



First Partner of California Jennifer Siebel Newsom is dedicated to creating a more equitable California for ALL Women. Through the **Office of the First Partner** and in collaboration with the non-profit **California Partners Project**, the First Partner is empowering, partnering, and centering women to ensure the Golden State is one where women are able to live, work, raise a family, retire, and thrive.

HERE'S HOW YOU CAN GET INVOLVED:

1. TAKE THE CALIFORNIA EQUAL PAY PLEDGE



The First Partner, the California Commission on the Status of Women and Girls, and the California Partners Project are inviting businesses to sign the [California Equal Pay Pledge](#). Scan to learn more about what it means to take the pledge, and to join over 200 companies who have already signed on to a more equitable future and an economy that works for everyone.

2. GET THE EQUAL PAY PLAYBOOK



Company policies that are designed to promote equal pay can help businesses attract the strongest talent, boost productivity, and benefit our entire economy. Dive into our free [California Equal Pay Playbook](#) and bring the strategies and tools to wherever you may work, attend school, or volunteer to empower all organizations to play a role in closing the gender wage gap.

3. CREATE MORE INCLUSIVE BOARDS



Do you sit on a non-profit or corporate board? The California Partners Project and the Stanford VMware Women's Leadership Innovation Lab developed the [Board Diversity Playbook](#) and [Board Culture Playbook](#) to increase the representation of women on boards and ensure that boardrooms have tools to build healthy and inclusive cultures.