

City of Glendale
2024 Citywide User Fee Study
Billable Rate Schedule

CLASSIFICATION	DIRECT COST / HR	DIV + DEPT OVERHEAD / HR	CITYWIDE OVERHEAD / HR	FULLY BURDENED COST / HR
CITY CLERK				
ADMINISTRATIVE ASSISTANT	\$60.19	\$23.39		\$83.58
ADMINISTRATIVE ASSOCIATE	\$61.72	\$23.39		\$85.11
CITY CLERK	\$141.71	\$23.39		\$165.10
SR OFFICE SERVICES SPECIALIST	\$58.99	\$23.39		\$82.39
RECORDS ADMINISTRATION ANALYST	\$85.02	\$23.39		\$108.41
MEDIA GRAPHICS				
BROADCAST COORDINATOR	\$98.13	\$30.52		\$128.66
DUPLICATING MACHINE OPERATOR	\$62.19	\$30.52		\$92.71
DUPLICATING SHOP OPERATOR	\$70.55	\$30.52		\$101.07
GRAPHICS ADMINISTRATOR	\$116.33	\$30.52		\$146.85
MOTION GRAPHICS DESIGNER	\$94.21	\$30.52		\$124.73
OFFICE SPECIALIST I	\$53.50	\$30.52		\$84.02
GWP CUSTOMER SERVICE				
ASSISTANT GENERAL MANAGER	\$227.38	\$50.61	\$43.53	\$321.52
ASSISTANT IT APPLICATIONS SPECIALIST	\$68.24	\$50.61	\$43.53	\$162.38
CUSTOMER SVC FIELD SUPERVISOR	\$96.16	\$50.61	\$43.53	\$190.30
CUSTOMER SVC FIELD TECHNICIAN	\$62.53	\$50.61	\$43.53	\$156.67
CUSTOMER SVC OPS MANAGER	\$123.71	\$50.61	\$43.53	\$217.85
CUSTOMER SVC REPRESENTATIVE	\$55.57	\$50.61	\$43.53	\$149.71
CUSTOMER SVC UTILITY REPRESENTATIVE	\$57.24	\$50.61	\$43.53	\$151.38
CUSTOMER SVC UTILITY SUPERVISOR	\$88.77	\$50.61	\$43.53	\$182.91
CUSTOMER SVCS ADMINISTRATOR	\$122.39	\$50.61	\$43.53	\$216.53
GENERAL MANAGER GWP	\$287.13	\$50.61	\$43.53	\$381.27
IT APPLICATIONS ANALYST	\$121.92	\$50.61	\$43.53	\$216.06
SR CUSTOMER SVC FIELD TECH	\$55.38	\$50.61	\$43.53	\$149.52
SR CUSTOMER SVC UTILITY REPRESENTATIVE	\$77.52	\$50.61	\$43.53	\$171.66
SR IT APPLICATIONS SPECIALIST	\$102.41	\$50.61	\$43.53	\$196.55
SYSTEMS ANALYST	\$119.65	\$50.61	\$43.53	\$213.79
UTILITY BUSINESS SYS SUPPT ADMIN	\$184.23	\$50.61	\$43.53	\$278.37
GWP WATER ENGINEERING				
SR. ENGINEERING TECHNICIAN	\$79.02	\$68.33	\$8.46	\$155.82
CHIEF ASST GNRL MGR/WATER	\$249.45	\$68.33	\$8.46	\$326.25
CIVIL ENGINEER II	\$151.97	\$68.33	\$8.46	\$228.76
CIVIL ENGINEERING ASSISTANT	\$81.79	\$68.33	\$8.46	\$158.59
CIVIL ENGINEERING ASSOCIATE	\$118.56	\$68.33	\$8.46	\$195.36
SR CIVIL ENGINEER	\$157.54	\$68.33	\$8.46	\$234.34
UTILITY CONSTRUCTION INSPECTOR	\$92.75	\$68.33	\$8.46	\$169.54
WATER SERVICES ADMINISTRATOR	\$235.80	\$68.33	\$8.46	\$312.60
GWP WATER DISTRIBUTION				
SR WATER METER REPAIRER	\$54.36	\$37.10	\$8.25	\$99.71
SR WATER SYSTEM MECHANIC	\$84.68	\$37.10	\$8.25	\$130.02
UTILITY EQUIPMENT OPERATOR II	\$58.74	\$37.10	\$8.25	\$104.09
