6,580	6,580	6,580
45450 Printing and Graphics	5	-	-	-	-	-
46900 Business Meetings	243	-	433	-	-	-
47000 Miscellaneous	402	970	284	970	970	970
47010 Discount Earned & Lost	(8)	-	(57)	-	-	-
Total	<u>\$ 173,297</u>	<u>\$ 191,112</u>	<u>\$ 81,516</u>	<u>\$ 191,112</u>	<u>\$ 191,112</u>	<u>\$ 191,112</u>