UTILITY WELDER	\$76.34	\$37.10	\$8.25	\$121.68
WATER SUPERINTENDENT	\$176.00	\$37.10	\$8.25	\$221.35
WATER SYSTEM APPRENTICE	\$67.14	\$37.10	\$8.25	\$112.49

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WATER SYSTEM EQUIPMENT OPERATOR	\$82.95	\$37.10	\$8.25	\$128.30
WATER SYSTEM HELPER	\$50.62	\$37.10	\$8.25	\$95.96
WATER SYSTEM MECHANIC	\$78.62	\$37.10	\$8.25	\$123.96
WATER SYSTEM OPERATIONS SUPERVISOR	\$142.78	\$37.10	\$8.25	\$188.12
WATER SYSTEM SUPERVISOR I	\$118.62	\$37.10	\$8.25	\$163.96
WATER SYSTEM SUPERVISOR II	\$123.98	\$37.10	\$8.25	\$169.32
ELECTRIC CUSTOMER SUPPORT				
ELECTRICAL SERVICE PLANNER	\$105.22	\$17.95	\$54.31	\$177.49
SR ELECTRICAL SERVICE PLANNER	\$105.45	\$17.95	\$54.31	\$177.72
UTILITY CONSTRUCTION INSPECTOR	\$101.31	\$17.95	\$54.31	\$173.57
PRINCIPAL ENGINEERING TECHNICIAN	\$107.72	\$17.95	\$54.31	\$179.99
ELECTRIC METER & TEST SHOP				
ELECTRICAL TEST SUPERVISOR	\$138.51	\$29.63	\$46.49	\$214.64
ELECTRICAL TEST TECHNICIAN I	\$68.79	\$29.63	\$46.49	\$144.92
ELECTRICAL TEST TECHNICIAN II	\$109.61	\$29.63	\$46.49	\$185.74
SR ELECTRICAL TEST TECHNICIAN	\$118.50	\$29.63	\$46.49	\$194.63
ELECTRICAL OH & UG				
ELECTRICAL LINE MECH SUPVR II	\$159.60	\$57.28	\$56.92	\$273.80
ELECTRICAL LINE MECHANIC	\$123.27	\$57.28	\$56.92	\$237.47
ELECTRICAL LINE MECHANIC APPR	\$83.79	\$57.28	\$56.92	\$197.99
ELECTRICAL LINE MECHANIC SP I	\$130.28	\$57.28	\$56.92	\$244.48
ELECTRICAL MECHANIC ASSISTANT	\$88.79	\$57.28	\$56.92	\$202.99
ELECTRICAL SUPERINTENDENT	\$202.32	\$57.28	\$56.92	\$316.52
ELECTRICAL SUPT-CONST-TRANS & DIST	\$186.14	\$57.28	\$56.92	\$300.34
LINE CLEARANCE FOREST SUPERVISOR I	\$98.05	\$57.28	\$56.92	\$212.25
SR UTILITY LOCATOR	\$68.44	\$57.28	\$56.92	\$182.65
UTILITY WELDER	\$72.55	\$57.28	\$56.92	\$186.75
UNDERGROUND DISTR CONSTRUCTION MECHANIC I	\$84.38	\$57.28	\$56.92	\$198.58
UNDERGROUND DISTR CONSTRUCTION MECHANIC II	\$89.25	\$57.28	\$56.92	\$203.45
UNDERGROUND DISTR CONSTRUCTION SUPERVISOR I	\$97.76	\$57.28	\$56.92	\$211.96
UNDERGROUND DISTR CONSTRUCTION SUPERVISOR II	\$105.33	\$57.28	\$56.92	\$219.53
GWP ELECTRIC ENGINEERING				
ADMINISTRATIVE ANALYST	\$92.56	\$32.54	\$47.35	\$172.45
ASST ENGINEERING TECHNICIAN	\$67.59	\$32.54	\$47.35	\$147.48
CHIEF ASSISTNANT GENERAL MANAGER/ELECTRIC	\$233.95	\$32.54	\$47.35	\$313.84
ELECTRICAL ENGINEER I	\$121.33	\$32.54	\$47.35	\$201.22
ELECTRICAL ENGINEER II	\$102.41	\$32.54	\$47.35	\$182.30
ELECTRICAL ENGINEERING ASSOCIATE	\$100.15	\$32.54	\$47.35	\$180.04
ELECTRICAL ENGINEERING ASSISTANT	\$88.89	\$32.54	\$47.35	\$168.78
ELECTRICAL SVCS ADMINISTRATOR	\$142.54	\$32.54	\$47.35	\$222.43
ENGINEERING AIDE	\$60.94	\$32.54	\$47.35	\$140.83
ENGINEERING TECHNICIAN	\$61.68	\$32.54	\$47.35	\$141.57
PRINCIPAL ELECTRICAL ENGINEER	\$175.85	\$32.54	\$47.35	\$255.74
PRINCIPAL ENGINEERING TECH	\$119.70	\$32.54	\$47.35	\$199.59
SR ELECTRICAL ENGINEER	\$154.13	\$32.54	\$47.35	\$234.02
SR ENGINEERING TECHNICIAN	\$78.45	\$32.54	\$47.35	\$158.34

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Billable Rate Schedule**

CLASSIFICATION	DIRECT COST / HR	DIV + DEPT OVERHEAD / HR	CITYWIDE OVERHEAD / HR	FULLY BURDENED COST / HR
SUPERVISING ELECTRICAL ENGINEERING ASSOCIATE	\$129.26	\$32.54	\$47.35	\$209.15
MAINTENANCE SERVICES ADMIN				
ARBORIST TECHNICIAN	\$84.93	\$217.99	\$11.39	\$314.31
STREET TREE MAINTENANCE				
ARBORIST CREW SUPERVISOR	\$92.17	\$29.35	\$4.48	\$126.00
MAINTENANCE WORKER	\$57.68	\$29.35	\$4.48	\$91.51
SR TREE TRIMMER	\$85.26	\$29.35	\$4.48	\$119.09
TREE TRIMMER	\$79.58	\$29.35	\$4.48	\$113.41
URBAN FORESTER	\$102.96	\$29.35	\$4.48	\$136.79
DOWNTOWN PARKING				
ADMINISTRATIVE ASSISTANT	\$48.79	\$22.75	\$8.69	\$80.23
ASSISTANT DIRECTOR OF PUBLIC WORKS	\$157.37	\$22.75	\$8.69	\$188.80
ASSISTANT PARKING MANAGER	\$96.21	\$22.75	\$8.69	\$127.65
DIR OF PUBLIC WORKS	\$260.27	\$22.75	\$8.69	\$291.71
EXECUTIVE ANALYST	\$84.68	\$22.75	\$8.69	\$116.12
MAINTENANCE WORKER	\$58.12	\$22.75	\$8.69	\$89.56
PARKING MANAGER	\$135.64	\$22.75	\$8.69	\$167.07
PARKING METER COLLECTOR/REPAIR	\$77.18	\$22.75	\$8.69	\$108.62
PUBLIC WORKS ASSISTANT	\$56.83	\$22.75	\$8.69	\$88.27
PUBLIC WORKS ASSOCIATE	\$73.93	\$22.75	\$8.69	\$105.36
PUBLIC WORKS MGMT ANALYST	\$96.40	\$22.75	\$8.69	\$127.83
SR PUBLIC WORKS MANAGER	\$141.78	\$22.75	\$8.69	\$173.22
SR TRAFFIC PAINTER	\$88.84	\$22.75	\$8.69	\$120.27
TRAFFIC & PARKING SUPERVISOR	\$105.18	\$22.75	\$8.69	\$136.61
TRAFFIC ENGINEERING ASSOCIATE	\$100.56	\$22.75	\$8.69	\$131.99
TRAFFIC PAINTER	\$80.85	\$22.75	\$8.69	\$112.29
WASTEWATER MANAGEMENT				
ADMINISTRATIVE ANALYST	\$89.90	\$48.17	\$22.77	\$160.83
ADMINISTRATIVE ASSISTANT	\$48.79	\$48.17	\$22.77	\$119.73
ASST DIR OF PUBLIC WORKS	\$157.39	\$48.17	\$22.77	\$228.32
CIVIL ENGINEER I	\$82.47	\$48.17	\$22.77	\$153.41
CIVIL ENGINEER II	\$146.73	\$48.17	\$22.77	\$217.66
CIVIL ENGINEERING ASSOCIATE	\$116.67	\$48.17	\$22.77	\$187.60
CONSTRUCTION SERVICES MANAGER	\$157.95	\$48.17	\$22.77	\$228.88
CONSTRUCTION SUPERVISOR	\$89.28	\$48.17	\$22.77	\$160.21
DIRECTOR OF PUBLIC WORKS	\$260.20	\$48.17	\$22.77	\$331.14
EXECUTIVE ANALYST	\$84.68	\$48.17	\$22.77	\$155.61
GIS ANALYST	\$119.30	\$48.17	\$22.77	\$190.24
HUMAN RESOURCES ANALYST	\$0.00	\$48.17	\$22.77	\$70.93
OFFICE SERVICES SPECIALIST II	\$54.07	\$48.17	\$22.77	\$125.00
OFFICE SERVICES SUPERVISOR	\$76.02	\$48.17	\$22.77	\$146.96
SR CIVIL ENGINEER	\$114.98	\$48.17	\$22.77	\$185.91
PUBLIC WORKS ASSISTANT	\$48.79	\$48.17	\$22.77	\$119.72
PUBLIC WORKS MGMT ANALYST	\$96.40	\$48.17	\$22.77	\$167.33
SR CONSTRUCTION INSPECTOR	\$88.98	\$48.17	\$22.77	\$159.92
SR PUBLIC WORKS MANAGER	\$141.89	\$48.17	\$22.77	\$212.82

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ENVIRONMENTAL PROGRAM ADMIN	\$187.27	\$48.17	\$22.77	\$258.21
WASTEWATER MAINTENANCE				
ASST ENVIRONMENTAL TECHNICIAN	\$87.64	\$15.91	\$3.99	\$107.54
DEPUTY DIRECTOR OF PW/MAINT SVCS	\$130.31	\$15.91	\$3.99	\$150.22
PUBLIC WORKS ASSISTANT	\$73.07	\$15.91	\$3.99	\$92.97
PUBLIC WORKS ASSOCIATE	\$73.70	\$15.91	\$3.99	\$93.61
SR WASTEWATER MAINT WORKER	\$84.01	\$15.91	\$3.99	\$103.91
SUSTAINABILITY OFFICER	\$152.40	\$15.91	\$3.99	\$172.31
WASTEWATER MAINT CREW SUPERVISOR	\$95.94	\$15.91	\$3.99	\$115.84
WASTEWATER MAINT SUPT	\$144.48	\$15.91	\$3.99	\$164.39
WASTEWATER MAINT TRAINEE	\$41.51	\$15.91	\$3.99	\$61.41
WASTEWATER MAINT WORKER	\$76.77	\$15.91	\$3.99	\$96.68
TRAFFIC ENGINEERING				
CIVIL ENGINEERING ASSISTANT	\$94.99	\$13.86	\$3.73	\$112.57
PRINCIPAL ENGINEERING TECH	\$80.07	\$13.86	\$3.73	\$97.66
PRINCIPAL TRAFFIC ENGINEER	\$178.37	\$13.86	\$3.73	\$195.96
PUBLIC WORKS ASSOCIATE	\$77.84	\$13.86	\$3.73	\$95.43
TRAFFIC ENGINEER II	\$131.75	\$13.86	\$3.73	\$149.33
TRAFFIC ENGINEERING ASSOCIATE	\$109.29	\$13.86	\$3.73	\$126.87
TRAFFIC SAFETY CONTROL				
SR TRAFFIC PAINTER	\$74.34	\$25.09	\$3.94	\$103.37
TRAFFIC & PARKING SUPERVISOR	\$105.13	\$25.09	\$3.94	\$134.16
TRAFFIC PAINTER	\$78.39	\$25.09	\$3.94	\$107.42
LAND DEVELOPMENT				
CIVIL ENGINEER I	\$92.10	\$20.27	\$4.46	\$116.83
CIVIL ENGINEER II	\$144.95	\$20.27	\$4.46	\$169.68
SR CIVIL ENGINEER	\$114.95	\$20.27	\$4.46	\$139.68
SR SURVEY TECHNICIAN	\$91.43	\$20.27	\$4.46	\$116.16
SURVEY PARTY CHIEF	\$101.80	\$20.27	\$4.46	\$126.53
ENVIRONMENTAL PROGRAM ADMIN	\$187.19	\$20.27	\$4.46	\$211.92
ENGINEERING DESIGN				
ADMINISTRATIVE ANALYST	\$89.87	\$27.43	\$4.21	\$121.51
CIVIL ENGINEER II	\$151.57	\$27.43	\$4.21	\$183.21
CIVIL ENGINEERING ASSOCIATE	\$116.57	\$27.43	\$4.21	\$148.21
PRINCIPAL CIVIL ENGINEER	\$190.66	\$27.43	\$4.21	\$222.30
PRINCIPAL ENGINEERING TECH	\$119.73	\$27.43	\$4.21	\$151.36
PROJECT MANAGER	\$141.56	\$27.43	\$4.21	\$173.20
SR CIVIL ENGINEER	\$157.40	\$27.43	\$4.21	\$189.04
INSPECTION				
CONSTRUCTION INSPECTOR	\$95.68	\$36.00	\$5.88	\$137.55
CONSTRUCTION SERVICES MANAGER	\$157.94	\$36.00	\$5.88	\$199.82
CONSTRUCTION SUPERVISOR	\$89.27	\$36.00	\$5.88	\$131.14
PUBLIC WORKS ASSISTANT	\$63.76	\$36.00	\$5.88	\$105.64
SR ENGINEERING TECHNICIAN	\$90.09	\$36.00	\$5.88	\$131.97
RECYCLING WASTE REDUCTION				
ADMINISTRATIVE ASSOCIATE	\$79.72	\$44.02	\$6.43	\$130.18

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ASST DIR OF PUBLIC WORKS	\$231.69	\$44.02	\$6.43	\$282.14
ASST ENVIRONMENTAL TECHNICIAN	\$90.97	\$44.02	\$6.43	\$141.43
DIR OF PUBLIC WORKS	\$260.20	\$44.02	\$6.43	\$310.66
EXECUTIVE ANALYST	\$84.68	\$44.02	\$6.43	\$135.14
INTEGRATED WASTE TRUCK OPER	\$61.80	\$44.02	\$6.43	\$112.25
INTEGRATED WASTE WORKER	\$44.82	\$44.02	\$6.43	\$95.28
MAINTENANCE WORKER	\$61.17	\$44.02	\$6.43	\$111.63
OFFICE SERVICES SECRETARY	\$58.59	\$44.02	\$6.43	\$109.05
RECYCLING COORDINATOR	\$106.75	\$44.02	\$6.43	\$157.20
SUSTAINABILITY OFFICER	\$152.47	\$44.02	\$6.43	\$202.92
REFUSE COLLECTION				
ADMINISTRATIVE ASSISTANT	\$48.79	\$72.95	\$6.62	\$128.36
ASST CODE COMPLIANCE INSPECTOR	\$58.75	\$72.95	\$6.62	\$138.32
ASST DIR OF PUBLIC WORKS	\$231.75	\$72.95	\$6.62	\$311.32
CUSTOMER SVC REPRESENTATIVE	\$59.36	\$72.95	\$6.62	\$138.93
INTEGRATED WASTE SUPERINTENDNT	\$141.70	\$72.95	\$6.62	\$221.27
INTEGRATED WASTE SUPERVISOR	\$79.78	\$72.95	\$6.62	\$159.35
INTEGRATED WASTE TRUCK OPERATOR	\$67.12	\$72.95	\$6.62	\$146.69
INTEGRATED WASTE WORKER	\$44.86	\$72.95	\$6.62	\$124.43
MAINTENANCE WORKER	\$61.17	\$72.95	\$6.62	\$140.74
OFFICE SERVICES SECRETARY	\$58.63	\$72.95	\$6.62	\$138.20
OFFICE SERVICES SUPERVISOR	\$80.81	\$72.95	\$6.62	\$160.38
PUBLIC WORKS ASSISTANT	\$62.93	\$72.95	\$6.62	\$142.50
PUBLIC WORKS MGMT ANALYST	\$96.40	\$72.95	\$6.62	\$175.97
SR INTEGRATED WASTE SUPERVISOR	\$80.91	\$72.95	\$6.62	\$160.48
SR INTEGRATED WASTE TRUCK OPER	\$68.03	\$72.95	\$6.62	\$147.60
SR PUBLIC WORKS MANAGER	\$141.89	\$72.95	\$6.62	\$221.46
ASSOC CODE COMPLIANCE INSPECTOR	\$62.14	\$72.95	\$6.62	\$141.71
POLICE ADMINISTRATION				
COMMUNITY SERVICE OFFICER	\$60.74	\$70.21	\$4.57	\$135.53
POLICE CIVILIAN DIV COMMANDER	\$224.01	\$70.21	\$4.57	\$298.79
POLICE LIEUTENANT	\$310.76	\$70.21	\$4.57	\$385.54
POLICE PROPERTY SUPERVISOR	\$83.48	\$70.21	\$4.57	\$158.27
POLICE RECORDS ADMINISTRATOR	\$126.26	\$70.21	\$4.57	\$201.05
POLICE RECORDS SHIFT SUPERVISOR	\$83.95	\$70.21	\$4.57	\$158.73
PUBLIC SAFETY BUSINESS ASST II	\$68.46	\$70.21	\$4.57	\$143.24
POLICE FIELD SERVICES				
POLICE CAPTAIN	\$376.69	\$81.02	\$4.57	\$462.28
POLICE COMM OPERATOR TRAINEE	\$58.87	\$81.02	\$4.57	\$144.46
POLICE LIEUTENANT	\$316.40	\$81.02	\$4.57	\$401.99
POLICE OFFICER	\$164.66	\$81.02	\$4.57	\$250.25
POLICE SERGEANT	\$223.92	\$81.02	\$4.57	\$309.52
POLICE SERVICES OFFICER	\$75.82	\$81.02	\$4.57	\$161.41
POLICE INVESTIGATIVE SERVICES				
IT APPLICATIONS SPECIALIST	\$93.57	\$77.69	\$4.57	\$175.83
LAB DIRECTOR	\$170.95	\$77.69	\$4.57	\$253.22

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POLICE CAPTAIN	\$356.72	\$77.69	\$4.57	\$438.98
POLICE LIEUTENANT	\$317.36	\$77.69	\$4.57	\$399.63
POLICE OFFICER	\$168.36	\$77.69	\$4.57	\$250.63
POLICE SERGEANT	\$228.78	\$77.69	\$4.57	\$311.04
POLICE SERVICES OFFICER	\$68.72	\$77.69	\$4.57	\$150.99
SR CRIME ANALYST	\$109.39	\$77.69	\$4.57	\$191.66
POLICE SUPPORT SERVICES				
JAIL ADMINISTRATOR	\$168.24	\$72.72	\$4.57	\$245.54
POLICE CAPTAIN	\$367.92	\$72.72	\$4.57	\$445.22
POLICE COMM OPERATOR	\$88.21	\$72.72	\$4.57	\$165.50
POLICE COMM OPERATOR TRAINEE	\$61.23	\$72.72	\$4.57	\$138.53
POLICE COMM SHIFT SUPERVISOR	\$103.68	\$72.72	\$4.57	\$180.98
POLICE CUSTODY OFFICER	\$74.93	\$72.72	\$4.57	\$152.23
POLICE CUSTODY SHIFT SUPERVISOR	\$85.98	\$72.72	\$4.57	\$163.27
POLICE LIEUTENANT	\$328.36	\$72.72	\$4.57	\$405.65
POLICE OFFICER	\$162.45	\$72.72	\$4.57	\$239.74
POLICE SERGEANT	\$227.45	\$72.72	\$4.57	\$304.74
PUBLIC SAFETY BUSINESS SPECIALIST	\$90.49	\$72.72	\$4.57	\$167.78
FIRE PREVENTION				
ASSISTANT FIRE MARSHAL	\$155.00	\$51.05	\$10.39	\$216.44
FIRE BATTALION CHIEF 40 HR	\$233.79	\$51.05	\$10.39	\$295.22
FIRE PREVENTION INSPECTOR	\$106.77	\$51.05	\$10.39	\$168.20
FIRE/ENVIRONMENTAL SAFETY SPECIALIST	\$122.37	\$51.05	\$10.39	\$183.81
HAZARDOUS MATERIALS SPECIALIST	\$88.82	\$51.05	\$10.39	\$150.25
PUBLIC SAFETY BUSINESS ASSISTANT II	\$65.91	\$51.05	\$10.39	\$127.35
SR FIRE/ENVIRONMENTAL SPECIALIST	\$121.53	\$51.05	\$10.39	\$182.97
HAZARDOUS MATERIALS CONTROL				
ASST FIRE MARSHAL	\$155.04	\$53.72	\$5.20	\$213.95
DEPUTY DIRECTOR OF FIRE ADMIN	\$146.49	\$53.72	\$5.20	\$205.41
FIRE BATTALION CHIEF 40 HR	\$233.80	\$53.72	\$5.20	\$292.72
FIRE CHIEF	\$386.56	\$53.72	\$5.20	\$445.48
FIRE PREVENTION INSPECTOR	\$118.84	\$53.72	\$5.20	\$177.76
FIRE/ENVIRONMENTAL SAFETY SPECIALIST	\$113.89	\$53.72	\$5.20	\$172.81
PRINCIPAL FIRE/ENV SFTY SPECIALIST	\$127.43	\$53.72	\$5.20	\$186.34
PUBLIC SAFETY BUSINESS ASSISTANT II	\$65.93	\$53.72	\$5.20	\$124.85
HOUSING SERVICES STAFF				
ACCOUNTANT II	\$90.79	\$61.74	\$26.37	\$178.89
ACCOUNTING MANAGER	\$167.27	\$61.74	\$26.37	\$255.38
ACCOUNTS PAYABLE SUPERVISOR	\$101.00	\$61.74	\$26.37	\$189.10
ADMINISTRATIVE ANALYST	\$85.71	\$61.74	\$26.37	\$173.82
ADMINISTRATIVE ASSISTANT	\$60.25	\$61.74	\$26.37	\$148.35
ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	\$213.62	\$61.74	\$26.37	\$301.72
BUDGET ANALYST	\$85.30	\$61.74	\$26.37	\$173.41
CUSTOMER SVC REPRESENTATIVE	\$44.74	\$61.74	\$26.37	\$132.84
HOUSING ADVISOR	\$68.24	\$61.74	\$26.37	\$156.35
HOUSING ANALYST	\$91.96	\$61.74	\$26.37	\$180.06

City of Glendale
2024 Citywide User Fee Study
Billable Rate Schedule

CLASSIFICATION	DIRECT COST / HR	DIV + DEPT OVERHEAD / HR	CITYWIDE OVERHEAD / HR	FULLY BURDENED COST / HR
HOUSING APPLICATIONS MANAGER	\$122.95	\$61.74	\$26.37	\$211.06
HOUSING ASSISTANT	\$64.09	\$61.74	\$26.37	\$152.20
HOUSING ASSOCIATE	\$55.29	\$61.74	\$26.37	\$143.39
HOUSING COORDINATOR	\$101.97	\$61.74	\$26.37	\$190.08
HOUSING SUPERVISOR	\$106.07	\$61.74	\$26.37	\$194.17
HOUSING TECHNICIAN	\$63.43	\$61.74	\$26.37	\$151.53
PRINCIPAL HOUSING ADVISOR	\$111.42	\$61.74	\$26.37	\$199.53
PRINCIPAL HOUSING PROJECT MANAGER	\$151.29	\$61.74	\$26.37	\$239.40
SR HOUSING ADVISOR	\$81.31	\$61.74	\$26.37	\$169.41
SR OFFICE SERVICES SPECIALIST	\$53.48	\$61.74	\$26.37	\$141.58
SR. HOUSING PROJECT MANAGER	\$91.22	\$61.74	\$26.37	\$179.32
PLANNING				
ASST DIR OF CMTY DEVELOPMENT	\$198.89	\$36.41	\$5.98	\$241.27
CUSTOMER SVC REPRESENTATIVE	\$58.95	\$36.41	\$5.98	\$101.34
DEPUTY DIR OF CMTY DEVELOPMENT	\$178.58	\$36.41	\$5.98	\$220.97
EXECUTIVE SECRETARY (STENO)	\$73.07	\$36.41	\$5.98	\$115.46
PLANNER	\$94.40	\$36.41	\$5.98	\$136.79
PLANNING ASSOCIATE	\$64.31	\$36.41	\$5.98	\$106.70
PRINCIPAL PLANNER	\$144.83	\$36.41	\$5.98	\$187.22
SR ADMINISTRATIVE SPECIALIST	\$74.85	\$36.41	\$5.98	\$117.24
ADMINISTRATIVE SPECIALIST I	\$39.20	\$36.41	\$5.98	\$81.59
SR PLANNER	\$133.61	\$36.41	\$5.98	\$176.00
BUILDING AND SAFETY				
ASSOCIATE PERMIT SERVICES TECHNICIAN	\$60.99	\$48.94	\$8.51	\$118.44
ASSISTANT PERMIT SVCS TECHNICIAN	\$47.99	\$48.94	\$8.51	\$105.43
BUILDING CODE SPECIALIST II	\$106.66	\$48.94	\$8.51	\$164.10
BUILDING CODE SPECIALIST III	\$130.23	\$48.94	\$8.51	\$187.67
BUILDING OFFICIAL	\$197.22	\$48.94	\$8.51	\$254.66
CONSTRUCTION INSPECTOR	\$105.66	\$48.94	\$8.51	\$163.10
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	\$175.90	\$48.94	\$8.51	\$233.34
INSPECTOR I	\$87.21	\$48.94	\$8.51	\$144.66
INSPECTOR II	\$98.44	\$48.94	\$8.51	\$155.88
PERMIT SERVICES ADMINISTRATOR	\$158.77	\$48.94	\$8.51	\$216.21
PERMIT SERVICES TECHNICIAN	\$72.41	\$48.94	\$8.51	\$129.85
PRINCIPAL BUILDING CODE SPECIALIST	\$156.20	\$48.94	\$8.51	\$213.64
PRINCIPAL INSPECTION SUPERVISOR	\$141.73	\$48.94	\$8.51	\$199.17
SR BUILDING CODE SPECIALIST	\$101.32	\$48.94	\$8.51	\$158.77
SR INSPECTOR	\$120.35	\$48.94	\$8.51	\$177.79
SR PERMIT SERVICES TECHNICIAN	\$97.23	\$48.94	\$8.51	\$154.68
URBAN DESIGN AND MOBILITY				
EXECUTIVE ANALYST	\$84.66	\$34.85	\$4.44	\$123.95
PLANNING ASSOCIATE	\$70.43	\$34.85	\$4.44	\$109.72
PRINCIPAL PLANNER	\$146.51	\$34.85	\$4.44	\$185.80
URBAN DESIGNER	\$83.56	\$34.85	\$4.44	\$122.85
SR PLANNER	\$128.39	\$34.85	\$4.44	\$167.68
SR URBAN DESIGNER	\$110.76	\$34.85	\$4.44	\$150.04

City of Glendale
2024 Citywide User Fee Study
Billable Rate Schedule

CLASSIFICATION	DIRECT COST / HR	DIV + DEPT OVERHEAD / HR	CITYWIDE OVERHEAD / HR	FULLY BURDENED COST / HR
NEIGHBORHOOD SERVICES				
ADMINISTRATIVE ASSISTANT	\$48.78	\$61.81	\$6.21	\$116.80
ASSOCIATE CODE COMPLIANCE INSPECTOR	\$62.12	\$61.81	\$6.21	\$130.14
ASSISTANT CODE COMPLIANCE INSPECTOR	\$55.33	\$61.81	\$6.21	\$123.35
ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	\$213.54	\$61.81	\$6.21	\$281.56
CODE COMPLIANCE INSPECTOR	\$95.10	\$61.81	\$6.21	\$163.11
COMMUNITY DEVELOPMENT SUPERVISOR	\$114.50	\$61.81	\$6.21	\$182.52
CUSTOMER SVC REPRESENTATIVE	\$38.37	\$61.81	\$6.21	\$106.39
PRINCIPAL NBRHD SERVICES SUPERVISOR	\$124.01	\$61.81	\$6.21	\$192.03
SR CODE COMPLIANCE INSPECTOR	\$102.54	\$61.81	\$6.21	\$170.56
OTHER HOURLY RATES				
DEPUTY DIRECTOR CSP	\$181.80	\$58.90	\$7.48	\$248.18
STREET SUP (BLENDED)	\$99.34	\$2.86	\$6.37	\$108.57
STREET TREE (BLENDED)	\$83.53	\$21.66	\$4.48	\$109.67
ASSOCIATE PERMIT SERVICES TECHNICIAN - EMMW	\$60.99	\$28.59	\$8.51	\$98.09
HOUSING HOURLY WORKER	\$36.33		\$19.62	\$55.94
NEIGHBORHOOD SVCS HOURLY WORKER	\$21.80		\$11.77	\$33.56
PROGRAM SPECIALIST	\$36.33		\$19.62	\$55.94
SR. WATER QUALITY SPECIALIST	\$115.75	\$27.06	\$8.25	\$151.06
PERMIT TECHNICIAN (BLENDED)	\$69.65	\$48.94	\$8.51	\$127.10
PLAN REVIEW (BLENDED)	\$123.60	\$48.94	\$8.51	\$181.05
INSPECTION (BLENDED)	\$110.68	\$48.94	\$8.51	\$168.12